

BACKGROUND NOTE ON ACTION PLANS

SMO Action Plans are developed by IFAC Members and Associates to demonstrate fulfillment of IFAC Statements of Membership Obligations (SMOs). SMOs require IFAC Members and Associates to support the adoption¹ and implementation² of international standards and other pronouncements issued by independent standard-setting boards under the auspices of IFAC as well as by the International Accounting Standards Board (IASB); and to establish a Quality Assurance (QA) review and Investigation and Disciplinary (I&D) systems.

IFAC Members and Associates conduct a self-assessment against the requirements of SMOs and identify areas where improvements are needed. Based on the results of the assessment, Members and Associates develop an SMO Action Plan to (a) demonstrate how they fulfill the requirements of the SMOs and (b) where some requirements are not yet addressed, to present plans towards their fulfillment.

SMO Action Plans are designed to be ever-green documents that provide a comprehensive description of the accountancy profession and its legislative and regulatory environment in the jurisdiction as well as the actions undertaken by IFAC Members or Associates to support adoption and implementation of international standards and best practices.

Regular updates of the SMO Action Plans are required as part of the IFAC Member Compliance Program.

Use of Information

Please refer to the [Disclaimer](#) published on the Compliance Program website.

ACTION PLAN

IFAC Member:	Albanian Institute of Certified Accountants
Approved by Governing Body:	Managing Council
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¹ *Adoption* is concerned with the decision that international standards are appropriate for use in specific national financial reporting environments and with the actions necessary to effect those decisions, including incorporation into national requirements or requiring the use of international standards through law. Adoption may include a process to review draft international standards, translation, public exposure of proposed standards, approval, incorporation into national requirements as necessary, and promulgation of final standards, and, where applicable, a convergence process to eliminate or minimize differences between international and national standards.

² *Implementation* may include a process to build awareness of the adopted standards, provide relevant education and training, develop or disseminate implementation guidance and any other activities that promote proper understanding and use of the standards in practice.

Glossary

CMCQC	Council Member in Charge of Quality Control
CPD	Continuing Professional Development
CA	Certified Accountant
IAASB	International Auditing and Assurance Standards Board
IAESB	International Accounting Education Standards Board
IASs	International Accounting Standards
IASB	International Accounting Standards Board
IESs	International Education Standards
I&D	Investigation and Discipline
IESBA	International Ethics Standards Board for Accountants
IFRSs	International Financial Reporting Standards
IPD	Initial professional Development
IPSASs	International Public Sector Accounting Standards
ISQC	International Standard on Quality Control
ISAs	International Standards on Auditing
MoF	Ministry of Finance
NAC	National Accounting Council
NASs	National Accounting Standards
POB	Public Oversight Board
QA	Quality Assurance
QCC	Quality Control Committee
SMO	Statement of Membership Obligations
SMPs	Small and Medium Practices

General Information:

The mission of IKM is to ensure that members (Certified Accountants, CAs), and candidates for CA are duly organized, perform their professional activity based on the best professional practice, act in the capacity of an important stakeholder while accounting and related issues are publicly discussed, coordinating with the National Accounting Council (NAC), Ministry of Finance (MoF), Public Oversight Board (POB) business organizations and other stakeholders in relation to issues covering the accounting regulations and the related application in the business environment, issues related to accounting documentation, studies and works aiming to improve the accounting provisions for accounting standards, professional standards, regulations for the profession, ensuring all our members have the necessary competences, independence, are professionally updated, act with professional care, establish and maintain cooperation with homologue institutions and organizations, both local and foreign, supervise the quality of service offered by its members, give an assurance in relation to the adherence of our members with the Code of Ethics and professional discipline. As of July 2019, after the compliance process started by the POB, the IKM is actually the only recognized PAO in Albania.

As of September 2019, total membership of IKM is 1,029 members, of which: 545 are active practitioners and are employed in other capacities. During 2019, 71 new CA members and approximately 200 students joined the organization.

Action Plan Subject: SMO 1–Quality Assurance
Action Plan Objective: Adopt ISQC 1 and improve the existing regulatory requirements for audit firms so as to comply with ISQC1 and review the functioning of the Quality Assurance Review System.

Background:

According to the Law No. 10091/2009 updated with the law 47/2016 On Statutory Auditing and Organization of the Accounting Profession, a mandatory QA system is in place in Albania and the Public Oversight Board (POB), an independent body established according to this Law, is responsible for monitoring the activities of accounting and auditing professional bodies as well as public oversight of the audit profession and audit regulations in Albania.

The auditors chamber (IEKA) established a Quality Assurance (QA) review system and reviews the quality of all audit engagements undertaken by its members. In addition to IEKA's system of QA, the POB has developed its own regulations and system of quality control review for audits of public interest entities. In 2012, the POB started the activities of quality control reviews on the audits of these entities and from 2018 the new POB has started the quality control for PIE using its own inspector not members of IEKA.

The accounting body (IKM) even though it is not mandatory by the law, established a Quality Control Committee as an independent body in the General Assembly in September 2010. Only the practitioners, members of IKM are subject to the quality control review. IKM has improved in the current year and has adopted quality control regulations in-line with International Standards on Quality Control (ISQC 1) and in line with the POB regulations. The function of Quality Control Committee (QCC) as an independent committee is based on the IKM regulation and the manual for quality control approved by the Managing Council. Information on the results of the QA reviews is provided to the Managing Council and ultimately to the General Assembly. The results are analyzed and taken into consideration in developing CPD training programs. There is also a link between the QA reviews and the Investigation & Discipline systems. The Quality Control Committee, based on the QA manual, organizes the process of selection of the QA reviewers within the IKM membership. The practitioner's members of IKM declare the services performed during the year and the reviewers selected by the Quality Control Committee carried out a review of the QC checklist and according to a cycle based and/or risk-based model the selected practitioner's member activity is being reviewed. IKM considers that the system is sufficiently adopted to the requirements of SMO 1. The main reason in the adoption of the procedures for QA in accountants non carrying audit activity, is that QA system was not considered as mandatory to the accountants after the amendments made to the law no 10091, on professions. POB is currently supporting IKM in establishing a QA system for its members even though it is not mandatory by the law. IKM is planning to improve and enhance the practical implementation of the review QA system next year.

