

BACKGROUND NOTE ON ACTION PLANS

Action Plans are developed by IFAC members and associates to address policy matters identified through their responses to the IFAC Compliance Self-Assessment Questionnaires. They form part of a continuous process within the IFAC Member Body Compliance Program to support the ongoing development and improvement of the accountancy profession around the world.

Action Plans are prepared by members and associates for their own use based on the national frameworks, priorities, processes and challenges specific to each jurisdiction. As such, they will vary in their objectives, content and level of detail, consistent with their differing national environments and stages of development, and will be subject to periodic review and update.

Refer to responses to the Part 1 Assessment of the Regulatory and Standard-Setting Framework Questionnaire and Part 2 SMO Self-Assessment Questionnaire for background information on each member and associate their environment and existing processes. These responses may be viewed at: http://www.ifac.org/ComplianceAssessment/published_surveys.php

Use of Information

Please refer to the Disclaimer published on the Compliance Program website.

ACTION PLAN

IFAC Member/Associate:	<i>National Association of Accountants and Auditors of Uzbekistan (NAAA Uz)</i>
Original Publish Date:	December 2009
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GLOSSARY

AMSC	Audit Methodology Support Committee of NAAA Uz
CPD	Continuous Professional Development
D&AC	Disciplinary and Appeal Committee of NAAA Uz
DMRPE	Department of Membership Relations and Professional Ethics
ECAC	Educational Center's Accreditation Committee
ECCAA	Eurasian Council of Certified Accountants and Auditors
ED NAAA	Executive Director of NAAA Uz
EQAC	External Quality Assurance Committee of NAAA Uz
IAASB	International Auditing and Assurance Standards Board
IAESB	International Accounting Educational Standards Board
IESs	International Educational Standards
IFRS	International Financial Reporting Standards
IPSAS	International Public Sector Accounting Standards
ISAs	International Standards on Auditing
ISQC	International Standards on Quality Control
MOF RUz	Ministry of Finance of Republic of Uzbekistan
NAAA Uz	National Association of Professional Accountants and Auditors of Uzbekistan
QA&CPD M	Quality Assurance and CPD Manager of NAAA Uz
QAI	Quality Assurance Inspector of NAAA Uz
QAR	Quality Assurance Review of NAAA Uz
QARS	Quality Assurance Regulation System of NAAA Uz
SMO	Statement on Membership Obligation
UNAS	Uzbek National Accounting Standards
UNSA	Uzbek National Standards of Auditing
USAID	United States Agency for International Development

Action Plan Subject: SMO 1 - Quality Assurance
Action Plan Objective: Development of NAAA Quality Assurance Review System

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>The Audit Law of Uzbekistan enacted in 2000 stipulates that all audit firms must be registered with the Ministry of Justice and licensed by the Ministry of Finance (MOF RUz).</p> <p>Law of the RUz “On Auditing activity” allows the existence of several professional accounting organizations. Currently there are three professional organizations in Uzbekistan: National Association of Accountants and Auditors, Chamber of Auditors (founded in 2000) and Federation of Accountants, Auditors and Consultants (established in January 2011, formerly Association of Teachers of Business Discipline).</p> <p>While the Ministry of Finance RUz is legally entrusted with the inspection of the audit firms (in case of receiving complaints about violation of the legislation), the members of the professional organizations are subject to quality control by their respective professional organizations.</p> <p>According to the law “On Audit Activity”, all auditing institutions of Uzbekistan should pass an annual rating review, performed by professional organizations. Obtaining a certificate of passing the External Quality Assurance review is one of the rating evaluation criteria. Thus, focus on enhancing NAAA Uz’ Quality Assurance Reviews (QARS) since 2010 became a very important part of NAAA Uz’s activity. In 2010, twelve auditing companies – NAAA Uz members, successfully passed through NAAA Uz’s Quality Assurance Review.</p> <p>According to the RUz President Resolution #1438 (approved in November 2010) as of 2012, all listed companies of RUz have to be audited on the basis of ISAs and other pronouncements of the IAASB. In the framework of this Resolution, one of the main tasks of the NAAA Uz is to guide its members to work in line with ISQC 1, as well as conducting QAR in all institutions authorized to audit publicly listed companies.</p> <p>The Quality Assurance (QA) system of NAAA Uz was established in 2009. The NAAA Uz was mentored by the Chamber of Auditors of the Republic of Kazakhstan (COA RK), which shared their experience in establishing and implementing their QA System. It was developed on the basis of the ICAS documents on QA, ISQC 1 and requirements of the SMO 1.</p> <p>ISQC 1 was adopted by NAAA Uz as the standard to regulate its QA System. In accordance with the membership requirements, NAAA Uz</p>					

