

BACKGROUND NOTE ON ACTION PLANS

Action Plans are developed by IFAC members and associates and address policy matters as identified through responses to Compliance Self-Assessment Questionnaires. They form part of a continuous process under the IFAC Member Body Compliance Program to support ongoing development and improvement of the accountancy profession.

Action Plans are drafted by IFAC members and associates for their own use. They reflect national frameworks, priorities, processes and challenges specific to each jurisdiction and will be subject to periodic updates. Action Plans will vary in objectives, content and level of detail due to different national environments and stages of development.

Responses to the Part 1 Assessment of the Regulatory and Standard-Setting Framework Questionnaire and Part 2 SMO Self-Assessment Questionnaire provide background information on each member and associate their environment and existing processes. The responses may be viewed at: http://www.ifac.org/ComplianceAssessment/published_surveys.php

Use of Information

Please refer to the Disclaimer published on the Compliance Program website.

ACTION PLAN

IFAC Member:	Chamber of Auditors of the Republic of Kazakhstan (CoA)
Original Publish Date:	September 30, 2008
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GLOSSARY

ACA	Associate Chartered Accountant
ACCA	Association of Chartered Certified Accountants
ADB	Asian Development Bank
AMSC	Audit Methodology Support Committee of COA
ARFC	Almaty Regional Financial Centre
CA	Certified Accountants
CED	Chief Executive Director of COA
CFA	Chartered Finance Analyst
CIMA	Chartered Institute of Management Accountants
CIPA	Certified International Professional Accountant
CMA	Certified Management Accountant
COA	Chamber of Auditors of the Republic of Kazakhstan
CPA	Certified Public Accountant
CPD	Continuous Professional Development
CPD&ECAC	CPD and Educational centers accreditation Committee of COA
D&AC	Disciplinary and Appeal Committee of COA
Dipfir ACCA	Diploma in the International Financial Reporting
ECCAA	Eurasian Council of Certified Accountants and Auditors
EMC	Ethic and Membership Committee of COA
EQAC	External Quality Assurance Committee of COA
IAASB	International Auditing and Assurance Standards Board
IAB	International Association of Bookkeepers
IAESB	International Accounting Education Standards Board
ICAS	Institute of Chartered Accountants of Scotland
IES	International Education Standards
IFA	Institute of Financial Accountants
IFAC	International Federation of Accountants
IFRS	International Financial Reporting Standards
IFRSC	IFRS Committee of COA
ILC	International Liaison Committee of COA

IPAA	Institute of Professional Accountants and Auditors in Republic of Kazakhstan
IPSAS	International Public Sector Accounting Standards
ISAs	International Standards on Auditing
ISQC 1	International Standard on Quality Control 1
QA&CPD M	Quality Assurance and CPD Manager of COA
QAI	Quality Assurance Inspector of COA
QAR	Quality Assurance Review of COA
RK	Republic of Kazakhstan
SME	Small and Medium Enterprises
SMO	Statement on Membership Obligation
USAID	United States Agency for International Development

Action Plan Subject: SMO 1 - Quality Assurance (QA)
Action Plan Objective: Development and Maintenance of the Chamber of Auditor’s (COAs) Quality Assurance Review System