IKM as a key participant in the discussions for the amendment of the law on Professions no 10091 asked the revision of the paragraph related to the QA for the accounting profession and required the QA for the accounting services to be mandatory, but it was not accepted and postponed to another period, because the new amendments of the existing law on professions no 10091 were related to the role, function and the organization of POB.

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Supporting the regulators, including IEKA and POB, with the implementation of the QA system and Promoting the Need for a Mandatory QA Reviews for Accountants</i>					
1.	2014	IKM president participated in the discussions of the law amendment on professions	April 2016 Completed	President and Managing Council	IKM
<i>Supporting IKM Members in Implementation of the Quality Control Standards</i>					
2.	September 2010	Quality Control Committee established	September 2010	General assembly	General Assembly
3.	September 2012	Produce materials and quality control checklist for controllers and those to be controlled. Make these materials available to membership on an on-going basis. The Materials related to QC can be downloaded following this URL: http://www.ikm.org.al/rreth-ikm/kontrolli-i-cilesise/	December 2018 Completed	Quality Control Committee	IKM Staff
4.	September 2012	Approval the content and the form of the permanent and actual file preparation.	September 2012	Quality Control Committee	IKM Staff
5.	December 2015	IKM conducts different online activities to support its members with the instructions for the implementation of quality control standards, especially in accounting services. During the month of December 2018, IKM organized specific Trainings for the QC Committee where the QC manuals and related materials were issued. During the yearly trainings three hours are reserved to lectures related to the QC Standards for all the participants. The Materials related to QC can be downloaded following this URL: http://www.ikm.org.al/rreth-ikm/kontrolli-i-cilesise/	ongoing	Quality Control Committee	IKM staff
6.	September 2017	IKM Managing Council approved the manual for Quality Control	September 2017	Managing Council	Quality Control Committee

#	Start Date	Actions	Completion Date	Responsibility	Resource
7.	December 2016	The General Assembly approved the regulation of Quality Control Committee according to ISQC 1	December 2016 Completed	General Assembly	Managing Council
<i>Maintaining Ongoing Processes</i>					
8.	Ongoing	Review the QC system in an ongoing manner to ensure it complies in full with SMO 1 requirements and is fully implemented.	Ongoing	Managing Council	Quality Control Committee
9.	Ongoing	Monitor national and international developments and standard-setting activities in the area. IKM is considering to participate in the regional initiative led by the ICAEW to establish effective and efficient QA review systems for accountants.	Ongoing	IKM executive staff	IKM executive staff
10.	December 2015	Designing a system for communicating new developments and changes in national and international guidance related to QA reviews to IKM membership and general public through publications, emails, or internet website.	December 2016 Completed	IKM executive	IKM executive staff
11.	January 2017	Maintaining a system for communicating new developments and changes in national and international guidance related to QA reviews to IKM membership and general public through publications emails or internet website	Ongoing	IKM executive	IKM executive staff
12.	October 2018	IKM Managing Council approved the amendments and improved manual for Quality Control and regulation of QCC	October 2018	Managing Council	Quality Control Committee
13.	September 2019	Collaboration Agreement with SCAAK which will lead to conjoined efforts to execute better QC in compliance with SMO 1.	Ongoing	CEO and IKM Managing Council	CEO and IKM Executive Staff
<i>Review of IKM Compliance Information</i>					

#	Start Date	Actions	Completion Date	Responsibility	Resource
14.	Ongoing	Perform periodic review of IKM's response to SMO 1 Section of the IFAC SMO Action Plan and update the response as necessary.	Ongoing	Managing Council	IKM staff responsible for IFAC interrelations

Main Requirements of SMO 1 Self-Assessment Tool

Requirements	Yes	No		Partially	Comments
Scope of the System 1. At a minimum, mandatory QA reviews are required for all audits of financial statements.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	mandatory QA reviews are required for all accounting services performed by CA in public practice
Quality Control Standards and Other Quality Control Guidance 2. Firms are required to implement a system of quality control in accordance with the quality control standards.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	Accounting firms are required to implement a system of quality control in accordance with the regulation of IKM quality control
3. Most up to date versions of ISQC 1 and other relevant ISA are adopted as the quality control standards.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	The regulation of IKM quality control is based on ISQC 1 but taking into consideration the specifics of the accounting services. IKM has implemented ISQC 1 to the full extent that relates only to the accounting profession. The sections related to auditing are not implemented. The current version in use is the one issued in the 2016-2017 edition of the Handbook of International Quality Control, Auditing, Review, Other Assurance, and Related Services Procurements
4. Member Body assists firms in understanding the objectives of quality control and in implementing and maintaining appropriate systems of quality control.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	

Requirements	Yes	No		Partially	Comments
Review Cycle					
5. A cycle-based, risk-based, or a mixed approach for selecting firms for QA review is used.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	A mixed approach
6. For cycle-based approach, quality control reviews are required to take place at least every six years (and every three years for audits of public interest entities).	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	Quality control reviews are required to take place at least every five years
QA Review Team					
7. Independence of the QA Team is assessed and documented.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	
8. QA Team possesses appropriate levels of expertise.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	QA Team members are selected from experienced members of IKM and are trained periodically
Reporting					
9. Documentation of evidence supporting the quality control review report is required.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	
10. A written report is issued upon conclusion of the QA review and provided to the firm/partner reviewed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	
Corrective and Disciplinary Actions					
11. Reviewed firms/partners are required to make timely adjustments to meet recommendations from the review report.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	
12. QA review system is linked to the Investigation and Discipline system.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	
Consideration of Public Oversight					
13. The body responsible for QA reviews cooperates with its oversight body and shares information on the functioning of the	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	Even though it is not required by law, the regulation requires sharing information on the functioning of the QA review system with POB

Requirements	Yes	No	Partially	Comments
QA review system, as needed.				
Regular Review of Implementation and Effectiveness 14. Regular reviews of implementation and effectiveness of the system are performed.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Being a new system, the review of System implementation is planned to be adopted starting from the next year

Action Plan Subject: SMO 2–International Education Standards for Professional Accountants and Other Pronouncements issued by the IAESB

Action Plan Objective: Ensure that IKM Albania education and training continues to comply with IES requirements and incorporate changes in standards on a timely basis.