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<p>is conducting the QA reviews (QAR) of its members (audit firms) once in every three years. If the audit firm has a number of complaints, then the NAAA Uz has the right to perform an extra QAR on these specific issues, at additional cost for the audit firm.</p> <p>All QARs are carried out by the External Quality Assurance Committee under the supervision of the NAAA Uz Board. SMO 1 requirements form the basis of its activities. In each case of the Quality Assurance Review, NAAA Uz issues the QAR's Report, which is provided to the firm in order to improve their activity.</p> <p>One of the important pre-requisites of the QARs is that such reviews are conducted by qualified specialists, who are not practicing audit; mostly they are former certified auditors. They fulfill NAAA Uz requirements and are appointed by the External Quality Assurance Committee.</p>					
<i>Organizational Activities</i>					
1.	December 2008	Establish Department of Membership relations at NAAA Uz.	January 2009 Completed	Chairperson	Directorate Staff
2.	December 2009	Extend the functions of and rename the Department on Membership Relations and Professional Ethics (DMRPE).	January 2010	Executive Director	Directorate Staff
3.	January 2009	Obtain comments from MOF RUz on QA for audit firms.	June 2009 Completed	Executive Director	Directorate Staff
4.	January 2009	Obtain the revised ISQC 1, issued in Dec. 2008 in Russian.	March 2009 Completed	Chief of DMRPE	DMRPE Staff
5.	June 2009	Discuss and adopt ISQC1 as an audit standard.	October 2009 Completed	Chairperson	NAAA Uz Board NAAA Uz Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
6.	January 2009	<p>Continue to develop working program on the Quality Control (QC) for coming year (work with NAAA Uz members and regional branches).</p> <ul style="list-style-type: none"> a. Establish a communications plan for announcing proposed QC program. b. Provide ongoing communication about the progress made during the development phase until the implementation phase. c. Identify the technical and financial resources required for QC. d. Perform an initial assessment of available and required resources. 	<p>March 2009 Completed</p> <p>and updating on ongoing basis</p> <p>Completed</p> <p>Completed</p> <p>Completed</p> <p>Completed</p>	Chief of DMRPE	DMRPE Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Development and implementation of Quality Assurance System</i>					
7.	1st Quarter 2009	<p>Learn requirements of and define technical resources for supporting a QA program.</p> <ul style="list-style-type: none"> a. Obtain updated SMO 1 in Russian. b. Identify differences with UNAS to understand the statement of convergence with ISQC1. c. Communicate with IFAC members and particularly Chamber of Auditors of Kazakhstan to learn about experience on developing and implementing QA programs. 	<p>Completed</p> <p>September 2009 Completed</p> <p>October 2009 Completed</p> <p>September 2009 Completed</p>	Chairperson	Directorate Staff

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8.	2nd Quarter 2009	Initiate meetings with members of NAAA Uz engaged in audit to assess the applicability of ISQC 1, issued in Dec. 2008, for all members of NAAA Uz.	December 2009 Completed	Chairperson	NAAA Uz Staff
9.	March 2009	Collect and learn global best practices in order to understand the best way to make the results of the QA program publicly available.	December 2009 Completed	Chairperson	Directorate Staff
10	March 2008	Develop a model of the internal standard on quality control for audit firms that incorporated requirements of ISQC 1.	Completed	Chairperson	NAAA Uz Staff
11	June 2009	Attend a 4 day course on QA issues, provided by the Chamber of Auditors of Kazakhstan, and get information about ICAS' QA system.	Completed September 2009	Representatives from NAAA Uz Chairperson, EDAC	NAAA Uz Staff
12	July 2009	Develop a model of the external Quality Assurance Review Program for audit engagements in listed entity and submit it to MOF RUz.	December 2009 Completed	Chairperson	NAAA Uz Staff

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13	September 2009	Translate ISQC 1 (2009) into Russian and distribute among the NAAA Uz members. Update ISQC 1 according to the IFAC clarifications.	October 2009 Completed Ongoing	Chief of Council NAAA Uz	ECCAA
14	October 2009	Develop a training program for Quality Assurance Review Team for educating auditors. Continue educating NAAA Uz members of informing the procedures QAR.	November 2009 Completed As required	Chief of Council NAAA Uz EQAC	NAAA Uz Staff NAAA Uz Staff
15	November 2009	Development of training courses for Quality Assurance Inspectors (QA inspectors), selection and training.	December 2009	EQAC Chairman	NAAA Uz Staff, Advisors Group Big 4
16	December 2010	Develop an example of an audit file for a standard financial statements audit (Audit file). Maintain development of an example of an Audit file taking into consideration ISAs and IFRSs amendments.	December 2011 November 2012	EQAC Chairman, AMSC Chairman	EQAC Chairman, AMSC Chairman NAAA Uz members Big 4 QA&CPD M
17	March 2010	Carry out External QA Reviews of Audit Firms – Members of NAAA Uz - once every 3 years.	Ongoing	EQAC Chairman, ED NAAA Uz	NAAA Uz Staff, budget, QA Inspectors

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18	2010	Analysis of deficiencies identified during Quality Assurance reviews and development of recommendations. Monitor the implementation of the deficiency remediation plans of individual audit firms.	Ongoing	EQAC Chairman	NAAA Uz Staff, QA Inspectors, EQAC
19	December 2010	Issue annual report on Audit Firms which undergo External QA. Submit Annual report of EQAC to NAAA Uz Board.	Annually	EQAC Chairman, ED NAAA Uz	NAAA Uz Staff, QA Inspectors
20	2009	Organize the seminars, conferences and round tables, etc. on “Audit Quality Assurance in NAAA Uz”.	On going	EQAC Chairman ED NAAA Uz	NAAA Uz Staff, QA&CPD M Budget
21	May 2008	Create and support the database of audit firms that have undergone Quality Assurance reviews.	Ongoing	QA & CPD M	NAAA Uz Staff, budget, QAI
22	as required	Support audit firms with all required instructions on creation of an effective internal Quality Assurance System.	as required	QAI & NAAA Uz Staff	Budget, EQAC Chairman QA&CPD M
23	November 2010	Conduct testing of QAI.	December 2010	EQAC Chairman	NAAA Uz Staff, budget, QAI, QA & CPD M
24	October 2010	Develop materials for inspection of quality related services.	December 2011	EQAC Chairman, ED NAAA Uz	NAAA Uz Staff, Budget