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>Authorized body represented by the Ministry of Finance controls auditor activity in Kazakhstan for conformity to the Law “On Auditing in Republic of Kazakhstan (RK)”. According to this Law, professional public organization bears responsibility for its associate members’ (audit firms) work quality. Ministry of Finance of RK issues license to audit firms and keeps the register of all the audit firms.</p> <p>Ministry of Finance RK has the right to conduct the inspection of audit firms in case of claims on violation of legislation. At the same time members of the professional organizations are subject to quality control from professional organization. The Law “On Auditing in RK” allows the existence of several professional organizations.</p> <p>The Quality Assurance system of CoA was established in 2007. The COA was kindly invited by Institute of Chartered Accountants of Scotland to share the experience of Quality Assurance System. The COA developed Quality Assurance Regulations taking into consideration the Institute of Chartered Accountants of Scotland’s (ICAS) documents, International Standard on Quality Control 1 (ISQC1) and to be in line with SMO 1. ISQC1 was adopted by COA as the standard to regulate its Quality Assurance system.</p> <p>In accordance with Audit Law of the RK, the professional body is responsible for quality assurance reviews of its members (audit firms) once in three years and the professional body should submit annual reports on Quality Assurance Reviews to the regulating body, the Ministry of Finance, which should include how many reviews were conducted, the dates, the name of audit firms which passed and did not pass reviews as well as the status of the reviews.</p> <p>In accordance with Audit Law of the RK audit firms cannot make obstacles towards the professional body’s quality assurance reviews and the audit firm should submit their report on Quality Assurance Reviews to the regulating body, the Ministry of Finance, during the month after the review has been finished which should include the name of audit firm, the date of passing, etc.</p> <p>In accordance with COA Regulations Quality Assurance Reviews bear initiative characteristics and obligatory characteristics if required. If an audit firm has the number of claims, COA has the right to make the decision to perform an extra Quality Assurance Review of COA (QAR) on individual</p>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p>matters. If COA performs an extra QAR the audit firm will be charged an extra fee, which consists of travel costs and fees for non-staff Quality Assurance Inspector of COA (QAI). QARs are carried out by the External Quality Assurance Committee under the supervision of COA Board. By the Audit.</p> <p>Lawful Quality Assurance reviews should be conducted by qualified specialists, certified auditors who comply with COA requirements and are appointed by the External Quality Assurance Committee. COA has a staff Quality Assurance inspector. The External Quality Assurance Committee is conducting its activities in line with SMO 1 requirements. After the Quality Assurance Reviews are conducted, COA issues Quality Assurance Review Reports.</p> <p>Regional Financial Center of Almaty city established qualified requirements to the audit firms of listed companies: one of the requirements is that audit firms should provide Quality Assurance Review Reports which are successful. Every year audit firms pass all documents to comply with qualified requirements.</p> <p>Starting 01.01.09 the Almaty Regional Financial Centre (ARFC) approved qualification requirements for admission of audit companies to ARFC platform, which include requirements for Kazakhstan auditors to have additional (to a local one) foreign certificates. At the moment only the Big Four firms meet ARFC requirements.</p> <p>For this reason and since 2009, COA is enhancing its Quality Assurance system. In July 2010 enhanced Rules were submitted to ARFC for consideration. As a result COA expects that after consideration of the Rules ARFC will exclude the above mentioned limiting clause of foreign certification from its requirements. The new Rules also foresee the obligatory regular testing of COA QAI.</p> <p>AFRC was abolished. Functions were transferred to the National Bank of RK. There have been no changes in the qualifying requirements for admission of audit firms to Kazakh's stock exchange.</p> <p>The training arm of the COA provides further training to all COA members on the most significant and frequent issues identified during reviews of audit firms.</p>					
<p><i>Implementation and Development of Quality Assurance System</i></p>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
1.	January 2008	Obtain assistance from IFAC staff, ICAS, United States Agency for International Development (USAID) and the Asian Development Bank (ADB) in getting checklists and training materials to fulfill Quality Assurance System Requirements.	May 2008 Completed	External Quality Assurance Committee of COA (EQAC), EQAC Chairman	COA Board, Materials provided by IFAC Staff and ICAS, Budget
2.	No Date	Consult with IFAC staff, ICAS, USAID and ADB in best implementation of Quality Assurance System Requirements.	As required	EQAC, EQAC Chairman	COA Board, Materials provided by IFAC Staff and ICAS, Budget
3.	June 2008	Discuss and adopt ISQC1 as an audit standard.	July 2008 Completed	Chief Executive Director of COA (CED)	COA Board COA Staff
4.	June 2008	Develop a program of introduction, which includes informing and educating auditors about QAR. Continue educating COA members by informing them of the procedures of QARs.	August 2008 Completed As required	EQAC Chairman	ASIIC, COA Board, QA & Continuous Professional Development (CPD) M EQAC COA Staff
5.	June 2008	Develop an example of an audit file for standard financial statements audits (Audit file). Maintain the development of an example of an Audit file taking into consideration International Standards on Auditing (ISAs) amendments and International Financial Reporting Standards (IFRS) amendments.	December 2008 Completed November 2009 Completed	EQAC Chairman, Audit Methodology Support Committee of COA (AMSC) Chairman	EQAC Chairman AMSC Chairman COA Members Big 4, Quality Assurance & CPD Manager of COA (QA & CPD M)