Background:

The Law No. 10091 of 2009 revised in April 2016, On Statutory Auditing and Organization of the Accounting Profession requires candidates aspiring to become Certified Accountants to have a university degree in accounting, finance or any other related field, have at least three years of practical experience in the field of accounting and/or finance, which is monitored on a document basis by IKM staff and the Certification Authority (Exam Committee), and to be trained in a program of National and International Accounting Standards and pass successfully the professional exams.

IKM Albania requires candidates from membership or other candidates to fulfill the law requirements to complete a professional accountancy education program (IPD).

IKM members, based on the law 10091 For the audit and accounting professions, Regulation No 9 dated February 2019 issued by the POB, and based on IKM bylaw, are required to complete 40 hours of Continuous Professional Development (CPD) per year or 120 hours within 3 years. Compliance with this law requirement is monitored. The professional accountancy education program is delivered by IKM trainers and professor from the Universities. IKM has established an Educational Committee (EC) which is in charge of planning and budgeting of training activities for members and candidates. EC is appointed by the Managing Council. The Executive Director and the secretariat of IKM are in charge of the administrative and operational activities. IKM has a program of CPD for its CA members and a program for entrance in the profession for its members as CA candidate. IKM has a training program for each training course. The main topics of CPD program are selected based on the member needs (through questionnaires or direct communication and market research, but there is no strategic plan for a long-term period. IKM covers the topics for the CPD generally by its training staff. The trainers are selected based on a regulation approved by the IKM Managing Council and based to the competence and knowledge they should have to cover the topics. The training staff is certified by the Managing Council under a selection process

The World Bank Corporate Financial Reporting Enhancement Project (CFREP) was completed in March 2014 and one of its components suggested having a benchmark for the professional training program for the accounting profession. It requires that universities and professional bodies promote implementation of the International Education Standards (IESs) and prepare curricula in line with IESs. In this regard, work is being done to incorporate these recommendations in the amendments of the Law on Statutory Auditing and Organization of the Accounting Profession. IKM representatives actively contributed to the implementation of the World Bank project and were involved in the review of the Law on Statutory Auditing and Organization of the Accounting.

A second World Bank project, following the first one, started in September 2016. This project aimed at assisting the authorities to implement the recommendations of the CFREP 1 and completing the legislative reform in Accounting and Auditing. In December 2016 have initiated the Component 1 of the project The Enhancing the Quality of Financial Reporting Project (EQ-FINREP) to support the second phase of implementation

of the CAP, in the context of an integrated programmatic approach to support improving financial reporting in Albania. This project has assisted professional body of statutory auditors and Accountancy Organizations such IKM, to develop further education curricula for CPA candidates especially in professional modules, including providing relevant literature and materials translated in Albanian, and training the trainers on teaching and training practices and methodologies. At the end of the project was issued by the consultant a new curriculum for Certified Public Accountant (Certified Accountant and Statutory Auditor regarding to the IPD and professional exams curricula. During 2017 there are trained more than 10 trainers of IKM both on NAS and full IFRS; in this training session. The member of education committee and the president of IKM have participated in the study tour on May 2017 in the Nederland University and NBA professional body of Nederland with the aim to explore models of regulations for recognition of CPA subjects/modules taught and tested by universities or other professional bodies in Albania. Another activity of this project was supporting other Accountancy bodies to become aware and establish the right understanding and expectation with regard to the IFAC membership requirements (IFAC SMOs requirements).

IKM is in an ongoing process of reviewing its education program requirements to ensure that they comply with IESs, the Audit and Accounting Laws, and of improving the delivery of accountancy education and CPD training. IKM is cooperating with university lecturers for delivering the training materials. IKM has applied and has obtained in October 2018, a project regarding the CPD. With this project IKM will improve and establish a better CPD process in compliance with IFAC requirement and IES. This project is financed as a component of WB project for accounting and reporting reform in Albania. IKM has been selected by Ministry of Finance, POB and National Accounting Council because is considered from them as the PAO leading the accounting profession in Albania. The output of this project is High Level IKM CPD Action Plan, Draft updated IKM CPD Policy Document, CPD Program Template and Draft CPD training module materials. During the end of 2018 IKM with the assistance of WB consultant has finished the CPD program gap analyzes and starting from December 2018 started to prepare a long term strategy for CPD. In March of 2019 a workshop, where a CPD Implementation Guidance was presented and discussed, was held by consultants of the WB. Based on the Implementation Guidance, IKM has started to develop CPD program in line with the Guidelines suggested by the Consultant, which will be implemented in 2020. IKM with the WB consultant has translated the IFAC Guide to Practice Management for Small and Medium-Sized Practices-4th Edition and will include it in the next year CPD program

IEKA and IKM has been assisted by the deliverables of CFREP 2 that has started in September 2016, especially in a large-scale training program and designing the professional curriculum in accordance with the IESs as required by the law no.10091 revised recently. During November 2017 – February 2018 more than 250 IKM members has attended in the large-scale training program for National Accounting Standards and IFRS. In this process IKM supported this activity not only with its membership, but also with their trainers and with its infrastructure.

During the year 2018 there are some of IKM member who participated in the webinar lectures organized by IFAC and they have filled various IFAC surveys.

In September 2019, IKM has signed a Cooperation Agreement with SCAAK, Kosovo's CA and auditor's organization which has been a member of IFAC since 2009. Both organizations will work together towards adopting the best practices related to the SMOs, delivering IPD trainings and promoting the adoption of IES requirements as the best international practice, and delivering CPD trainings in key areas benefiting both organizations.