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<i>Maintaining Ongoing Processes</i>					
25	Ongoing	Design and regularly update the main direction to ensure convergence with SMO 1 requirements.	Ongoing	Chairperson	NAAA Uz Staff
26	May 2008	Update the model of the internal standards for audit firms.	Ongoing	Chairperson	NAAA Uz Staff
27	2008	Survey changes in IAASB pronouncements as they pertain to QA.	Ongoing	Chairperson	NAAA Uz Staff
28	Ongoing	Continue to communicate with the IFAC Member Body Compliance Staff Key Contact with regards to convergence with SMO 1 requirements.	Ongoing	Chief of DMRPE	DMRPE Staff
29	Ongoing	Continue to ensure that the tools of NAAA Uz's Quality Assurance System are operating effectively and continues to be in line with SMO 1 requirements. This includes periodic review of the operation of the Quality Assurance system and updating the Action Plan for future activities where necessary.	Ongoing	EQAC Chairman, ED NAAA Uz	NAAA Staff, NAAA Board

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#	Start Date	Actions	Completion Date	Responsibility	Resource
30	Ongoing	Continue to promote SMO 1 and Quality Assurance requirements via representation on the Consultative Board on Accounting and Auditing under the MOF RUz	Ongoing	EQAC Chairman, ED NAAA Uz	NAAA Uz Staff, NAAA Uz Board
<i>Review of NAAA UZ's Compliance Information</i>					
31	December 2009	Perform periodic review of NAAA Uz response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 1 as necessary. Once updated inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Completed December 2009 and ongoing	Chief of DMRPE	NAAA Uz Members

Action Plan Subject: SMO 2 - IESs

Action Plan Objective: Further development of NAAA`s Educational requirements in accordance with IES requirements

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>Audit certification is controlled by the Ministry of Finance of Uzbekistan which operates its own training and examination program for this purpose. Audit certification candidates are required to take courses in training centers which have special licenses (issued by the Cabinet of Ministers of RUz) to educate accountants and auditors. Exams for auditor`s attestation are the following: financial and managerial accounting, finance and financial management, audit, taxes and civil law. As a member of ECCAA, NAAA Uz uses the CAP/CIPA for its accountant`s certification. In addition, NAAA Uz recognizes qualifications issued by any other Eurasian Council of Certified Accountants` and Auditors` (ECCAA) member body.</p> <p>According to regulations on <i>the Procedures for issuance of Auditor`s Qualification Certificate</i>, approved by MOF RUz in September 25, 2000, a candidate must meet one of the following requirements:</p> <ul style="list-style-type: none"> • Obtain a degree in economics from the higher educational institutes and universities of Uzbekistan, or from the recognized foreign universities, and obtain practical experience of no less than three of the last ten years after graduating from special secondary educational institutions in the areas of accounting, auditing, financial and tax controls or teaching in such fields; • Obtain practical experience of no less than five of the last ten years in the capacity of an auditor, assistant auditor, chief accountant or tax officer if the candidate has obtained a degree other than one in economics; • Receive specialized professional training in the educational centers for auditors on the basis of the training program, approved by the MOF RUz, to obtain a certificate on passing examination of discipline of “Financial accounting-1” in the network of international certification of professional accountants “Certified Accountant Practitioner (CAP)”, “Certified International Professional Accountant (CIPA)”; • Candidates with CAP and CIPA certificates and with practical experience of no less than five of the last ten years in the accounting sphere are exempt from the specialized training in educational centers. <p>All candidates, in order to receive the qualification of auditor, regardless of having other certificates like CAP, CIPA, CPA, ACCA, and CGA etc., must take exams on all subjects, in other words, no one is given any privilege.</p> <p>With the NAAA Uz initiative, Oliy Majlis of RUz is considering the amendment to the Law “On Accounting”, which targets professional certification of chief accountants of listed companies.</p>					

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<p>In accordance with the Audit Law, auditors have the right to develop their proficiency, meanwhile annually reporting on CPD training taken in the professional body to the regulator body. In line with the Law, the professional body also has the right to conduct training for auditors' CPD and issue certificates, reporting to MOF RUz on CPD trainings to auditors. Regulator – MOF RUz developed CPD regulation in accordance with SMO 2 in which NAAA Uz members are required to complete at least 60 monitored CPD hours each year, and this compliance is verified in the quality control process as well. NAAA Uz has a CPD database to monitor members' hours. NAAA Uz supports their members by conducting training on professional development.</p>					
<p><i>Promoting the Need for Strengthening the Pre-Qualification Requirements</i></p>					
32.	January 2009	Obtain updated IES translations into Russian.	March 2009 Completed	Executive Director	Directorate Staff
33.	Ongoing	Develop and confirm updated NAAA UZ documents concerning convergence with SMO 2 requirements.	Ongoing	Chairperson	NAAA Uz Staff
34.	February 2009	Release an article on CAP/CIPA programs in media.	June 2009 Completed	Chairperson	Educational Center Staff
35.	March 2009	Continue to provide recommendations on including IES 2 “Content of Professional Accounting Program” requirements in universities` curriculum.	Round tables May 2009 April 2010	Chief of the Educational Center	Educational Center Staff
		Organize round table meetings for elaboration of these recommendations.	Ongoing		