#	Start Date	Actions	Completion Date	Responsibility	Resource
6.	January 2008	Develop and adopt Regulations of Audit Organizations' Quality Assurance, which regulate Quality Assurance System of COA according to ISQC 1 and IAS 220.	March 2008 Completed	EQAC Chairman	COA Board, QA & CPD M, EQAC
7.	March 2008	Update of Regulations of Audit Organizations' Quality Assurance, which regulates the Quality Assurance System of COA in accordance with amendments.	Ongoing	EQAC Chairman	COA Board QA & CPD M EQAC
8.	May 2008	Develop and conduct training courses for Quality Assurance Inspectors. Conduct the interviews for applicants to become QAI.	as required	EQAC Chairman	COA Staff, Budget QA & CPD M EQAC AMSC
9.	Ongoing	Organize seminars, conferences and round tables, etc. on "Audit Quality Assurance in COA".	On going	EQAC Chairman CED COA	COA Staff, QA & CPD M Budget
10.	Ongoing	Oversee the deficiency remediation plans of individual audit firms. Monitor the remedial actions. Analyze the deficiencies identified and develop recommendations.	Ongoing	EQAC Chairman AMSC Chairman QA & CPD M	COA Staff, QA & CPD M, QAI, EQAC AMSC
11.	May 2008	Create and support the database of audit firms which have undergone Quality Assurance reviews.	Ongoing	QA & CPD M	COA Staff, Budget, QAI
12.	As required	Support audit firms with all the required instructions on the creation an effective internal Quality Assurance System.	As required	QAI	COA Staff, Budget, EQAC Chairman QA & CPD M

#	Start Date	Actions	Completion Date	Responsibility	Resource
13.	July 2008	Perform External Quality Assurance Reviews of Audit Firms.	Ongoing	EQAC Chairman, CED COA	COA Staff, Big 4, QAI
14.	Annually	Issue annual reports of Audit Firms which have undergone External Quality Assurance.	Annually	EQAC Chairman, CED COA	COA Staff, Budget, QAI, QA & CPD M
15.	October 2010	Conduct training for QAI.	June 2011 Completed	EQAC Chairman	COA Staff, Budget, QAI, QA & CPD M
16.	Ongoing	Liaise with Committee of Ministry of Finance RK, ARFC and Agency of regulation on financial market and financial organization RK on the issues related to quality of audit services.	Ongoing	EQAC Chairman, CED COA	COA Staff, Budget
17.	Fourth Quarter 2010	Develop materials for inspection of quality of related services.	First half 2013	EQAC Chairman, CED COA	COA Staff, Budget
<i>Maintaining Ongoing Processes</i>					
18.	Ongoing	Continue to ensure that COA's Quality Assurance review is operating effectively and continues to be in line with SMO 1 requirements. This includes periodic review of the operation of the Quality Assurance system and updating the Action Plan for future activities where necessary.	Ongoing	EQAC Chairman, CED COA	COA Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
19.	Ongoing	Continue to ensure that tools of COA's Quality Assurance System are operating effectively and continue to be in line with SMO 1 requirements.	Ongoing	EQAC Chairman, CED COA	COA Staff, COA Board
20.	Ongoing	Continue to promote SMO 1 and quality assurance requirements via representation in the Consultative Board on Accounting and Auditing under the Ministry of Finance RK.	Ongoing	EQAC Chairman, CED COA	COA Staff, COA Board
<i>Review of COA's Compliance Information</i>					
21.	Ongoing	Perform periodic review of COA's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 1 as necessary.	Ongoing	CED COA	COA Staff

Action Plan Subject: SMO 2 - International Education Standards (IESs)
Action Plan Objective: Continue to use Best Endeavors to ensure that all IES Requirements are incorporated into COA’s Education Requirements

