Project: IFAC COMPLIANCE PART 2

Questionnaire: IFAC - Statistics Update and Compliance Program Questionnaires

Report: Answer set report (All SMO's)

Report date: 5/23/2011

Answer Set: Applicant NIGERIA – Association of National Accountants of Nigeria

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|--|----------|--|----------|
| | IFAC Part 2 SMO Self-Assessment | | | |
| 1. | SMO 1 | | | |
| 1.1. | Quality Assurance Program | | | |
| 1.1.1. | Quality Assurance Review Program In your jurisdiction is there a mandatory quality assurance review program in place for members of your organization performing audits of financial statements of listed companies? | 10 | Yes | |
| | noted companies: | 20 | No | |
| 1.2. | Responsibility for Quality Assurance – Overview | | | |
| 1.2.1. | Responsibility for Quality Assurance Within your jurisdiction, is your organization responsible for monitoring the quality of the work of your members performing audits of financial statements? Select the answer option that is most appropriate. | 10 | Yes - for all audits of financial statements | |
| | арргорише. | 2O 3O | Yes - for all audits except those of listed entities Our organization shares | |

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| | | | responsibility for the quality assurance program with another body | |
| | | 40 | No, responsibility for quality assurance for all audits rests with another body | |
| | | 50 | Other (please describe) | |
| | | 60 | Not applicable - no members | |
| | | | of our organization perform audits of listed entities | |
| 1.2.6. | Quality Assurance (Member Body) All Audits – Scope | | | |
| | What types of engagements are included in the scope of the quality assurance review program? Select all the answer options that are appropriate. | 1☑ | Financial statement audit - listed entities (minimum requirement) | |
| | | 2☑ | Financial statement audit - audit of other than listed entities | |
| | | 3□ | Other services (e.g., review, compilation) | |
| | | 4□ | Insolvency | |
| | | 5□ | Other (please specify) | |
| 1.4. | Member – Benchmarking | | | |
| 1.4.1. | Quality Control Standards and Guidance | | | |
| 1.4.1.1. | Quality Control Standards Has your organization established and published quality control standards requiring firms to implement a system of quality | 10 | Yes | |
| | control in accordance with International | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | Standard on Quality Control 1? | 20 | No | |
| 1.4.1.3. | Quality Control Standards - Name State the name of the relevant quality control standards. | | AN Audit and Quality arance Guidelines. | |
| 1.4.1.4. | Other Quality Control Guidance Has your organization established and published other quality control guidance to assist your members to understand the objectives of quality control and to implement and maintain appropriate systems of quality control? | 10 | Yes | |
| | - | 20 | No | |
| 1.4.1.5. | Other Quality Control Guidance - Name State the name of the other quality control guidance. | ANA | AN Practitioners Hand Book. | |
| 1.4.2. | Design of the Quality Assurance Review Program | | | |
| 1.4.2.1. | Subject of the QA Review Program Who is the subject of the quality assurance review program? | 1☑ | Audit firm | |
| | 1 0 | $2\square$ | Partner | |
| 1.4.2.2. | Audit Firm As the audit firm is the subject of the quality assurance review program, the quality assurance program should be designed, as required by SMO 1, to obtain reasonable assurance that: | 10 | Yes | |

| Number | Question Title/Text/Help text | Answer | Comments |
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| | The firm has an adequate system of quality control relating to audits of financial statements of listed entities (and of other entities or engagements that are also included in the scope of the review). The firm complies with that system. The firm and engagement teams have adhered to professional standards and regulatory and legal requirements in performing audits of financial statements selected for review. | | |
| | Does the quality assurance program contain all three of these elements? | 2O No | |
| 1.4.2.5. | Publication of Scope Does your organization publish a description of the scope and design of its quality assurance review program? | 1 © Yes | |
| | | 20 No | |
| 1.4.2.7. | Name of Documents Please name the published document(s) that describe the scope and design of the quality assurance review program. | ANAN Quality Assurar Team Guidelines. | nce Review |
| 1.4.2.8. | Location of Documents Please indicate where the document(s) that | www.anan.org.ng | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | include details on the scope and design of the quality assurance program can be located (e.g., provide internet address or indicate that documents are available from your organization). | | | |
| 1.4.3. | Review Cycle | | | |
| 1.4.3.1. | Selection Approach Please select the approach used to select subjects for quality assurance review. Select all the answer options that are appropriate. | 1☑ | Cycle approach | |
| | | $2\square$ | Risk-based approach | |
| 1.4.3.2. | Cycle Approach – Firm As the audit firm is the subject of the review, please indicate the maximum number of years in the review cycle: | 10 | 1 year | |
| | | 20 30 40 50 | 2 years 3 years 4 years 5 years 6 or more years | |
| 1.4.3.4. | Cycle Greater Than Three Years As the review cycle is more than the three year cycle recommended by SMO1, please provide an explanation for adopting a longer cycle. | | stics and manpower. | |