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Align the Pre-Qualification and Post-Qualification Requirements for Professional Accountants with IESs</i>					
15.	May 2009	Prepare new regulations on professional training of candidates to complete the accountancy education program (IPD), and CPD for members, improve relevant practical training procedures and assessment in accordance with IESs as part of the review of the Law on Statutory Auditing and Organization of the Accounting Profession.	June 2009 To be revised in September 2016	Managing Council	President and CEO
16.	March 2013	Working with WB consultant for improving the curricula and professional training program.	Completed March 2014	Managing Council	President and CEO
17.	January 2014	Assist the WB consultants in determining the key issues to be covered by the new CFREP 2.	Completed in June 2016	President	President and CEO
18.	June 2016.	When approved, assist WB consultants with the implementation of the CFREP 2.	Ongoing	IKM executive staff	IKM executive staff
19.	March 2014	Promoting the requirements of IESs to the Universities through activities like the ones listed below: 1. <i>An Agreement with the Faculty of Economics of the University of Tirana, which states the level of engagement to implement in the Educational Curricula the compliance with IES</i> 2. <i>IKM has requested a valuation regarding the level of implementation of IES from the Faculty of Economics of the University of Tirana and UBT (working together with the WB and MoF)</i>	Ongoing	Education Committee	President and CEO
20.	October 2014	Continue the development and provision of a wide range of training programs which focus on key updates and changes to national accounting standards, best practices in the application of standards and key areas of challenge in the	Ongoing	Education Committee	IKM executive

#	Start Date	Actions	Completion Date	Responsibility	Resource
		implementation of standards. IKM includes subjects about NAS and IFRS in its yearly trainings. In 2015 IKM conducted mass trainings as per the New updated NAS and IAS & IFRS. In 2016 specific training for the new NAS regarding NGOs. During 2017 and 2018, 8 trainings for NAS were held and 2 trainings for IAS & IFRS.			
21.	2014	A system for communicating new developments and changes in national and international standards is developed. The communication and information are disseminated through workshops, emails, or internet website. Below you can find a few link examples: http://www.ikm.org.al/aktivitet/trajnim-mbi-te-drejtjen-civile-penale-tregtare-dhe-te-punes/ http://www.ikm.org.al/aktivitet/trajnim-mbi-te-drejtjen-civile-penale-tregtare-dhe-te-punes-2/ http://www.ikm.org.al/2018/10/26/trajnim-per-konsulent-tatimor-dhe-doganor/	September 2015	Education Committee and IT	IKM executive staff
22.	December 2016	When approved, assist WB consultants with the implementation of the WB project The Enhancing the Quality of Financial Reporting Project (EQ-FINREP)	September 2018	IKM president, education committee and CEO	IKM president, education committee and CEO
23.	September 2017	Participate in the Training of trainers in the NAS session	September 2017	IKM Trainers	IKM Trainers
24.	May 2018	Workshop with WB consultant in Tirana and with the participation of al PAO related to accounting organizations SMOs of IFAC and activities proposed in the Action Plan	May 2018	IKM president and CEO	IKM president and CEO
25.	September 2018	Preparing with the assistance of WB consultant a gap analyzes for CPD program with the aim of enhancing CPD with QR and ethics related matters	December 2018	President, Education committee and WB Consultant	President, Education committee and IKM Staff
26.	September	Assist and collaborate with WB consultants in	March 2019	Education	President, IKM executive staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
	2018	determining the key areas of CPD process and preparing the CPD strategy for the development of CPD programs and managing		Committee and President	
<i>Maintaining Ongoing Processes</i>					
27.	Ongoing	Promote the adoption of IES requirements as the best international practice for the profession development. The adoption of the IES is promoted through: 1.Designing our programs in compliance with the IES 2.Promoting the importance of IES through our agreement with the Faculty of Economics of the University of Tirana 3.Promoting the WB event in Albania (related to NAS and IFRS) to our Membership and Candidates.	Ongoing	Managing Council	IKM executive staff
28.	October 2014	Review the system of pre- and post-qualification in an ongoing manner to ensure it complies with IES and implementing changes in Standards on a timely basis.	Ongoing	Education Committee	IKM executive staff
29.	October 2014	Monitor international developments and standard-setting activities in the area.	Ongoing	Education Committee	IKM executive staff
30.	May 2017	Study tour in the Nederland university and professional body to explore models of regulations for recognition of CPA subjects/modules taught and tested by universities or other professional bodies in Albania	May 2017	Education Committee and President	Education Committee and President
31.	Settember 2017	Participating in the International standard setting process by responding to various IAESB documents, surveys and other activities	Ongoing	Education Committee	IKM executive staff
32.	June 2018	Compilation of the questionnaire prepare by WB consultant related to the self assessment A4G (Accountants as growth catalyst)	June 2018	CEO and IKM Managing Council	CEO and IKM executive staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
33.	June 2018	Participation and compilation of self assessment of PAO regarding the assistance to SMO development-questionnaire prepared by WB consultant	June 2018	CEO and IKM Managing Council	CEO and IKM executive staff
34.	August 2018	Translation of Guide to Practice Management for Small- and Medium-Sized Practices, 4 th edition which will delivered as part of the CPD training programs.	September 2019	Education Committee	IKM executive staff
35.	September 2019	Collaboration Agreement with SCAAK to promote the adoption of IES requirements as the best international practice, and delivering CPD trainings in key areas.	Ongoing	CEO and IKM Managing Council	CEO and IKM executive staff
<i>Review of IKM Compliance Information</i>					
36.	Ongoing	Perform periodic review of IKM's response to SMO 2 Section of the IFAC SMO Action Plan and update the response as necessary.	Ongoing	Managing Council	IKM staff responsible for IFAC interrelations

Action Plan Subject: SMO 3–International Standards and other Pronouncements Issued by the IAASB
Action Plan Objective: Support an On-going Adoption of the IAASB Pronouncements.

Background:

Law No. 10091 of 2009, revised in April 2016, On Statutory Auditing and Organization of the Accounting Profession requires application of the International Standards on Auditing (ISAs) as issued by the IAASB and translated and adopted in Albania. IEKA is responsible for the translation and adoption of ISAs in Albania and has adopted the 2010 version of the Clarify standards and 2016 version for ISA for reporting (ISA 700-800). The 2016 version is currently applied. According to the Law, statutory audits are required for companies that apply International Financial Reporting Standards (IFRSs), joint stock companies that apply National Accounting Standards (NASs), and other limited liability entities except small entities as defined by using criteria of assets, revenues and number of employees.

IKM is a professional organization whose membership consists of Accountants performing only accounting services and other related services and therefore is not actively involved in auditing standard-setting and training. Although IKM is not involved in the auditing area, IKM should disseminate information about the national and international pronouncements to its membership to the extent that they might impact the work of IKM members.