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#	Start Date	Actions	Completion Date	Responsibility	Resource
36.	January 2009	Develop, in cooperation with ECCAA, the educational requirements of CAP/CIPA program in accordance with SMO2.	2011	Chief of the Educational Center	Educational Center Staff, Members
37.	Ongoing	Monitoring Practical Experience in accordance with the updated NAAA Uz's educational requirements.	Ongoing	Chief of the Educational Center	Educational Center Staff, Members
38.	February 2009	Set monitoring programs of: a. Universities' Educational programs b. NAAA Uz Educational programs c. IES amendments	September 2009 Completed	Educational Center	Staff, Members
39.	4th Quarter 2009	Within the framework of the CPD, launch courses on: <ul style="list-style-type: none"> ○ Code of Ethics for Professional Accountants ○ Business Ethics and Discipline ○ Financial markets 	Ongoing January 2010 January 2010 Ongoing	Chief of the Educational Center	Educational Center Staff

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#	Start Date	Actions	Completion Date	Responsibility	Resource
40.	January 2009	Review and update, in cooperation with ECCAA, the CAP programs: <ul style="list-style-type: none"> • Financial Accounting 1 • Managerial Accounting1 • Taxation • Business and Civil Law CIPA program • Financial Accounting 2 • Managerial Accounting2 • Financial Management • Audit • IT 	July 2010 Completed Ongoing	Chief of the Educational Center	Educational Center Staff
41.	December 2009	Outsource educational centers, meeting NAAA Uz requirements to be accredited by NAAA Uz including CIPA, ACCA, CPA, CGA, etc. programs.	Ongoing	CPD&ECAC Chairman NAAA Uz	CPD&ECAC NAAA Uz Board NAAA Uz members
42.	January 2010	Develop the educational scheme for certification of Professional Accountants of Uzbekistan.	June 2011-2012	Chief of the Educational Center	NAAA Uz Board NAAA Uz members
43.	September 2010	Promote Legislative adoption of Professional Accountant Certification Program in Uzbekistan.	December 2011	NAAA Uz Chief of Board, Chief of the Educational Center	Educational Center Staff of NAAA Uz

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44.	2009	Promote IES 1-8 Requirements to the MOF RUz, which is responsible for the audit certification.	Ongoing	NAAA Uz Chief of Board	NAAA Uz Chief of Board Educational Center Staff of NAAA Uz
45.	2010	Taylor the current auditing course to the new clarity ISAs.	Ongoing	Chief of the Educational Center	Educational Center Staff of NAAA Uz
<i>Strengthening CPD Requirements</i>					
46.	November 2009	Develop and approve regulations in accordance with IES 7: - Regulation of CPD and educational centers - Regulation on accreditation of education centers	March 2011	CPD & ECAC Chairman	CPD & ECAC NAAA Uz Board
47.	Ongoing	Develop recommendations for CPD based on the deficiencies identified during Quality Assurance reviews.	Ongoing	CPD & ECAC Chairman	CPD & ECAC NAAA Uz Board
48.	Ongoing	Submit annual report on passed CPD to MOF of Uzb. Submit annual report of CPD Committee to the NAAA Uz.	Ongoing	CPD & ECAC Chairman	CPD & ECAC NAAA Uz Board
49.	November 2009	Present and implement specialized programs on audit.	June 2010 Completed	NAAA Uz Board, Big 4 Advisors Group	NAAA's Staff

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#	Start Date	Actions	Completion Date	Responsibility	Resource
50.	Ongoing	Organize lectures, training courses on methodology. Support External QA, etc. Organization of seminars, conferences and round tables with relevant universities. International Conference.	Ongoing	Chief of the Educational Centre	Educational Centre Staff, NAAA Uz Members
51.	Ongoing	Develop recommendations for CPD based on deficiencies revealed during Quality Assurance reviews.	Ongoing	CPD & ECAC Chairman	CPD & ECAC, NAAA Uz Board, NAAA Uz Staff, QA&CPD M
52.	Ongoing.	Report annually on past CPD to Ministry of Finance of RUz. Report CPD annually to the Board.	Ongoing	CPD & ECAC Chairman	ED NAAA Uz CPD & ECAC, NAAA UzBoard, NAAA Uz staff
53.	2011	Present and implement specialized audit software.	2012	NAAA Uz Board	Big4, AMSC , EQAC, Budget