| Number | Question Title/Text/Help text | Answer | Comments |
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| 1.4.4. | Implementation of the Quality Assurance Program | | |
| 1.4.4.1. | Date of Implementation On what date did the quality assurance review program commence? (provide month/year) | 10/1/2009 | ASSOCIATION OF NATIONAL ACCOUNTANTS OF NIGERIA (ANAN) STARTED AWARENESS CAMPAIGN TO OUR MEMBERS IN OCT 2009,TEST RUNNING THE QUALITY ASSURNACE GUIDELINESDURING 2010. MANDATORY IMPLEMENTATION TO START FROM JULY 2011 AS APPROVED BY COUNCIL OF ANAN. |
| 1.4.4.2. | Number of Reviews – 2005 How many quality assurance reviews were completed during the year ended December 31, 2005 (or other 12 month period ending in 2005)? | 0 | WE COMMENCE IN OCT 2009 |
| 1.4.4.3. | Number of Reviews – 2004 How many quality assurance reviews were completed during the year ended December 31, 2004 (or other 12 month period ending in 2004)? | 0 | |

| Number | Question Title/Text/Help text | Answer | Comments |
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| 1.4.4.4. | Number of Reviews – 2003 | | |
| | How many quality assurance reviews were completed during the year ended December 31, 2003 (or other 12 month period ending in 2003)? | 0 | |
| 1.4.5. | Quality Assurance Review Team Procedures | | |
| 1.4.5.1. | Publication of Review Guidelines Does your organization publish guidelines for procedures to be followed by quality assurance review teams? | 1⊙ Yes | |
| | | 20 No | |
| 1.4.5.2. | Name of Guidelines | | |
| | State the name of the published document(s) that include the procedures required to be followed by quality assurance review teams. | ANAN Quality Assurance Revie Team Guidelines. | ew - |
| 1.4.5.4. | Location of Guidelines How can the document(s) that include the procedures required to be followed by quality assurance review teams be located (e.g., provide internet address or indicate that documents are available from your organization)? | www.anan.org.ng | |
| 1.4.5.5. | Content of Guidelines | | |

| Number | Question Title/Text/Help text | | Answer | Comments | |
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| | SMO 1 requires that the procedures to be performed during the quality assurance review include: | 10 | Yes | | |
| | a. An assessment of the system of quality control relating to audits of financial statements of listed entities (minimum requirement) b. Sufficient review of the quality control policies and procedures and reviews of engagement working papers to evaluate: - The functioning of that system of quality control, and compliance with it; and - The compliance with professional standards and regulatory and legal requirements in respect of audits of financial statements c. Review of engagement working papers d. Specific requirements regarding documentation of the review Does your quality assurance review program include requirements for all of these procedures? | 20 | NI- | | |
| 1.4.5.7. | Review of Engagement Working Papers SMO 1 requires procedures to be performed for the review of engagement working papers, including the evaluation of: | 10 | No Yes | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | - The existence and effectiveness of the | | | |
| | system of quality control implemented by the subject of the review; | | | |
| | - Compliance with professional standards | | | |
| | and regulatory and legal requirements in | | | |
| | performing the engagement; | | | |
| | - The sufficiency and appropriateness of | | | |
| | evidence documented in the working papers; and | | | |
| | - Whether the auditor's reports are | | | |
| | appropriate in the circumstances. | | | |
| | Does your quality assurance review program | | | |
| | include requirements for all of these | | | |
| | procedures? | 20 | NI - | |
| 1.4.5.9. | Documentation | 20 | No | |
| 1.1.5.7. | Do the procedures to be performed by the | 10 | Yes | |
| | quality assurance review team require | | | |
| | documentation: | | | |
| | - of evidence supporting the quality | | | |
| | assurance review report; and | | | |
| | - that establishes that the quality assurance | | | |
| | review was carried out in accordance with | | | |
| | the established guidelines. | | | |
| | Are both of these requirements included in | | | |
| | the quality assurance review program? | 20 | NI - | |
| | | 20 | No | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| 1.4.6. | The Quality Assurance Review Team | | | |
| 1.4.6.1. | Skills and Competence Members of the quality assurance review team should have the necessary competencies to perform expected work. As required by SMO 1, these competencies should include: | 10 | Yes | |
| | Appropriate professional educationRelevant professional experienceSpecific training on performing quality assurance reviews | | | |
| | Does the quality assurance review program require members of the quality assurance review team to have all three of these competencies? | 20 | N. | |
| 1.4.6.3. | Certification/Credentials Are members of the quality assurance review team required to possess certification or credentials issued by your organization to be eligible to serve as team members? | 10 | No Yes | |
| | | 20 | No | |
| 1.4.6.5. | Quality Assurance Review Team Leader Where more than one reviewer is used to conduct a review, is a quality assurance review team leader assigned for each quality assurance review assignment? | 10 | Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|---|----|--------|----------|
| | | 20 | No | |
| 1.4.6.7. | QA Review Team Leader - Responsibilities As required by SMO 1, the responsibilities of the quality assurance review team leader should include: | 10 | Yes | |
| | Supervision of the quality assurance review. Communication of the quality assurance review team's conclusions to the subject of the review. Preparation of the quality assurance review report. | | | |
| | Does the quality assurance program place all these responsibilities on the review team leader? | 20 | | |
| 1.4.6.9. | Size of Quality Assurance Review Team Please estimate the average number of reviewers included on a review team. | 3 | No | |
| 1.4.7. | Quality Assurance Confidentiality - QA Review Team | | | |
| 1.4.7.1. | Exemption for QA Reviewers Does your organization exempt members from professional client confidentiality requirements concerning audit engagement working papers for the purpose of quality | 10 | Yes | |