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p><i>Qualifying Commission on auditors’ attestation of Republic of Kazakhstan</i></p> <p>In Accordance with the Audit Law each professional body which consists of not less than 10 audit firms should have found Qualifying Commission on auditors’ attestation of RK. Qualifying Commission is formed of auditors, members of the professional body and one representative of Ministry of Finance of RK. The Chairman of Qualifying Commission is elected for 3 years. Qualifying Commission develops the attestation program in accordance with IFRS, ISA and RK Legislation and approves it. In accordance with to RK legislation Qualifying Commission performs attestation not less than 2 times a year. The candidates to the attestation are required have a university degree and complete 3 years of practical experience in economy, finance, accounting, audit, or in the legal sphere. Exams for auditor’s attestation are follows: accounting, finance and financial management, audit, taxes, civil law, banking, insurance and pensionary law. Candidates who have Certified International Professional Accountant (CIPA), Certified Accountants (CA), Associate Chartered Accountant (ACA), The Association of Chartered Certified Accountants (ACCA), Certified Public Accountant (CPA), Chartered Institute of Management Accountants (CIMA), or Institute of Financial Accountants (IFA) certificates should pass only two of the following exams: taxes and civil law, banking, insurance and pensionary law.</p> <p>Candidates who have Chartered Finance Analyst (CFA), International Association of Bookkeepers (IAB), Certified Management Accountant (CMA), or a Diploma in the International Financial Reporting (DipFIR ACCA) certificate should pass the following exams: finance and financial management, audit, taxes and civil law, banking, insurance and pensionary law.</p> <p>Candidates who have a certificate of professional accountant issued by a Kazakhstani professional accredited certified organization should pass all exams except accounting, taxes, civil law.</p> <p>Candidates who pass either qualified exam of attorney, notary, or judge should pass all exams, except civil law.</p>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
		<p>In accordance with the Audit Law auditors have the right to develop their proficiency, meanwhile reporting on annual CPD training taken in the professional body to the regulator body. In accordance to the Audit law the professional body also has the right to conduct training for auditors' CPD and to issue certificates, meanwhile the professional body should report annually on CPD training to auditors and to regulator body.</p> <p>COA developed CPD regulation in accordance with SMO 2 where COA members are required to complete at least 120 monitored CPD hours over a three year period, and compliance is verified in the quality control process as well. COA has a CPD database to monitor members' hours. COA supports their members in providing consultations on how to fill in annual reports to the regulator body and by conducting trainings on professional development.</p> <p>The main function of the auditors' Continuing Professional Development Committee is to organise the auditors' professional development process. In 2009 the Committee held 8 seminars with participation of 183 auditors and 28 employees from audit companies. These seminars are aimed at the profession's development and professional development of accountants and auditors.</p> <p>In 2009 COA members took part in the following conferences:</p> <ul style="list-style-type: none"> ➤ January 2009, Scotland, Edinburgh, training in quality assurance procedure at the Institute of Chartered Accountants of Scotland; ➤ September 2009, Kyrgyz Republic, Cholpan-Ata, Third KASE Annual Conference on Financial Market; ➤ October 2009, Azerbaijan, Baku, International Research & Implementation Conference "The Role of Transparency in Efficient Financial Resources Management in Postcrisis Economy"; ➤ October-November 2009, Malaysia, Kuala Lumpur, 1st Session of Asian-Pacific Standards Development Group; ➤ November 2009, USA, Washington, Meeting of IFAC Members; ➤ December 2009, Uzbekistan, Tashkent, Meeting for Interaction and Cooperation with the National Association of Accountants and Auditors of Uzbekistan; 			