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#	Start Date	Actions	Completion Date	Responsibility	Resource
54.	January 2011	Develop and approve regulations in accordance with IES 7. -Regulation of CPD Committee -Regulation on CPD training & conducting.	June 2012	CPD & ECAC Chairman	CPD & ECAC, NAAA Uz Board, NAAA Uz Staff, QA&CPD M
<i>Enhance Practical experience of NAAA Uz members</i>					
55.	September 2009	Draft new practical experience requirements for NAAA Uz entrants in compliance with national environment and IES 5 “Practical Experience Requirement”.	Completed December 2009	Chief of DMRPE	DMRPE Staff
56.	Ongoing	Monitor Practical Experience in accordance with IES 5 “Practical Experience Requirement”.	Ongoing	ED NAAA Uz	Educational Center Staff
<i>Monitoring Ongoing Processes</i>					
57.	2009	Continue to use best practice to ensure that NAAA Uz’s Education requirements continue to incorporate all IES Requirements. This includes review of the existing requirements and preparation of the Action Plan for the CPD activities where necessary.	Ongoing	CPD & ECAC Chairman NAAA Uz	NAAA Uz Board, NAAA Uz’s Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
58.	Ongoing	Continue to promote SMO 2 and Educational Standards requirement via representation in the Consultative Board on Accounting and Auditing under the Ministry of Finance RUz.	Ongoing	EQAC Chairman	ED NAAA Uz NAAA Uz Staff, NAAA Uz Board
<i>Review of NAAA's Compliance Information</i>					
59.	Ongoing	Perform periodic review of NAAA UZ's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 2 as necessary. Once updated, inform IFAC Compliance staff about the updates in order for the Compliance staff to republish the updated information.	Ongoing	Chief of DMRPE	DMRPE Staff

Action Plan Subject: SMO 3 - IAASB Pronouncements
Action Plan Objective: Promote ongoing convergence with IAASB Pronouncements

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>Audit in Uzbekistan is performed in accordance with the RUz Audit Law and National Standards on Auditing, which are in line with the RUz Laws and ISAs, published in Russian in 2008. NAAA Uz received from COA Kazakhstan-translated International Standards on Auditing and Assurance and the 2008 Code of Ethics editions, and published them on NAAA Uz’s website www.naaa.uz.</p> <p>NAAA Uz provides support to members by way of consultations, audit file development, interpretation of standards, training on ISAs, and other issues related to the development of the profession.</p> <p>MOF RUz is mandated to design, approve, and regulate auditing standards as well as compliance to them. The audit law requires auditors to follow Uzbek National Standards of Auditing (UNSA), which were derived from ISAs prevalent in 2008.</p> <p>In 2008, NAAA Uz prepared and presented to the Ministry of Finance the ISAs Convergence Plan for the periods of 2009-2013, though standard-setting is legally entrusted to the Ministry of Finance of Uzbekistan. NAAA Uz, through the ECCAA network, regularly obtains and raises awareness of the most recent available Russian translation of the ISAs, and is currently planning to arrange the translation of the ISAs into Uzbekistan’s language.</p> <p>According to the RUz President, Declaration #1438 (approved in November 2010) beginning on 2012 states that all listed companies of RUz have to be audited on the basis of ISAs.</p> <p>For the purpose of securing the members of NAAA Uz with the best auditor practice and providing consultations on applications according to ISAs, the auditor of LTD ERNST & YOUNG Aziz Gafurov (Aziz.Gafurov@uz.ey.com) was chosen as the Chairman committee of NAAA Uz on audit methodology at the annual conference in May 2010.</p>					
<p><i>Ongoing Adoption of IAASB Pronouncements</i></p>					

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#	Start Date	Actions	Completion Date	Responsibility	Resource
60.	January 2009	Establish a Task force for adoption of ISAs.	February 2009 Completed	Chairperson	NAAA Uz Staff, Members
61.	February 2009	Create a database of ISAs.	March 2009 Completed	Chairperson	Task force
62.	July 2009	Review UNSAs to identify differences with ISAs and identify convergence issues	Ongoing	Chairperson	NAAA Uz Staff
63.	January 2009	<p>Develop working plan of the ISAs convergence concept including:</p> <ul style="list-style-type: none"> • Study and distribution of exposure drafts for comments and final pronouncements of IAASB standards • Initiate discussion of the exposure drafts and final pronouncements with all members of NAAA Uz • Provide comments to exposure drafts • Prepare recommendations for MOF RUz 's consideration of the revised and redrafted ISAs 	<p>February 2009 Completed</p> <p>After that Ongoing</p>	Chairperson	NAAA Uz Staff

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64.	February 2009	Submit analytical materials on convergence to MOF RUz on ISAs.	March 2009 Completed in July 2009	Chairperson	NAAA Uz Staff
65.	April 2009	Develop training materials and workshops: on ISAs and audit methodology, auditors and auditing firms, working problems identified during Quality Assurance reviews.	Ongoing	Chief of the Educational Center	NAAA Uz Staff
66.	October 2009	Attend a 4-day course on ISAs modules provided by Royal Institute of Chartered Accountants in the Netherlands (NIVRA).	October, 25-30 2009 Completed	Chief of Board of NAAA Uz	Ministry of Finance of Uzb, UNDP Fund
67.	December 2010	Attend a 5-day course on ISAs modules provided by ICAS (UK).	December 2010 Completed	Chief of Board of NAAA Uz	NAAA Uz and ICB (UK) Fund
68.	As required	Develop recommendations on methodological development of audit practice in Uzbekistan.	As required	QA & CPD M	Methodologist QA & CPD M
69.	2012	Submit comments to IAASB exposure drafts.	2012 and onwards	ED NAAA Uz, NAAA Uz Board	NAAUz Members, ECCAA
70.	June 2008	Develop recommendations on audit quality improvements based on Quality Assurance reviews and standards' Amendments.	As required	AMSC Chairman	NAAA Uz Staff, QA & CPD M, Big 4, NAAA Uz Members