| Number | Question Title/Text/Help text | Answer | Comments |
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| | assurance reviews? | | |
| | | 20 No | |
| 1.4.7.2. | Exemption for QA Reviewers Follow Up Please explain why your organization does not exempt reviewers from professional client confidentiality requirements concerning audit engagement working papers for the purpose of quality assurance reviews? | REVIEW TEAM MEMBERS SHALL BE RESPONSIBLE TO PRACTICING & QUALITY CONTROL COMMITTEE THE APPOINTMENT LETTERS OF REVIEWERS SHALL CLEARLY REQUIRE THEM TO MAINTAIN INDEPENDENCE AND CONFIDENTIALITY IN RELATION TO THE WORK THEY SHALL CARRY OUT. | |
| 1.4.7.3. | Confidentiality Requirements Is the quality assurance review team required to follow professional confidentiality requirements similar to those established for professional accountants performing audits of financial statements? | 1⊙ Yes | |
| 1.4.0 | | 20 No | |
| 1.4.8. | Ethical Requirements and QA Review Team | | |
| 1.4.8.1. | Fundamental Principles Are the fundamental principles set out in the IFAC Code of Ethics (relevant national ethical requirements) considered in relation to the quality assurance review team's conduct of a review? | 1⊙ Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | | 20 | No | |
| 1.4.8.3. | Consideration of Independence Quality assurance review team members are expected to be independent of the member (i.e., the accountant or firm being reviewed) and the member's clients selected for review. | 10 | Yes | |
| | Do those who select and approve a review team determine whether the independence of the quality assurance review team leader and each member of the quality assurance review team has been reasonably assured? | | | |
| | <u> </u> | 20 | No | |
| 1.4.8.5. | Reciprocal Reviews Where the review is performed by team members from a single firm (e.g., a "peer review"), please indicate whether firms are permitted to perform reciprocal quality assurance reviews. | 10 | Yes, reciprocal reviews are permitted | |
| | | 20 | No, reciprocal reviews are not permitted | |
| | | 30 | Not applicable - peer review is not used | |
| 1.4.9. | Reporting | | | |
| 1.4.9.1. | Quality Assurance Review Report Is the quality assurance review team leader required to issue a written quality assurance review report to the reviewed firm or partner upon completion of each quality assurance review assignment? | 10 | Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | | 20 | No | |
| 1.4.9.3. | Contents of Report As required by SMO 1, the quality assurance review report should include the following elements: | 10 | Yes | |
| | The review guidelines (referred to in Question 1.4.5.1) utilized by the quality assurance review team. Recommendations for areas of improvement at both firm wide and engagement level. | | | |
| | Does the quality assurance program require both of these elements to be included in the report? | 20 | No | |
| 1.4.9.5. | Contents of Report - Firm As required by SMO 1, the quality assurance review report should include the following conclusions: | | Yes | |
| | Whether the firm's system of quality control has been designed to meet the requirements of the applicable quality control standards; Whether the firm has complied with its system of quality control during the period under review; and | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | - Reasons for reaching negative conclusions on either or both of the above. | | | |
| | Does the quality assurance program require all of these elements to be included in the report? | | | |
| | 1 | 20 | No | |
| 1.4.9.8. | Response to Reporting Is the subject of the review required to provide a timely written response to the recommendations and conclusions of the quality assurance review report, including planned actions and expected time of completion or implementation? | | Yes | |
| | | 20 | No | |
| 1.4.9.10. | Reporting to the Public Does your organization prepare and make available to the public (and upon request from regulatory authorities) an annual report summarizing the results of the quality assurance review program? | 10 | Yes | |
| | 1 6 | 20 | No | |
| 1.4.9.11. | Reporting to the Public Follow Up Please explain why your organization does not prepare an annual report summarizing the results of the quality assurance review program available to the public? | REV IS A | E QUALITY ASSURANCE VIEW PROGRAM OF ANAN IN INTERNAL AFFAIR OF E ASSOCIATION. | |
| 1.4.10. | Corrective and Disciplinary Actions | | | |
| 1.4.10.1. | Corrective Actions Required | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | Does your organization require each of its members to make appropriate corrections to its system of quality control, or in its compliance with policies and procedures? | 10 | Yes | |
| | r | 20 | No | |
| 1.4.10.3. | Disciplinary Actions If one of your members subsequently fails to demonstrate compliance with professional standards and regulatory and legal requirements, do you take appropriate disciplinary action? | 10 | Yes | |
| | | 20 | No | |
| 1.4.10.5. | Linkage with Disciplinary Actions Does your organization clearly establish a link between less than satisfactory results of quality assurance reviews and the initiation of corrective and disciplinary actions under its disciplinary system? | 10 | Yes | |
| | | 20 | No | |
| 2. | SMO 2 | | | |
| 2.1. | MB Membership Requirements Which of the following are required for individuals to be admitted as members in your organization? Select all the options that are appropriate. | 1☑ | Complete a program of professional accountancy education | |
| | | 2☑ | Complete a practical experience requirement | |
| | | 3☑ | Complete a final assessment | |