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Support the On-going Adoption of the International Standards on Auditing in Albania</i>					
37.	December 2008	Support IEKA in the process of an on-going adoption of ISAs and other pronouncements issued by the IAASB, through discussions for the implementation of laws related to auditing and the adoption of ISA, also by promoting the implementation of the Integration of Standards in the Curriculum of the Faculty of Economics.	Ongoing	President	President and CEO
38.	December 2008	Perform policy dialogues; participate in public consultations and roundtables on the financial reporting framework, including auditing requirements, with the government, regulators, and other stakeholders. We have participated in November 2015, on the round table for the discussions of the new amendments of the law no.10091 with the representatives of MoF, World Bank and Professional Organizations. IKM has planed starting from 201 the training on dhe IAS and the auditing matters.	Ongoing	President	President and CEO

#	Start Date	Actions	Completion Date	Responsibility	Resource
39.	September 2016 – June 2018	Participation in various trainings session organized by WB and IEKA. September 2017 have participated in the virtual training organized by World Bank for the Audit train of trainers. The president of IKM has participated invited by WB in the activity by Center For Financial Reporting Reform (CFRR) World Bank for Advance QA systems: trends and opportunities in Vienna in April 2018 Participation of some IKM members in the training of the trainer's session organized by IEKA and WB consultant as trainers in Auditing, Ethics and Corporate reporting during the May-June 2018. The purpose of participating in the CFRR trainings was to support members of IKM in understanding ISA-s, in application of ISA-s and on the necessity and the methodology of trainings in ISA-s. We are planning to participate in other training sessions organized by WB CFRR or IFAC in virtual or direct trainings. We have included in our CPD plan for next 3 years the trainings session or ISA-s for all our members to raise their awareness about auditing standards and their requirements	September 2016 – June 2018	President and Members of Education Committee	President and Members of Education Committee
<i>Review of IKM Compliance Information</i>					
40.		Perform periodic review of IKM's response to SMO 3 Section of the IFAC SMO Action Plan and update the response as necessary.	Ongoing	Managing Council	IKM staff responsible for IFAC interrelations

Action Plan Subject: SMO 4–IESBA Code of Ethics for Professional Accountants
Action Plan Objective: To communicate to IKM Members and Candidates the provisions of the IESBA Code of Ethics and pronouncements by IESBA and to incorporate the IESBA Code where appropriate.

Background:

Ethical requirements (referring to the IESBA code of Ethics) are settled in IKM charter according to the requirements of the Law No. 10091 of 2009 On Statutory Auditing and Organization of the Accounting Profession. From 24/09/2011 IKM has adopted the IESBA Code of Ethics (v. 2011) as issued without modifications. IKM used the translated version 2015 of IESBA Code of Ethics from IEKA which is currently being applied and IKM has adopted this IFAC Code of Ethics in its IKM Code of Ethics.

IKM adopted the IESBA Code version year 2015 translated by IEKA for application for IKM membership. Based on this IESBA Code IKM has prepared its own ethical code

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Adoption of IFAC Code of Ethics for IKM membership</i>					
41.	September 2011	Adopting the IFAC Code of Ethics (2011) for our membership.	June 2012 Completed	Membership Assemble	Education Committee
42.	September 2014	Discussion with IKM membership for the adoption of the 2013 version of the Code.	September 2015 Completed	Membership Assemble	IKM staff
43.	December 2015	Adopting the revised IFAC Code of Ethics (2013 version) for our membership.	December 2015 Completed	Membership Assemble	Education Committee and Managing Council
44.	December 2016	Adopting the revised IFAC Code of Ethics (2015 version) for our membership.	December 2016 Completed	Membership Assemble	Education Committee and Managing Council

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Support IKM Members with the Implementation of the Code</i>					
45.	June 2012	Introduce courses on the Code of Ethics (the revised code also) in the CPD activities for IKM membership. Since 2015, in IKM yearly trainings a lecture regarding the implementation of the Code of Ethics Principles and threats posed to them is included in the CPD program. In addition to the lectures, practical cases are added to be discussed with the participants.	Ongoing	Education Committee	Education Committee
<i>Maintaining Ongoing Processes</i>					
46.	Ongoing	Monitor and review new and amended standards from the International Ethics Standards Board for Accountants (IESBA), discussions on the new and amended requirements.	Ongoing	Managing Council and CEO	IKM Staff
46.	September 2013	Monitor and Review new ethical requirements in an ongoing manner to ensure full compliance with the IESBA Code.	Ongoing	Managing Council and CEO	IKM Staff
47.	January-September 2018	Introduce courses on the application of the Code of Ethics (the revised code also) in the CPD activities for IKM membership using as the main literature translated by IEKA Code of Ethics and IFAC handbook for Code of Ethics. IKM will use and the IFAC Guide to Practice Management for Small and Medium –Sized Practices – 4th edition, which is translated in Albanian IKM will continue including in the training programs of its members the ethical matters.	January-September 2018 Ongoing	Education Committee	Education Committee and IKM staff
48.	September 2019	Collaboration Agreement with SCAAK to better translate and deliver in a timely manner the latest developments and changes in the IESBA Code of Ethics.	Ongoing	CEO and IKM Managing Council	CEO and IKM Executive Staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Review of IKM Compliance Information</i>					
49.	Ongoing	Perform periodic review of IKM's response to SMO 4 Section of the IFAC SMO Action Plan and update the response as necessary.	Ongoing	Managing Council	IKM staff responsible for IFAC interrelations

Action Plan Subject: SMO 5–International Public Sector Accounting Standards and Other Pronouncements Issued by the IPSASB
Action Plan Objective: Undertake best efforts to support convergence with IPSASs and notify members of IPSAS guidelines and papers as they are issued.

Background:

The Albanian Ministry of Finance (MoF) is in charge of adopting public sector accounting standards according to the Law No. 9228 dated 26.04.2004 On Accounting and Financial Statements, changed with the law 25/2018 and requires application of the adjusted cash-based accounting rules (modified accrual bases approach) and other rules established by the MoF.

The Ministry of Finance has not yet adopted the International Public Sector Accounting Standards (IPSASs); however, it is planning to adopt the IPSASs to the full extent in the near future. Actually Albanian MoF supported by WB has started a project for the adoption of IPSAS for public sector. By 2010, the 2008 version of IPSASs had already been translated into Albanian by a Working Group that included representatives of IKM.

IKM is supporting and promoting the development of public sector accounting standards through its seat on the NAC which advises the MoF on public sector accounting standards. In the year 2018 there is a new project managed by WB regarding to the accrual-based accounting and reporting in public sector and application of IPSAS. The new national steering committee to manage this process was founded. IKM has a member in the steering committee that will coordinate the implementation of full IPSAS in the public sector of budget institutions in Albania.