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71.	December 2010	Receive from IFAC translation by COA Kazakhstan International Standards on Auditing and Quality Control 2009 edition in Russian.	April 2011	AMSC Chairman	NAAA Uz Staff
<i>Organise translations of the IAASB's pronouncements into Uzbek</i>					
72.	March 2011	To establish the Group for Translations Reviews (GTR). This group will be responsible for: <ul style="list-style-type: none"> • Ongoing translation process in accordance with IFAC Translations Policy • Review of the translation into Uzbek 	December 2011	Chief of Council, AMSC ED NAAA Uz	Members of the Council (17) & NAAA Uz Staff to provide assistance to Chief of Council and CEO to establish GTR
73.	April 2011	The Group for Translation Reviews (GTR) to review the IFAC Translations Policy and design and document NAAA Uz translations process accordingly.	December 2011	Chief of Council, AMSC	Translations Manager and GTR volunteer members (9)
74.	May 2011	Select a specialized translation company to ensure the ongoing translation of the standards and draft standards as issued by IAASB.	May 2011	ED NAAA Uz	Translations Manager and GTR Chairman
75.	May 2011	Seek funding to cover the cost of the translation.	February 2012	Chief of Council, ED NAAA Uz and GTR Chairman	NAAA Uz GTR Chairman Translations Manager

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76.	June 2011	Prepare the translation plan and send it to IFAC. This will include translations of draft standards and/or final standards as they are issued by IAASB.	May 2012	AMSC, GTR Chairman	GTR volunteer members (9)
77.	June 2012	Complete the translation, in accordance with the agreed plan, by the specialized company selected to perform the ongoing translation of the standards and draft standards.	January 2013	Chief of Council, AMSC & ED NAAA Uz	Translations Manager
78.	January 2013	Review the translated standards and draft standards.	May 2013	GTR Chairman, AMSC	Translations Manager & GTR volunteer members (9)
79.	May 2013	Approve the translations as performed by the selected company and review Translation Review Group in accordance with the approved plan.	June 2013	Chief of Council & ED NAAA Uz	Translations Manager & GTR volunteer members (9)
<i>Maintaing Ongoing Processes</i>					
80.	Ongoing	Continue to support ongoing adoption and implementation of IAASB pronouncements. This includes review of the implementation of the Action Plan to date and updating the Action Plan for future activities as necessary.	Ongoing	Chairperson	NAAA Uz Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
81.	Ongoing	Continue to promote SMO 3 and ISA requirements via representation in the Consultative Board on Accounting and Auditing under the MOF RUz.	Ongoing	EQAC Chairman, ED NAAA Uz	NAAA Uz Staff, NAAA Uz Board
<i>Review of NAAA UZ's Compliance Information</i>					
82.	Ongoing	Perform periodic review of NAAA UZ's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 3 as necessary. Once updated, inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	Chief of DMRPE	DMRPE Staff

Action Plan Subject: SMO 4 - IFAC Code of Ethics
Action Plan Objective: Promote the implementation of the Clarified Code of Ethics

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>NAAA Uz and Chamber of Auditors worked jointly on the development of the first Code of Professional Ethics for Auditors of Uzbekistan and it was prepared in accordance with the IESBA Code of Ethics. Moreover, the main ethical norms have been incorporated on Audit activity and Audit regulations in Law.</p> <p>As regards to the development of its own Code, NAAA Uz has adopted the revised IESBA Code at the general meeting in March 2010. It establishes ethical requirements for professional accountants and auditors and provides a basis for compliance with five fundamental principles of professional ethics: integrity, objectivity, professional competence and due care, confidentiality, and professional behavior.</p> <p>The CPD Committee of NAAA Uz included the Revised Code of Ethics in its training materials. NAAA Uz provides consultations to their members on Code of Ethics' interpretation and other related issues.</p>					
<p><i>Ensure effective implementation of the Code of Ethics</i></p>					
83.	January 2009	Review the current Code of Professional Ethics for Auditors of Uzbekistan in order to compare with the IESBA Code of Ethics.	February 28, 2009 Completed	Chairperson	NAAA Uz Staff
84.	June 2009	Draft NAAA Uz's Code of Ethics in compliance with the IESBA Code of Ethics.	November 2009 Completed	Chairperson	NAAA Uz Staff, Members
85.	July 2009	Obtain the IESBA Code of Ethics for Professional Accountants in Russian.	September 2009 Completed	Executive director	Directorate Staff

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#	Start Date	Actions	Completion Date	Responsibility	Resource
86.	The second term of 2008	Distribute Russian translation of 2008 International Ethics Pronouncements.	2009 Completed	ED NAAA Uz	NAAA Uz Staff, NAAA Uz Members
87.	August 2009	Deliberate on the comments received.	October 2009 Completed	Council	NAAA Uz Staff, Members
88.	November-December 2009	Approve IESBA Code of Ethics as the Code of Professional Ethic of Auditors of Uzbekistan.	March 2010 Completed	Council	NAAA Uz Members
89.	March 2010	Approve the comments on IESBA Code of Ethics requirements and include them in the CPD program materials.	June 2010 Completed	EMC	COA staff, COA Board, Budget
90.	July 2010	Distribute Russian translations of 2010 International Ethics Pronouncements.	October 2011	ED NAAA Uz	NAAA Uz Staff, NAAA Uz Members
91.	Ongoing	Consult NAAA Uz members on ethics-related conflicts.	Ongoing	ED NAAA Uz	NAAA Uz Staff, NAAA Uz Members
<i>Maintaining Ongoing Processes</i>					
92.	Ongoing	Continue to support ongoing implementation of the IESBA Code of Ethics.	Ongoing	ED NAAA Uz, DMRPE	NAAA Uz Staff, Members
93.	Ongoing	Continue to promote SMO 4 and Code of Ethics requirements via representation in the Consultative Board on Accounting and Auditing under the MOF RUz.	Ongoing	EQAC Chairman, ED NAAA Uz	NAAA Uz Staff, NAAA Uz Board