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| | | 4 🗔 | of the individual's professional capabilities and competencies | |
| 2.2 | | 4□ | None of the above | |
| 2.2. | Continuous Professional Development Is there a requirement for your members to develop and maintain competence through continuous professional development (CPD)? | 10 | Yes | |
| | (CLD). | 20 | No | |
| 2.3. | Professional Accountancy Education | | | |
| 2.3.1. | Professional Accountancy Education Program Who delivers the professional accountancy education program for your members? Select all the answer options that are appropriate. | 1☑ | Our organization | |
| | | $2\square$ | Another IFAC member body | |
| | | 3☑ | Universities | |
| | | 4☑ | Approved training institutions | |
| | | 5□ | Government bodies | |
| 2.3.2. | Describe Other Organizations | 6□ | Other organizations | |
| 2.3.2. | Describe Other Organizations Where your response in question 2.3.1 indicates another IFAC member body, universities, approved training institutions, and / or other organizations deliver the professional accountancy education program, describe these organizations and their legal authority to deliver the program. | _ | erian College of Accountancy ing arm established by Act 76 993 | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | (Include the name of the other IFAC member body where relevant). | | | |
| 2.3.3. | Prof Accountancy Education Program Follow Up Please describe how your organization ensures the professional accountancy education program, delivered by the organization in response to question 2.3.1., meets the required content. Include in your description the specific activities your organization undertakes with regards to the necessary content requirements. | EDU THA CON | OCIATION HAS AN JCATION COMMITTEE AT ASSESSES THE NTENTS AND STANDARDS THE SYLLABUS | |
| 2.7. | IES 1 Entry Requirements | | | |
| 2.7.1. | Entry Requirements and Equivalency Section 2.7 deals with the entry requirements to the professional accountancy education program delivered by your organization. Are the entry requirements to the program | 10 | Entry requirements are at least equivalent to that for admission into a recognized university degree program (or its equivalent) | |
| | equivalent to admissions requirements for a recognized university degree program (or its equivalent)? | 20 | Entry requirements are not equivalent to that for admissions into a recognized | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | | | university degree program (or its equivalent) | |
| 2.7.3. | Process for Checking Equivalency Is there a formal process for assessing whether an individual's experience and knowledge is equivalent to that for admissions into a recognized university? | 10 | Yes | |
| | | 20 | No | |
| 2.8. | IES 2 Content of Professional Accounting Education Program | | | |
| 2.8.1. | Gaining Accountancy Knowledge Section 2.8 deals with the general content of the professional accountancy education program delivered by your organization. | 1☑ | Post-secondary accounting degree | |
| | What forms of pre-qualification, professional accountancy knowledge are recognized by your organization? Select all the answer options that are appropriate. | | | |
| | | 2☑ | Post-secondary business or finance degree | |
| | | 3□ | Post-secondary degree in another subject matter | |
| | | 4□ | Qualification offered by another IFAC member body | |
| | | 5 ☑ 6□ | Relevant work experience Other | |
| 2.8.4. | Relevant Work Experience Describe the type and length of work | | T PROGRAM FOR 2 YEARS | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | experience that is recognized as part of pre- qualification professional accountancy knowledge. | | | |
| 2.8.6. | Pre-Qualification for Professional Knowledge | | | |
| | What is the length of the professional accountancy knowledge component of prequalification education? Select the answer option that is the most appropriate. | 10 | Two years of full-time study or part-time equivalent | |
| | 1 1 | 20 | Less than two years of full- time study or part-time equivalent | |
| | | 30 | More than two years of full- time study or part-time equivalent study | |
| 2.8.8. | Pre-Qualification Content | | | |
| 2.8.8.1. | Accounting and Finance Section 2.8.8.1 deals with the specific content of the professional accountancy education program delivered by your organization. | 1☑ | Financial accounting and reporting | |
| | Which of the following accounting, finance, and related knowledge subject areas are required prior to qualification? Select all the answer options that are appropriate. | | | |
| | answer options that are appropriate. | 2☑ | Management accounting and control | |
| | | 3☑ | Control | |

