





Communication	Keeps current with new and emerging technologies	5	5	1	23	1	1	-	1	2	1	71	111
Communication	Effectively Communicates with Others outside of Finance or Governance functions	10	1	1	6	-	-	-	1	-	-	20	39
Data Interrogation, Synthesis and Analysis	Appropriately uses data in analysis and decision making processes	6	1	12	22	-	1	4	-	1	1	87	135
Data Interrogation, Synthesis and Analysis	Applies digital technology tools.	-	15	-	3	-	-	-	-	-	-	7	25
Data Interrogation, Synthesis and Analysis	Appropriately communicates results and inferences from data analysis.	2	-	5	2	-	-	-	3	1	-	5	18
Data Interrogation, Synthesis and Analysis	Appropriately gathers and uses data to prepare and analyze financial information to meet existing and new accounting standards	4	-	-	-	-	-	-	-	2	-	2	8
Data Interrogation, Synthesis and Analysis	Make use of structured, semi-structured and unstructured data	4	-	-	-	-	-	-	-	-	-	1	5
Digital Acumen	Able to evaluate and respond to IT failures	1	4	-	-	1	-	-	-	-	-	-	6
Digital Acumen	Appropriately applies ICT related experience and knowledge	1	9	22	7	-	-	1	-	-	-	24	64
Digital Acumen	Appropriately assesses data transmission and security	-	15	1	5	1	1	-	-	-	-	32	55
Digital Acumen	Establishes appropriate governance and oversight	-	1	-	2	-	-	-	-	-	-	4	7
Digital Acumen	Keeps current with mechanisms to develop and execute new and emerging technologies	5	-	2	5	-	-	-	1	1	-	10	24
Digital Acumen	Exhibits competence in existing, relevant technologies	2	-	3	-	-	-	-	2	3	2	22	34

Digital Acumen	Seeks to apply technologies as relevant	5	7	5	-	-	-	-	-	-	1	4	22
Digital Acumen	Able to identify and assess IT controls to secure information and data in a virtual environment	-	-	1	-	-	-	-	-	-	-	-	1
Total		72	214	73	120	4	4	8	8	16	15	529	1,063

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