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Review of NAAA Uz's Compliance Information</i>					
94.	Ongoing	Perform periodic review of NAAA Uz's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 4 as necessary. Once updated, inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	Chief of DMRPE	DMRPE Staff

Action Plan Subject: SMO 5 - International Public Sector Accounting Standards
Action Plan Objective: Promote Ongoing Convergence with IPSAS

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Background:</i>					
The Ministry of Finance has the authority of standard setting in this area. It intends to adopt the International Public Sector Accounting Standards in Uzbekistan fully by 2018. A transition period is envisioned for 2009-2018. NAAA Uz is using its best endeavors to promote adoption of the IPSAS.					
<i>Promote the use of IPSAS</i>					
95.	2008	Continue to support adoption of IPSAS through participation in workshops and maintain an ongoing process in negotiating with MOF RUz.	Ongoing	Chairperson	NAAA Uz Staff
<i>Monitoring Ongoing Processes</i>					
96.	2009	Continue to use best endeavours by identifying opportunities to further assist in implementation of IPSASs. This includes review of the existing activities and preparation of the Action Plan for future activities where necessary.	Ongoing	Chairperson	NAAA Uz Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Review of NAAA Uz's Compliance Information</i>					
97.	Ongoing	Perform periodic review of NAAA Uz's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 5 as necessary. Once updated, inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	Chief of DMRPE	DMRPE Staff

Action Plan Subject: SMO 6 - Investigation and Discipline
Action Plan Objective: Development and maintenance of NAAA Investigation and Discipline System

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>In accordance with the Audit law, auditors are responsible for compliance with the Audit law and RUz legislation. NAAA Uz has a Disciplinary and Appeals Committee which conducts investigations on complaints received. In line with NAAA Uz Bylaws, if an NAAA Uz member evades his responsibilities, the NAAA Uz Board has the right to impose disciplinary action. On the other hand, NAAA Uz supports its members in courts and other institutes to defend their rights.</p> <p>The professional body may expel audit firms and should report to the regulator if they do not comply with the National Standards on Auditing and Code of Ethics which is identified during the quality assurance review.</p> <p>This disciplinary system includes a review of complaints for NAAA Uz members and classifies them into ethical complaints and complaints for audit quality.</p> <p>According to the classification, complaints are forwarded to the relevant Committees for the consideration of complexity of infringements. The main disciplinary measure is off-schedule quality assurance review of NAAA Uz member.</p> <p>In line with the Bylaws, the Council of the NAAA Uz is entitled to apply influence measures in the form of Caution or Expulsion on the following bases:</p> <ul style="list-style-type: none"> • Breach of or non-compliance with RUz Audit laws and Bylaws, NSA, and NAAA Uz Code of Ethics; • Evidence of false information in the documents submitted by an auditor or audit organization; • Breach of or non-compliance with regulations and decisions of NAAA Uz governance bodies; • Wrong doings with respect to the NAAA Uz and/or its members; and • Failure to pay or delayed payment of membership fees. 					
<p><i>Organizational Activities</i></p>					

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#	Start Date	Actions	Completion Date	Responsibility	Resource
98.	March 2010	Prepare the list of members of the Disciplinary Commission including public officers from MOF RUz and State Tax Committee.	April 2010 Completed	Chief of DMRPE	DMRPE Staff
99.	January 2010	Draft the statement document establishing the Disciplinary Commission of NAAA Uz.	May 2010 Completed	Chairperson	DMRPE Staff
100.	May 2010	Submit the statement document to the Council of NAAA Uz for approval.	May 2010 Completed	Chief of DMRPE	DMRPE Staff
101.	June 2010	Develop a Disciplinary system in accordance with SMO 6. Set out detailed procedures of consideration in cases of non-compliance or misconduct of the NAAA Uz members by the Disciplinary Commission.	June 2010 Completed	Chairperson	Disciplinary Commission members
102.	January 2010	Establish the Disputes and Appeals Committee to work with the claims.	April 2010 Completed	Council, ED NAAA Uz, Chairperson	NAAA Uz Members
103.	Ongoing	Monitor claims to auditors and auditing firms, settle ethics conflicts, investigate and take disciplinary measures if required.	Ongoing	DMRPE, Disputes & Appeals Committee ED NAAA Uz	NAAA Uz Staff, NAAA Uz Members, NAAA Uz Board
<i>Promote the use of I&D system</i>					