| Question Title/Text/Help text | | Answer | Comments |
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| | 4☑ | Taxation | |
| | 5☑ | | |
| | 6☑ | | |
| | 7☑ | Finance and financial | |
| | | management | |
| | | | |
| | 9□ | None of the above | |
| | | | |
| | 1☑ | Economics | |
| | | | |
| 1 1 | | | |
| answer options that are appropriate. | . — | | |
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| | | | |
| | | • | |
| | | None of the above | |
| Information Technology | | | |
| • | 1☑ | General knowledge of IT | |
| <u> </u> | ~— | | |
| | | | |
| | | | |
| | Organizational and Business Knowledge Which of the following organizational and business knowledge subject areas are required prior to qualification? Select all the answer options that are appropriate. Information Technology Which of the following information technology (IT) subject areas and competences are required prior to qualification? Select all the answer options | ### A S S S S S S S S S S S S S S S S S | ## Taxation ## Taxation ## Taxation ## Business and commercial law ## Audit and assurance ## Professional values and ethics ## Economics ## Economics ## Business environment ## Corporate governance ## Business ethics ## Business environment ## Corporate governance ## Business ethics ## Daving an arkets ## Quantitative methods ## Organizational behavior ## Management and strategic decision making ## Marketing ## International business and ## globalization ## International business and ## General knowledge of IT ## General knowledge of IT ## General knowledge of IT ## Corporate governance ## Daving an arkets ## D |

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| | that are appropriate. | | | |
| | | $2\mathbf{\nabla}$ | IT control knowledge | |
| | | 3☑ | IT control competences | |
| | | 4☑ | IT user competences | |
| | | 5□ | One of, or a mixture of, the | |
| | | | competences of, the roles of | |
| | | | manager, evaluator or | |
| | | | designer of information | |
| | | | systems | |
| | | 6□ | None of the above | |
| 2.8.8.6. | Information Technology Follow Up For the information technology subjects in question 2.8.8.6 that are not required by your organization, please explain the special conditions or reasons why they are not required. | NOT | Γ APPLICABLE | |
| 2.8.8.7. | Additional Content by Requirement Are there additional content requirements specified by law or regulation, or your organization? | 1□ | Yes, as required by law or regulation | |
| | <i>5</i> | 2 | Yes, as determined to be | |
| | | | necessary by our organization | |
| | | 3□ | No | |
| 2.8.8.8. | Additional Content - Describe Describe the additional content required by law / regulation or determined to be necessary by your organization including whether this requirement applies to all professional accountants or those operating | aspe | ching will now include some cts of XBRL recommendations standards | |