IKM requested the adoption of IPSASs during the consultations with WB Consultants for the first component of CFREP 1 and 2. During the year 2018 IKM representatives have participated in different national and international workshops and activities organized by the MoF and WB for the accounting reform in the public sector.

IKM informs its members on the latest activities of the International Public Sector Accounting Standards Board (IPSASB) and the new IPSASs issued via IKM website. At the moment, IPSAS are yet to be published in Albanian, and are yet to be mandatory despite IKM efforts in requesting the adoption of these Standards. As such, IKM informs its memberships through email campaigns related to the emails received from IFAC and IPSASB. At the moments there is a link redirecting to the IPSASB website in IKM website. <http://www.ikm.org.al/rreth-ikm/partnere/>.

IKM's membership includes accountants that provide services in the public sector and has already included IPSASs related materials into CPD courses and other training and educational activities for the next years. Introductory Level Information on IPSAS is added in the 2018 and 2019 trainings programs.

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Assist the Ministry of Finance in Translating, Adopting and Implementing IPSASs</i>					
47.	2009	Participating in the process of translating the existing version of IPSASs.	Completed 2010	Education Committee	Head of Education Committee
48.	June 2016	The president of IKM is selected a steering committee member in the MoF to coordinate the implementation of IPSAS in budgetary institutions.	Ongoing	President	President

#	Start Date	Actions	Completion Date	Responsibility	Resource
49.	May 2018	IKM has appointed its member on the steering committee member in the MoF to coordinate the implementation of IPSAS in budgetary institutions	Ongoing	IKM member	IKM member
<i>Promote the Use of IPSASs to the Ministry of Finance</i>					
50.	Ongoing	Continue to provide information to the MoF on the latest activities of the IPSASB and the new IPSASs issued, and of the trends and developments occurring in the field of public sector accounting.	Ongoing	President	Members of the Council, Public Accounting Department at MoF.
51.	March 2013	Continue to engage the government in discussion on the benefits of adopting of IPSAS.	Ongoing	President	
52.	November, December 2018	IKM representative has participate in the Workshop organized by MoF and Economy regarding to the Accounting Reform on accrual bases on the public sector entities	November, December 2018	IKM national steering committee member, IKM CEO	steering committee member, IKM CEO
<i>Support Members in Implementing Public Sector Accounting Standards</i>					
53.	January 2016	Members are informed about projects organized by the MoF. IKM conducts Mailing campaigns containing information about required knowledge for the implementation of current public sector accounting standards Once the full IPSASs are adopted, IKM will provide trainings to the membership.	Ongoing	Education committee	IKM staff
54.	January 2016	Once the full IPSASs are adopted, develop implementation guidelines to assist members providing services in the public sector with their implementation.	Ongoing	Education committee	IKM staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
55.	2018	Once the IPSAS training program will start IKM will actively assist its member to participate in this program	2018	Education committee	IKM staff
<i>Maintaining Ongoing Processes</i>					
56.	Ongoing	Provide access to IPSASs and guidelines via the IFAC website, magazines, and publications.	Ongoing	CEO	IKM staff in charge of IFAC and other organizations interrelations
57.	January 2014	Monitor international developments and standard-setting activities in the area.	Ongoing	Education Committee	IKM executive staff
58.	January 2011	Participate in the international standard-setting by providing comments to the IPSASB Exposure Drafts and other public consultations. (recently no)	Ongoing	Education Committee	IKM executive staff
<i>Review of IKM Compliance Information</i>					
59.	Ongoing	Perform periodic review of IKM's response to SMO 5 Section of the IFAC SMO Action Plan and update the response as necessary.	Ongoing	Managing Council	IKM staff responsible for IFAC interrelations

Action Plan Subject: SMO 6–Investigation and Discipline
Action Plan Objective: To continue to foster IKM's best efforts to facilitate compliance with IFAC SMO 6 and provide an effective investigation and discipline process.

Background:

The complaints, investigation and disciplinary process for the membership is under the IKM responsibility according to IKM statute. From January 2015 a special committee inside the Managing Council is responsible for investigation and discipline which is directly responsible for investigating and analyzing cases from different sources.

In the recent years there have been three reported cases, initiated by prosecutors but there have not been any sanctions undertaken by them. Also, as part of the Disciplinary process IKM sanctioned 74 members with the removal from its registers, because of failure to meet statutory obligations. IKM is cooperating strongly with different institutions such as POB, Tax Authority, Investigation Authorities, Prosecution, Authority against Money Laundry, etc. in the fight against corruption, tax evasion, conflict of interest which are the legal institutions that treat the irregularities in the accounting profession, but not only.

Unlike the auditing profession, when it comes to the accounting profession, there is no specific requirement, or any I&D system indicated in the Law on Statutory Auditing and Organization of the Accounting Profession in Albania. Nevertheless, IKM has set up its I&D system. As part of its ongoing activities IKM has reviewed the requirements of SMO 6 (revised 2012) and has developed an action plan to address the shortcomings in the existing I&D system.

These shortcomings include developing a system for communicating the results of I&D process to the membership and improving the I&D process by linking the I&D system with the implementation of the QC standards according to the requirements of SMO 6. With this in consideration IKM made the necessary adjustment to the its regulation of I&D system during the year 2018 to bring it in line with the newly issued requirements of POB investigation and disciplinary regulations, which covers Certified Accountants.

In that context, the process foresees the disciplinary measures of members for any misconduct, including breaches of the code of ethics and professional standards.

The complaints process involves: Receipt of written complaint; Member response; Complaints Managing Committee review; Dismiss or proceed to investigation; Warning; Penalty, suspension or termination enacted. All the reported cases and the results of I&D process are made available to the public and all the measures are taken according to the law. There is a I&D committee elected by Managing Council which investigate and propose the disciplinary measures to the Managing Council. The I&D process is linked also with the results of QA and all cases of investigation by I&D committee are considered by Managing Council and are referred to the POB. The disciplinary system includes the responsibility of QA committee during the realization of the QA review to take the information if there are serious failing by the CA and if there are possibility of misconduct and to inform the I&D committee. Periodically IKM undertakes investigations of its members covering various areas of the application of membership obligations, such as bylaws obligation, CPD obligation, etc., and for all the members that do not meet the minimum requirements measures are taken, which may escalate up to removal from IKM register of members.