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#	Start Date	Actions	Completion Date	Responsibility	Resource
104.	July 2010	Submit informational materials to NAAA Uz members on I&D system through communication channels.	August 2010 Completed	Chief of DMRPE ED NAAA Uz	
<i>Maintaining Ongoing Processes</i>					
105.	Ongoing	Continue to use best endeavors to ensure NAAA Uz's investigation and disciplinary mechanism continues to address all SMO 6 requirements. This includes review of the existing mechanism and updating the Action Plan for future activities where necessary.	Ongoing	ED NAAA Uz	NAAA Uz Board, NAAA Uz's Staff, D&AC
106.	Ongoing	Cooperation with IFAC Member Body Compliance Staff Key Contact as to convergence with SMO 6	Ongoing	Chief of DMRPE	DMRPE Staff
107.	June 2010	Submit analytical materials to NAAA Uz Board I&D systems.	August 2010 Completed August 2011	Chairperson	NAAA Uz Staff
108.	Ongoing	Provide legal support to the NAAA Uz members when necessary.	Ongoing	ED NAAA Uz	NAAA Uz Board, NAAA Uz Staff D&AC

#	Start Date	Actions	Completion Date	Responsibility	Resource
109.	Ongoing	Continue to promote SMO 6 via representation in the Consultative Board on Accounting and Auditing under the MOF RUZ.	Ongoing	EQAC Chairman, ED NAAA Uz	NAAA Uz's Staff NAAA Uz Board
<i>Review of NAAA Uz's Compliance Information</i>					
110.	Ongoing	Perform periodic review of NAAA's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 6 as necessary. Once updated, inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	Chief of DMRPE	DMRPE Staff

Action Plan Subject: SMO 7 - International Financial Reporting Standards
Action Plan Objective: Promote Ongoing Convergence with IASB Pronouncements

#	Start Date	Actions	Completion Date	Responsibility	Resource
<p><i>Background:</i></p> <p>The Ministry of Finance of Uzbekistan is responsible for the development of the accounting standards. NAAA Uz organizes courses on IFRSs and other IASB pronouncements.</p> <p>Uzbekistan enacted its Law on Accounting on 30 August 1996 which requires Uzbek companies to follow Uzbek National Accounting Standards (UNAS). The UNAS are a modified version of IASs prevalent in 2008, and as of January 1st 2010, there are 23 UNAS.</p> <p>Joint ventures and listed companies with the goal of the preparation of Financial Reporting for National and International users are responsible for using UNAS and IFRS as well. That is why the chief accountants should know the principles of accounting based on UNAS as well as IFRS.</p> <p>NAAA Uz provides support to their members by consultations on IFRS issues, amendments, interpretations and so on by conducting training of IFRS implementation.</p> <p>For the purpose of securing the members of NAAA Uz with the best practice of use and providing the consultations on application of IFRS, the former auditor Alexander Knyazev (AVK@ascensionadvisory.com) having experience in LTD ERNST & YOUNG in Uzbekistan and New Zealand, the holder of certificate ACCA was chosen as the Chairman of NAAA Uz's Committee on accounting methodology at the annual Conference in May 2010.</p>					
<i>Adoption and implementation of IFRS</i>					
111.	2010	Provide training for NAAA Uz members regarding amendments to IFRS.	Ongoing	ED NAAA Uz, Big 4 firms	Education Detartment, NAAA Uz Board, NAAA Uz Staff, Budget

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#	Start Date	Actions	Completion Date	Responsibility	Resource
112.	Ongoing	Speak out in public about the importance of IFRS implementation in Uzbekistan through facilitation of participation in round tables, seminars, etc. devoted to IFRS implementation, providing training and education in IFRS, and active participation in the IASB's work program.	Ongoing	NAAA Uz Board, Chairperson ED NAAA Uz	NAAA Uz Board, NAAA Uz Staff, Press-Secretary
113.	March 2010	Develop the main way to use best endeavours for promulgation and assist with IFRS implementation.	January 2012	NAAA Uz Council	NAAA Uz Members
114.	February 2009	Identify financial and technical resources for the purpose of including IFRS in the Curricula for the Continuous Professional Educational for the year 2011.	December 2009 Completed & Ongoing	Chief of the Educational Center	Educational Center Staff
115.	July 2009	Initiate round table conferences on IFRS issues.	September 2009 Completed	Chairperson	NAAA Uz Staff
116.	September 2009	Submit proposals to MOF RUz on consistently implementing IFRS for listed entities.	December 2015	Chairperson	NAAA Uz Board

#	Start Date	Actions	Completion Date	Responsibility	Resource
117.	September 2009	Review the National Standard on Accounting #20 “Regulations on Simplified Accounting and Financial Reporting for Small Enterprises” in order to identify convergence with IASB requirements.	Ongoing	NAAA Uz’s Methodological Department	NAAA Uz Staff
<i>Maintaining Ongoing Processes</i>					
118.	Ongoing	Continue monitoring of changes in IFRS and IAASB pronouncements.	Ongoing	Chief of DMRPE	DMRPE Staff
119.	Ongoing	Disseminate information concerning the practice of IFRS application.	Ongoing	Executive Director	Directorate Staff
120.	Ongoing	Distribute information related to IFRS including documents issued by IASB & IFRIC.	Ongoing	Chief of DMRPE	DMRPE Staff
121.	Ongoing	Cooperate with IFAC Member Body Compliance Staff Key Contact as to convergence with SMO 7.	Ongoing	Chief of DMRPE	DMRPE Staff
<i>Review of NAAA Uz’s Compliance Information</i>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
122.	Ongoing	Perform periodic review of NAAA Uz's response to the IFAC Compliance Self-Assessment questionnaires and update sections relevant to SMO 7 as necessary. Once updated, inform IFAC Compliance staff about the updates in order for the Compliance staff to republish updated information.	Ongoing	Chief of DMRPE	DMRPE Staff