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| | in public practice or employed in business. | | | |
| 2.9. | IES 3 Professional Skills | | | |
| 2.9.1. | Development of Intellectual Skills Section 2.9 deals with the professional skills required by the professional accountancy education program delivered by your organization. At what points in the professional accountancy education program are intellectual skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 14. | 1☑ | As part of general education and / or as part of the professional accountancy education program entry requirements | Mandatory Continuing Professional Development (MCPD) Mandatory Public Practice Forum (MPPF) |
| | | 2☑ | Through specific professional accountancy education course content | |
| | | 3☑ | Through practical experience requirement | |
| 2.9.2. | Intellectual Skills | 4□ | Other (please describe) | |
| 2.7.2. | Describe the specific intellectual skills candidates are required to have at the point of qualification and how these skills are assessed. | | se are subject examined at the ifying level | |
| 2.9.3. | Development of Technical and Functional Skills | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | At what points in the professional accountancy education program are technical and functional skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 15. | 1☑ | As part of general education and / or as part of the professional accountancy education program entry requirements | |
| | T. W. G. T. | 2□ | Through specific professional accountancy education course content | |
| | | 3□ | Through practical experience requirement | |
| | | 4□ | Other (please describe) | |
| 2.9.4. | Technical and Functional Skills Describe the specific technical and functional skills candidates are required to have at the point of qualification and how these skills are assessed. | REP ORA MGI SKII | OITING,FIN ORTING,TAXATION,CORP ATE FINANCE, MT,COMMUNICATION & IT LLS ASSESSED BY AMINATION | |
| 2.9.5. | Development of Personal Skills At what points in the professional accountancy education program are personal skills developed? Select all the answer options that are appropriate. In responding to this question IES 3 paragraphs 13 and 16. | 1☑ 2☑ 3☑ | As part of general education and / or as part of the professional accountancy education program entry requirements Through specific professional accountancy education course content Through practical experience | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | | 4□ | requirement Other (please describe) | |
| 2.9.6. | Personal Skills Describe the specific personal skills candidates are required to have at the point of qualification and how these skills are assessed. | 2. Ay 3. Ay 4. By | nalysing information and data oplying statistical analysis uditing records adgeting necking for accuracy | |
| 2.9.7. | Dev of Interpersonal and Communication Skills At what points in the professional accountancy education program are interpersonal and communication skills | 1☑ | As part of general education and / or as part of the professional accountancy | |
| | developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 17. | | education program entry requirements | |
| | | 2☑ | Through specific professional accountancy education course content | |
| | | 3☑ | Through practical experience requirement | |
| 2.9.8. | Interpersonal and Communication Skills Describe the specific interpersonal and communication skills candidates are required to have at the point of qualification and how these skills are assessed. | 2.Ne | Other (please describe) stening more responsively, gotiating the theme of a versation, | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | | 3. Expressing one's thoughts and feelings more clearly, 4. Translating complaints into requests, 5. Asking questions more creatively, 6. Expressing more appreciation, and 7. Adopting the "continuous learning" attitude. | | |
| 2.9.9. | Dev of Organizational and Business Mngt Skills At what points in the professional accountancy education program are organizational and business management skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 18. | 1⊠ | As part of general education and / or as part of the professional accountancy education program entry requirements | |
| | | 2☑ 3☑ 4□ | Through specific professional accountancy education course content Through practical experience requirement Other (please describe) | |
| 2.9.10. | Organizational and Business Management Skills Describe the specific organizational and business management skills candidates are required to have at the point of qualification | The to be | Association expects candidates every competent in nizational and business | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | and how these skills are assessed. | build | agement skills , in team ling,behavioural and agement skills | |
| 2.10. | IES 4 Professional Values, Ethics and Attitudes | | | |
| 2.10.1. | Content for Values, Ethics and Attitudes Section 2.10 deals with professional ethics, values, and attitude content and requirements of the professional accountancy education program delivered by your organization. | 10 | Yes | |
| | Does the professional accountancy education program include coverage of values, ethics and attitudes? | | | |
| | | 20 | No | |
| 2.10.2. | Values, Ethics and Attitudes in Content | | | |
| 2.10.2.1. | Program Content for Values, Ethics and Attitudes Which of the following are included in the program content? Select all the answer options that are appropriate. | 1☑ | The nature of ethics | |
| | options that are appropriate. | 2☑ | Differences of detailed rules- based and framework approaches to ethics, their advantages and drawbacks | |
| | | 3☑ | Compliance with the fundamental ethical principles of integrity, | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|-------------------------|--------------------------------|----------|
| | | | objectivity, commitment to | |
| | | | professional competence and | |
| | | . — | due care, and confidentiality | |
| | | 4☑ | Professional behavior and | |
| | | | compliance with technical | |
| | | | standards | |
| | | 5☑ | Concepts of independence, | |
| | | | skepticism, accountability | |
| | | | and public expectations | |
| | | 6☑ | Ethics and the profession: | |
| | | | social responsibility | |
| | | 7☑ | Ethics and law, including the | |
| | | | relationship between laws, | |
| | | | regulations and the public | |
| | | ~ — | interest | |
| | | 8☑ | Consequences of unethical | |
| | | | behavior to the individual, to | |
| | | | the profession and to society | |
| | | . — | at large | |
| | | 9☑ | Ethics in relation to business | |
| | | 4.0 | and good governance | |