#	Start Date	Actions	Completion Date	Responsibility	Resource
<ul style="list-style-type: none"> ➤ During 2009, Indonesia, Edinburgh, South African Republic, Johannesburg, Croatia, Zagreb: Meetings of IFAC Developing Nations Committee; ➤ During 2009, Astana, Round Table “Professional Certification of Accountants and Its Role in the Development of the Accountants Profession”; Congress of Kazakhstan Businessmen; “Open House Day” of Almaty Regional Financial Centre; Second International Kurultai of Accountants and Auditors in Financial System Stabilisation; sessions of work group on consideration of RK draft law “On Tabulation Committee; Congress of Kazakhstan Businessmen. ➤ October 2010, Poland, Warsaw, Meeting with representative of professional body regard cooperation. ➤ November 2010, Poland, Warsaw, Conference “Audit in governmental sector”. ➤ November 2010, Malaysia, Kuala Lumpur, 18th World Congress of Accountants 2010. ➤ November 2011 Germany, Berlin IFAC Council Meeting ➤ November 2011 UK, London, Meeting for the CIS and the Baltic States Professional Bodies/ Standard setters 					
<i>Education and Promotion Activities</i>					
22.	Ongoing	Organize training and courses on Methodology Support, External Quality Assurance, etc. Organize seminars, conferences, round tables, etc. with universities involved.	Ongoing	CED QA & CPD M	Budget, COA Board, COA Members, COA Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
23.	As required	Develop recommendations for universities on how to include IES requirements into curriculum.	Ongoing	CPD & Educational centers accreditation Committee of COA (ECAC) Chairman	CPD & ECAC Ethic and Membership Committee of COA (EMC) AMSC QA & CPD M
24.	Ongoing	Work with educational centers accredited by COA. Monitor accredited educational centers as to their compliance with Regulation of accredited educational centers.	Ongoing	CPD & ECAC Chairman CED	CPD & ECAC Chairman QA & CPD M
25.	January 2008	Outsource educational centers meeting COA requirements to be accredited by COA and including CIPA, ACCA, etc. programs into their curricula.	Ongoing	CPD & ECAC Chairman CED COA	CPD & ECAC Chairman COA Board COA Members
26.	January 2008	Review and update CIPA program in cooperation with ECCAA.	As required	CED COA	COA Board COA Members
27.	No Date	Inform COA members of IES, practice statements, IFAC publications, IFAC exposure drafts and other professional organizations through COA web-site.	Ongoing	CED COA	COA Board COA Members
<i>Practical Experience</i>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
28.	Ongoing	Monitor Practical Experience in accordance with IES 5.	Ongoing	Qualifying commission of the Chamber of auditors on candidates in auditors of the Republic of Kazakhstan attestation	Ministry of Finance of the Republic of Kazakhstan Qualifying commission of the Chamber of auditors on candidates in auditors of the Republic of Kazakhstan attestation
<i>Strengthening CPD Requirement</i>					
29.	January 2008	Develop and approve regulations in accordance with IES 7. -Regulation of CPD Committee -Regulation on CPD training conducting.	March 2009 Completed	CPD & ECAC Chairman	CPD & ECAC, COA Board, COA Staff, QA & CPD M
30.	Ongoing	Develop recommendations for CPD based on deficiencies revealed during Quality Assurance reviews.	Ongoing	CPD & ECAC Chairman	CPD & ECAC, COA Board, COA Staff, QA & CPD M
31.	Ongoing	Report annually on passed CPD to Ministry of Finance of RK. Annual report of CPD Committee to the Board.	Ongoing	CPD & ECAC Chairman CED COA	CPD & ECAC, COA Board, COA Staff
<i>Maintaining Ongoing Processes</i>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
32.	Ongoing	Continue to use best endeavors to ensure COA education requirements continue to incorporate all IES requirements. This includes review of the existing requirements and preparation of the Action Plan for the future activities where necessary.	Ongoing	CPD & ECAC Chairman CED COA	COA Board, COA Staff
33.	Ongoing	Continue to promote SMO 2 and International Educational Standard requirements via representation in the Consultative Board on Accounting and Auditing under the Ministry of Finance RK.	Ongoing	EQAC Chairman, CED COA	COA Staff, COA Board
<i>Review of COA's Compliance Information</i>					
34.	Ongoing	Perform periodic review of COA's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 2 as necessary. Once updated inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	CPD & ECAC Chairman CED COA	COA Board, COA Staff

Action Plan Subject: SMO 3 - International Auditing and Assurance Standards
Action Plan Objective: Further Improve and Maintain Processes for Ongoing Convergence with International Auditing and Assurance Standards Board (IAASB) Pronouncements