The appeals process foresees the right that, the member appeals against the I&D decision to the IKM Managing Council which should take its own decision within one month from formal receipt of the appeal. The members that do not agreed with the MC decision have the right to appeal to the

POB and after this to the administrative court of Tirana administrative court. We consider the POB and the court as an independent body.					
Recently IKM made the necessary adjustment to the regulation of I&D system according to the requirements of POB regulations					
#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Design I&D Process in line with SMO 6 Requirements</i>					
60.	September 2012	Adopting the IFAC Code of Ethics (2011 version) for our membership.	Completed June 2013	Membership Assemble	Education Committee
61.	December 2015	Adopting the revised IFAC Code of Ethics (2013 version) for our membership.	December 2015	Membership Assemble	Education Committee
62.	September 2013	Review the requirements of SMO 6 (revised 2012) and identify areas where improvements are needed. Present the findings to the IKM General Assembly in September 2014.	Partially completed	Managing Council	IKM staff
63.	September 2014	Develop a plan to address the shortcomings identified during the review.	December 2014 Completed	Managing Council	IKM staff
64.	January 2015	Discussions with the MoF for the need of inclusion of I&D system in the Law	March 2016 Completed	President and CEO	IKM
65.	June 2016	Participation in developing a regulation on investigation and discipline in accordance with the Audit Law and the requirements of SMO 6 as part of the revision of the Law on Statutory Auditing and Organization of the Accounting Profession.	February 2019	Managing Council, POB	Managing Council
66.	2018	Adjustments and improvements of the disciplinary regulation in accordance with the new regulation issued by POB.	September 2018 Completed	Managing Council, POB	Managing Council, QA committee

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Implement the Plan aimed at Developing I&D system in Line with the International Requirements.</i>					
67.	January 2015	Setting up the Investigation and Discipline Committee inside the Managing Council.	January 2015 Completed	Managing Council	IKM staff
68.	January 2015	Draft regulation of the I&D Committee.	February 2015 Completed	Managing Council	IKM staff
69.	February 2015	A system for communicating the results of I&D and changes in the I&D system to IKM membership is established and the communication and the information is disseminated through internet website. Changes in the I&D system are published in the Regulation section in the link below: http://www.ikm.org.al/rreth-ikm/	Ongoing	Managing Council	IKM staff
70.	2017	During 2017 and 2018 IKM has organized the CPD training with its CA members on the topics of the I&D system, the mandatory standards and other requirement to be applied by them.	2017, September 2018 Completed	Education Committee	Education Committee and IKM staff
<i>Maintaining Ongoing Processes</i>					
71.	Ongoing	Review each complaint in the light of the Law on Accounting and Auditing Profession rules and requirements.	Ongoing	Managing Council, POB	Managing Council
72.	January 2015	Make rules and procedures for the I&D available to IKM membership through website and included in seminars and trainings.	September 2015 Completed	Managing Council	IKM staff
73.	Ongoing	Disseminate information on the reported cases and the results of I&D process.	Ongoing	Managing Council	IKM staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
74.	Ongoing	Monitor international developments and standard-setting activities in the area.	Ongoing	Managing Council	IKM staff
75.	January 2015	Review the system of I&D in an ongoing manner to ensure it complies with the requirements of SMO 6.	Ongoing	Managing Council	IKM staff
<i>Review of IKM Compliance Information</i>					
76.	Ongoing	Perform periodic review of IKM's response to SMO 6 Section of the IFAC SMO Action Plan and update the response as necessary.	Ongoing	Managing Council	IKM staff responsible for IFAC interrelations

Main Requirements of SMO 6 Self-Assessment

Requirements	Yes	No	Partially	Comments
Scope of the System				
1. A system of investigation, discipline and appeals exists for the accountancy profession. The system is operational.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	In recent years there were three Cases reported externally initiated by prosecutors and 74 Cases internally which were sanctioned with the removal from the registry
2. Information about the types of misconduct which may bring about investigative actions is publicly available.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	It is made publicly available only to the General Assembly
Initiation of Proceedings				
3. Both a "complaints-based" and an "information-based" approach is adopted.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4. Link with the results of QA reviews has been established.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Investigative Process				
5. A committee or similar body exists for performing investigations.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The I&D committee under the authority of Managing Council

Requirements	Yes	No	Partially	Comments
6. Members of a committee are independent of the subject of the investigation and other related parties.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Disciplinary Process 7. A separate disciplinary committee/entity exists to make disciplinary decisions on referrals from the investigation committee.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	It is the same I&D committee under the authority of Managing Council covering the I&D issues. The final decisions are made from the Managing Council
8. Members of the committee/entity include professional accountants as well as non-accountants.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Members of the committee/ include only professional accountants, members of IKM. We are working to do the proper change in our regulation to do possible to include non-accountants IKM members.
9. The tribunal exhibits independence of the subject of the investigation and other related parties.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sanctions 10. The disciplinary system allows imposing an extensive range of penalties. It is particularly important to include (a) loss of professional designation; (b) restriction and removal of practicing rights; and (c) exclusion from membership.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Rights of Representation and Appeal 11. A third appeals body exists which is separate from both the disciplinary committee and investigative committee.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The POB and administrative court
Administrative Processes 12. Timeframe targets for disposal of all cases are set.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Requirements	Yes	No	Partially	Comments
13. Tracking mechanisms to monitor progress in investigation and discipline and related procedures are established.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
14. Records of investigations and disciplinary processes are established.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Public Interest Considerations				
15. Activities are supported to ensure that the public is aware that an investigative and disciplinary system exists in the jurisdiction.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Decisions for the sanctions are made publicly available only to the general assembly, but the main consideration for IKM is defending the public interest. The regulation is published as to inform members and the general public that such system exists.
16. A process for the independent review of complaints on which there was no follow-up established.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
17. The results of the investigative and disciplinary proceedings are made available to the public.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The Decisions for the sanctions are made publicly available only to the general assembly.
Liaison with Outside Bodies				
18. There is an appropriate process for liaison with outside bodies on possible involvement in serious crimes and offences.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Regular Review of Implementation and Effectiveness				
19. Regular review of implementation and effectiveness of the system are performed and corrective actions are implemented.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Action Plan Subject: SMO 7–International Financial Reporting Standards and Other Pronouncements issued by the IASB
Action Plan Objective: Continue to assist the National Accounting Council and other authorities in adopting and implementing IFRSs and to promote the ongoing convergence process with IFRSs.