| | | 10 | Ethics and the individual | |
| | | $\overline{\checkmark}$ | professional accountant: | |
| | | | whistle blowing, conflicts of | |
| | | | interest, ethical dilemmas and | |
| | | | their resolution. | |
| | | 11 | None of the above | |
| 2.10.2.5 | VELOCO I CELL | | | |
| 2.10.2.3. | IFAC Code of Ethics | 1.0 | *** | |
| | Is the program content based on the relevant | 10 | Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|-----|---|----------|
| | sections of the IFAC Code of Ethics? | | | |
| | | 20 | No | |
| 2.10.2.4. | Workplace Learning Development At what points in the professional accountancy education program are values, ethics, attitudes and adherence to them developed? Select all the answer options that are appropriate. | 1☑ | As part of general education and / or as part of the program entry requirements | |
| | | 2☑ | Through specific program course content | |
| | | 3☑ | Through practical experience requirement | |
| | | 4□ | Other (please describe) | |
| 2.11. | IES 5 Practical Experience Requirement | | | |
| 2.11.1. | Approved Provider Section 2.11 deals with the practical experience requirement established by your organization. | 10 | Yes | |
| | Does the practical experience requirement have to be obtained with approved providers or employers? | 20 | No | |
| 2.11.2. | Provider Characteristics Please describe the characteristics set by your organization for recognizing approved providers. | Mus | No t be a member/member firm registered with the Association | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|------------------|----------------------------------|----------|
| 2.11.4. | Length of Practical Experience What is the required length of prequalification practical experience? Select the answer option that is most appropriate. | 10 | Three years | |
| | answer option that is most appropriate. | 20 | Less than three years | |
| | | 30 | More than three years | |
| 2.11.6. | Practical Application SMO 2 | | Ţ. | |
| 2.11.6.1. | Practical Application Where relevant graduate (beyond undergraduate, e.g., masters) professional | 10 | Yes | |
| | education has a strong element of practical accounting application, may any portion of the professional education be contributed to the practical experience requirement? | | | |
| | | 20 | No | |
| 2.11.6.2. | Practical Application Recognized How many months of the practical accounting component may be contributed towards the practical experience requirement? | 10 | One to twelve months | |
| | • | 2O 3 © | Thirteen or more months Other | |
| 2.11.6.3. | Practical Application Period State the number of months of relevant graduate (beyond under-graduate, e.g., masters) professional education that may be contributed towards the practical experience requirement. | Not | less than 60 months | |
| 2.11.6.4. | Practical Application Follow Up | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|---|---|--|----------|
| | What factors or conditions were relevant in establishing the number of months that may be contributed towards the practical experience requirement? | Wriiten confirmation from their employers | | |
| 2.11.7. | Timing of Experience | | | |
| 2.11.7.1. | Pre or Post Qualification Experience The practical experience for accountants may be obtained (select all the answer options that are appropriate): | 1☑ 2☑ 3☑ | Before the professional accountancy education program of study At the same time as the professional accountancy education program of study After the professional accountancy education program of study | |
| 2.11.7.2. | Describe Pre or Post Experience Describe the length of practical experience that may be obtained pre-qualification and / or post-qualification. | | qualification experience 5 years post 24 months | |
| 2.12. | IES 5 Monitoring of Practical Experience Requirement | | | |
| 2.12.1. | Monitoring of Practical Experience Is the period of practical experience monitored? | 10 | Yes | |
| | | 20 | No | |
| 2.12.3. | Monitoring Practical Experience How is the practical experience requirement (or practical application) monitored and | 1☑ | Mentoring system | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|---------|--|----|---|----------|
| | assessed? Select all the answer options that are appropriate. | | | |
| | 11 1 | 2☑ | Approved training employers and organizations | |
| | | 3☑ | Self-declaration required | |
| | | 4☑ | from the candidate Record of the practical | |
| | | | experience is kept and submitted to the member | |
| | | | body when applying for membership | |
| | | 5□ | An assessment is made by the mentor or employer | |
| | | 6□ | Other (please describe) | |
| 2.13. | IES 6 Assessment of Prof Capabilities and Competence | | - | |
| 2.13.1. | Assessment by IFAC Body or Other Section 2.13 deals with the final assessment requirements established by your organization. | 1☑ | Our organization (including training entities that are affiliated with our organization or a subsidiary | |
| | Select all the organizations involved in conducting the final assessment. | | of our organization). | |
| | If the final assessment is conducted jointly between various organizations, select all those that have some responsibility for conducting the final assessment and in the Comment Box, describe the nature of their respective roles and responsibilities. | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | | 2□ | Another IFAC member body | |
| | | 3□ | Government or regulatory | |
| | | | body | |
| | | 4□ | Other | |
| 2.13.4. | Characteristics of Assessment | | | |
| | Which of the following characteristics are applicable to the final assessment process? Select all the answer options that are appropriate. | 1☑ | Uniform for all students | |
| | арргорпас. | 2□ | Given simultaneously where | |
| | | 2 | it is being held in more than | |
| | | | once location in the country | |
| | | 3☑ | Assessment is set and | |
| | | J _ | assessed only by qualified or | |
| | | | approved individuals | |
| | | 4□ | None of the above | |
| 2.13.5. | Qualifying for Final Assessment | | | |
| | What requirements must the candidate | 1☑ | Specified pre-qualification | |
| | satisfy to take the final assessment? Select | | requirements relating to | |
| | all the answer options that are appropriate. | | professional knowledge, | |
| | | | professional skills, and | |
| | | | professional values, ethics, | |
| | | | and attitudes | |
| | | $2\mathbf{\square}$ | Specified practical experience | |
| | | <u> </u> | requirements | |
| | | 3□ | Other (please describe) | |
| 2.12.6 | | 4□ | None of the above | |
| 2.13.6. | Timing Considerations for Final Assessment Is there a requirement or restriction for completing the final assessment? For | 10 | Yes | |