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>Auditing in Kazakhstan is performed in accordance with the RK Audit Law and International Standards on Auditing, which are in line with the RK laws, published in the state's and Russian languages by the organisation having obtained the written permission for their official publication in Kazakhstan from IFAC's International Auditing Practices Committee. Based on the agreement with IFAC, the Chamber of Auditors has completed translation of ISA 2008. These standards also include the standards reviewed under the Clarity Project and have been effective since December 15, 2009.</p> <p>Kazakhstan adopted the International Auditing and Assurance Standards. In accordance with the Audit law the professional body should comply with International Standards on Auditing and assure adherence of the professional body's members. By the Audit law, audits should be conducted in accordance with International Standards on Auditing and RK legislation.</p> <p>COA translated International Standards on Auditing and Assurance and Code of Ethics 2006, 2008, and 2009 editions and published these on COA's website www.audit.kz.</p> <p>COA provides support to their members in the way of consultations, audit file development, standards' interpretation, training on ISA and other issues related to the development of the profession.</p>					
<i>Ongoing Adoption of IAASB Pronouncements</i>					
37.	Ongoing	Study, translate into Russian, and distribute IAASB projects.	Ongoing	CED, COA Board	COA Members, COA Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
38.	November 2009	Translate the International Standards on Auditing and Quality Control 2009 into Russian in January 2011 to be published in June 2011. Furthermore, translate into Kazakh language in April 2011 to be published in August 2011.	August 2011 Completed	Counselor to President	COA Staff, Translator, Budget
39.	June 2008	Develop recommendations of how to implement International Standards on Auditing, Assurance and Ethics Pronouncements (2009 edition) to members.	July 2010 Completed	AMSC Chairman	COA Staff, Translator, Budget AMSC EMC EQAC
40.	As required	Develop recommendations on methodological development of audit practice in RK through participation in the Consultant Council at the Ministry of Finance.	As required	AMSC Chairman	COA Staff QA & CPD M
41.	June 2008	Develop recommendations on audit quality improvements based on Quality Assurance reviews and standards' amendments.	As required	AMSC Chairman	COA Staff QA & CPD M Big 4, COA Members
42.	April 2008	Translate into Russian the SME manual, <i>Guide to using International standards on Auditing in the Audit of Small and Medium Enterprises</i> .	The second half of 2009 Completed	Counselor to President	COA Budget, COA Staff, Translator
Maintaining Ongoing Processes					
43.	Ongoing	Continue to support ongoing adoption and implementation of IAASB pronouncements. This includes review of the implementation of the Action Plan to date and updating the Action Plan for future activities as necessary.	Ongoing	CED COA	COA Board

#	Start Date	Actions	Completion Date	Responsibility	Resource
44.	Ongoing	Continue to promote SMO 3 and ISA requirements via representation in the Consultative Board on Accounting and Auditing under the Ministry of Finance RK.	Ongoing	EQAC Chairman, CED COA	COA Staff, COA Board
<i>Review of COA's Compliance Information</i>					
45.	Ongoing	Perform periodic review of COA's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 3 as necessary. Once updated inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	CED COA	COA Board

Action Plan Subject: SMO 4 - International Ethics Standards Board for Accountants (IESBA) Code of Ethics
Action Plan Objective: Continue to Use Best Endeavors to Maintain Ongoing Process to Adopt and Implement of the IESBA Code of Ethics

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>In accordance with the Audit law the professional body should develop, implement and adhere to the Code of Ethics and assure its adherence from the professional body's members during the Quality Assurance Review. COA adopted IESBA Code of Ethics. In accordance with the Audit law auditors should adhere to the approved Code of Ethics.</p> <p>The Code of Ethics was adopted at the general meeting on October 18, 2006. It establishes ethical requirements for professional accountants and auditors and provides basis for compliance with five fundamental principles of professional ethics: integrity, objectivity, professional competence and due care, confidentiality and professional behavior.</p> <p>COA EMC together with CPD Committee is expected to conduct training on the Revised Code of Ethics in December 2011. COA provides support to their members by way of consultations, Code of Ethics' interpretation and other related issues.</p>					
<p><i>Further Ensure Effective Implementation of the Code of Ethics</i></p>					
46.	2008	Develop recommendations on ethics issues in accordance with IESBA Code of Ethics requirements adopted by COA and include it in CPD program.	Ongoing	EMC	COA Staff, COA Board, Budget
47.	The second half of year 2008	Distribute Russian translation of 2008 International Ethics Pronouncements.	2009 Completed	CED COA	COA Staff, COA Members