Background:

The Law on Accounting and Financial Statement No.9228 dated April 2004 and amended in 2017 requires listed entities, large unlisted entities, and financial institutions to prepare their legal entity and consolidated financial statements using IFRSs as issued by the International Accounting Standards Board (IASB) and translated into Albanian. The most recent version (IFRS 2017 version, published in 2018) of IFRSs (till IFRS 13) is being applied as the changes and amendments to IFRSs are incorporated and translated upon the issuance of the amended and new standards by the IASB.

All other companies follow Albanian National Accounting Standards (NASs) set by the National Accounting Council of Albania (NAC) and approved by the Minister of Finance. NAC made some amendments to the actual accounting standards in compliance with IFRS for SMEs which are effective from January 1, 2015 and late this year (approved on 17.09.2015, effective as of the 1st of January 2016) a new accounting standard for non-governments organizations and non-for-profit entities is approved. IKM with its representatives in NAC and other experts, and with its comments on exposure draft, continuously contributed in this process.

According to the law mentioned above, NAC is responsible for setting and adopting accounting standards in Albania. NAC has incorporated a large part of IFRSs for SME in the NASs with modifications as NASs do not include all IFRS disclosure requirements.

IKM contributed to the translation and review of the bound volume of IFRS 2007, new IFRSs published later together with the amendments to the existing IFRSs, and IFRS for SMEs. IKM also assisted and supported with the implementation of NASs by providing a national training program and delivering education materials to its members. IKM provide the several training course each year on IFRS for the candidate for Auditors or CA. IKM has cooperate with the Faculty of Economy to include in their accounting program the IFRSs.

#	Start Date	Actions	Completion Date	Responsibility	Resource
<i>Continuing to assist NAC in improving the process of translation, adoption and implementation of IFRSs and the development of NASs</i>					
77.	September 2009	IKM drafted a convergence statement stating that it will continue to encourage the NAC, which is the official accounting standard-setter, in adopting all IFRSs, without modifications and to continue to participate in NAC activities to support the ongoing process for convergence between NASs and IFRSs.	December 2009	IKM president and NAC Chairman	IKM staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
78.	2008	Continue to assist NAC in translating new and amended IFRSs. IKM contributed to the translation process with translators and review committee members. IKM will continue to be part of the working group for translation of a more recent version of IFRSs.	Ongoing	Participants in translating and reviewing process	IKM president and Education Committee
79.	January 2014	Providing comments to the national standard setters' Draft Amendments of NASs.	December 2014	Managing Council	Membership
80.	April 2015	Providing comments to the national standard setters' new NAS for NGOs.	September 2015	Managing Council	Managing Council and IKM staff
81.	September 2013	Providing comments to the ED of IFRS 16	September 2013	CEO	IKM staff
82.	January 2015	IKM initiated an entire CPD training course for the new amendments of NASs	December 2015	Education Committee	IKM staff
83.	May 2018	Providing comments to the new law on Accounting and Financial reporting	June 2018	Managing Council	Managing Council, membership and IKM staff
<i>Promoting the Adoption of IFRS for SMEs</i>					
84.	2013	Raising awareness about IFRS for SMEs among the IKM membership, open discussion for full adoption.	Ongoing	Education Committee	IKM staff
85.	2013	Promote the adoption of IFRS for SMEs to non public interest entities by IKM representative in NAC.	Ongoing	IKM representative	Managing Council
<i>Supporting IKM Members in Implementing IFRSs and NASs.</i>					
86.	2006	Deliver training materials to recognize and implement IFRSs and NASs to all the IKM membership and candidates for certified accountants.	Ongoing	Education Committee	IKM staff

#	Start Date	Actions	Completion Date	Responsibility	Resource
87.	2012	Organize open forums with the membership on the amendments of the NASs.	Ongoing	Education Committee	IKM staff
88.	January 2014	<p>A system for communicating new developments and changes in national and international standards and other guidance to IKM membership is established. The communication and information are disseminated through emails, or internet website to the membership and candidate.</p> <p>When standards changes are published by the NAC IKM informs its membership base through mailing campaigns or links to the appropriate Section in the Webpage when Publishing rights have been granted.</p> <p>Find the link below: http://www.ikm.org.al/publikime/</p>	Ongoing	Managing Council	IKM staff
	October 2017- March 2018	A massive training on IFRS s and NASs was delivered to the certified accountants and students, member of IKM and other accounting professional organizations from CFREP 2 project	March 2018	The Consultant	Ministry of Finance, and PAO trainers
Maintaining Ongoing Processes					
89.	2012	Continue to identify possibilities and opportunities for the cooperation on proper adoption and implementation of IFRSs in Albania, especially IFRS for SMEs.	Ongoing	IKM Representative in NAC	Managing Council
90.	2006	Monitor international developments and standard-setting activities in the area.	Ongoing	Managing Council	IKM staff
Review of IKM Compliance Information					
91.	2013	Perform periodic review of IKM's response to SMO 7 Section of the IFAC SMO Action Plan and update the response as necessary.	Ongoing	Managing Council	IKM staff responsible for IFAC interrelations

Date: 25 September 2019

Sotiraq DHAMO

Chairman of the Board and IKM President
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Attn: Kevin Dancey C.M., FCPA, FCA

Chief Executive Officer
International Federation of Accountants
529 Fifth Avenue
New York, NY 10017 USA

Subject: Letter to Confirm Institutional Support for the SMO Action Plan

Dear Mr. Dancey

This letter is to confirm that the leadership of IKM has reviewed the information contained in the SMO Action Plan prepared by IKM as part of the IFAC Member Compliance Program and will provide institutional support for its implementation.

On behalf of the leadership of the IKM, I endorse publication of the SMO Action Plan on the IFAC website in the interests of transparency and to demonstrate our commitment to enhancing the quality and credibility of the accountancy profession worldwide.

Sincerely,

Prof. Dr Sotiraq Dhamo

President

Albanian Institute of Certified Accountants/ Instituti i Kontabilistëve të Miratuar të Shqipërisë

25/09/2019