#	Start Date	Actions	Completion Date	Responsibility	Resource
48.	Ongoing	Control over compliance with RK audit legislation, standards on auditing, and the Code of Ethics. Monitor claims to auditors and auditing firms, settle ethic conflicts, investigate and take disciplinary action if required. Analysis of ethics requirements interpretation. Legal support to the COA members.	Ongoing	EMC Disciplinary and Appeal Committee of COA (D & AC)	COA Staff, COA Members, Budget COA Board
49.	Ongoing	Confidentially consult COA members on ethics conflicts.	Ongoing	CED COA	COA Staff, COA Members
50.	Ongoing	Publish analysis of ethics conflicts and situations with no reference to the parties thereof on COA's web-site.	Ongoing	CED COA	COA Staff, COA Members
<i>Maintaining Ongoing Processes</i>					
51.	Ongoing	Continue to support the ongoing adoption and implementation of the IESBA Code of Ethics. This includes review of the implementation of the Action Plan to date and updating the Action Plan for future activities as necessary.	Ongoing	CED COA EMC Chairman	COA Members, COA Staff
52.	Ongoing	Continue to promote SMO 4 and Code of Ethics requirements via representation in the Consultative Board on Accounting and Auditing under the Ministry of Finance RK.	Ongoing	EQAC Chairman, CED COA	COA Staff, COA Board
<i>Review of COA's Compliance Information</i>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
53.	Ongoing	Perform periodic review of COA’s response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 4 as necessary. Once updated inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	CED COA EMC Chairman	COA Members, COA Staff

Action Plan Subject: SMO 5 - International Public Sector Accounting Standards (IPSASs)
Action Plan Objective: Continue to Use Best Endeavors to Assist in the Adoption and Implementation of IPSASs in Republic of Kazakhstan

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Background:</i>					
Kazakhstan's Government has decided to adopt the Accrual Basis of IPSASs from 1 st of January 2013.					
COA provides the support for its successful transition and implementation by negotiations and providing comments on projects.					
<i>Promote the use of IPSASs</i>					
54.	Ongoing	Continue to support implementation of IPSASs through participation in workshops and maintaining an ongoing process in negotiating with Ministry of Finance.	Ongoing	COA President	COA Board
55.	Ongoing	Inform COA members of all changes in IFRS for public sector and methodology of application thereof.	Ongoing	CED COA	COA Board
<i>Maintaining Ongoing Processes</i>					
56.	Ongoing	Continue to use best endeavors by identifying opportunities to further assist in implementation of ISPASSs. This includes review of the existing activities and preparation of the Action Plan for future activities where necessary.	Ongoing	CED COA	COA Staff, COA Board

#	Start Date	Actions	Completion Date	Responsibility	Resource
57.	Ongoing	Continue to promote SMO 5 and IPSAS requirements via representation in the Consultative Board on Accounting and Auditing under the Ministry of Finance RK.	Ongoing	EQAC Chairman, CED COA	COA Staff, COA Board
<i>Review of COA's Compliance Information</i>					
58.	Ongoing	Perform periodic review of COA's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 5 as necessary. Once updated inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	CED COA	COA Members, COA Staff

Action Plan Subject: SMO 6 - Investigation and Discipline
Action Plan Objective: Continue to Use Best Endeavors and Further Improve COA’s Investigation and Disciplinary System

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>In accordance with the Audit law, auditors are responsible for compliance with Audit law and RK legislation. COA has a Disciplinary and Appeal Committee which conducts investigations on claims and in accordance with COA Bylaws if COA members break their responsibilities, COA Board has the right to give the disciplinary action. On the other side COA supports their members in courts and other institutes to defend their rights.</p> <p>In accordance with the Audit law the professional body may expel audit firms and should report to the regulator body if any firms do not comply with International Standards on Auditing and the Code of Ethics which is testified to during the quality assurance review.</p> <p>Disciplinary system includes review of complaints for COA members and classifies them into ethical complaints or complaints for audit quality. In accordance with this classification, complaints are forwarded to the relevant Committees for consideration of complexity and severeness of infringements. The main disciplinary measure is to conduct an off-schedule quality assurance review of the COA member in question.</p> <p>In accordance with Bylaws, the Council of the Chamber of Auditors is entitled to apply influence measures in the form of Caution or Expulsion on the following bases:</p> <ul style="list-style-type: none"> • Breach of or non-compliance with RK Audit laws, ISAs, COA Code of Ethics and Bylaws; • Revealing of false information in documents submitted by an auditor or audit organisation, • Breach of or non-compliance with regulations and decisions of COA governance bodies, • Wrong doing with respect to the Chamber of Auditors and/or its members, • Failure to pay or delayed payment of membership fees. 					
<p><i>Implementation and Development of Investigation System</i></p>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
59.	June 2010	Develop Disciplinary system in accordance with IES 6 and include to Quality Assurance regulations.	December 2010	EQAC Chairman CED COA	QA&CPD M Budget, EQAC
<i>Maintaining Ongoing Processes</i>					
60.	Ongoing	Continue to use best endeavors to ensure COA's investigation and disciplinary mechanism continues to address all SMO 6 requirements. This includes review of the existing mechanism and updating the Action Plan for future activities where necessary.	Ongoing	CED COA	COA Board, COA's Staff D & AC
61.	Ongoing	Take disciplinary measures on investigation results and coordinated actions with legislation bodies.	Ongoing	CED COA	COA Board, COA's Staff D & AC
62.	Ongoing	Provide legal support to COA members as needed.	Ongoing	CED COA	COA Board, COA's Staff D & AC
63.	Ongoing	Continue to promote SMO 6 via representation in the Consultative Board on Accounting and Auditing under the Ministry of Finance RK.	Ongoing	EQAC Chairman, CED COA	COA Staff, COA Board
<i>Review of COA's Compliance Information</i>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
64.	Ongoing	Perform periodic review of COA’s response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 6 as necessary. Once updated inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	CED COA	COA Committees, COA Board, COA Staff

Action Plan Subject: SMO 7 - International Financial Reporting Standards (IFRSs)
Action Plan Objective: Continue to Use Best Endeavors to Maintain and Continuously Improve an Ongoing Program for Adoption and Implementation of IFRS

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Background:</i>					
<p>International Financial Reporting Standards are adopted in the Republic of Kazakhstan. Legally, IFRS are required for the public interests' entities. COA spoke out in public the importance of further IFRS implementation by participating in round tables and the Consultative Board of the Ministry of Finance.</p> <p>COA provides support to their members by consultations on IFRS issues, training on IFRS implementation, amendments, interpretations, etc.</p> <p>The exposure draft for IFRS for SME was adopted by Ministry of Finance without due process as National Accounting Standard # 2, which went into effect from 1st of January, 2009. COA together with the Chamber of Professional Accountants of Kazakhstan initiated to include the issue on fully compliance of the National Accounting Standards # 2 with the final version of IFRS for SME to discussion panels of Consultive Board meetings in 2010.</p>					
<i>Implementation and Development of IFRS</i>					
65.	June 2010	Provide training for COA members regarding improvements to IFRS.	September 2010	CED COA Big 4 firms	COA Board, COA Staff, Budget
<i>Ongoing Program for Adoption and Implementation of IFRS</i>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
66.	Ongoing	Continue to speak out in public on the importance of IFRS implementation in Kazakhstan through facilitation of participation in round tables, seminars, etc. devoted to IFRS implementation, providing training and education in IFRS, and active participation in the IASB's work program.	Ongoing	COA President, COA Board Chairman CED COA	COA Board, COA Staff, Budget
67.	January 2008	Participate in development of the accounting and financial reporting legislation by negotiating with the members of the Parliament.	First half 2009 Completed	COA Board, COA President	Board, COA Staff, Budget
68.	Ongoing	Develop and implementation of comments to IFRS for SME.	Ongoing	AMSC	COA Staff
69.	Ongoing	Continue to use best endeavors by identifying opportunities to further assist in implementation of IFRS. This includes review of the existing activities and updating the Action Plan for the future activities where necessary.	Ongoing	CED COA	COA Staff
70.	Ongoing	Continue to promote SMO 7 and IFRS requirements via representation in the Consultative Board on Accounting and Auditing under the Ministry of Finance RK.	Ongoing	EQAC Chairman, CED COA	COA Staff, COA Board
<i>Review of COA's Compliance Information</i>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
71.	Ongoing	Perform periodic review of COA's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 7 as necessary. Once updated inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	CED COA	COA's Staff