| Number | Question Title/Text/Help text | Answer | Comments |
|----------|--|---|----------|
| | example, some organization may require the candidate to take the final examination within a specified number of years of meeting the pre-assessment requirements. | 2O No | |
| 2.13.7. | Requirement or Restrictions Describe the requirements or restrictions relating to when the final assessment must be undertaken. | Candidate not allowed more than two re-sits | |
| 2.13.8. | Assess Professional Knowledge Describe in general terms how required professional knowledge (e.g. technical knowledge about accounting, finance, audit, financial reporting, legislative requirements, information technology etc) is assessed during the final assessment. | Through examination | |
| 2.13.9. | Assess Professional Skills Describe in general terms how required professional skills (e.g. ability to solve problems, make decisions, exercise judgment, personal skills, interpersonal and communication skills, organizational and business management skills etc) are assessed during the final assessment. | Through examination | |
| 2.13.10. | Assess Professional Values, Ethics, Attitudes Describe in general terms how required professional values, ethics, and attitudes are | Through examination | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|---|--|---|----------|
| | assessed during the final assessment. | | | |
| 2.13.11. | Recorded or Oral Format Is the final assessment conducted through: | 1© 2O 3O | Recorded format with recorded (e.g. written) response required Oral format with oral responses Both recorded and oral | |
| 2.13.13. | Assessment Formats What formats are used in conducting the final assessment (select all the answer options that are appropriate)? | 1☑ | response formats Multiple choice questions | |
| | | 2☑ 3☑ 4□ 5□ 6□ | Case studies Technical questions Thesis Other (please describe) None of the above | |
| 2.13.14. | Reliability and Validity Describe in general terms the procedures in place to ensure the final assessments are reliable and valid. Include a description of how the assessment questions are set and by whom and also how reviewers / assessors are selected. | prace bank ,ther for s Mark mem ques | stions are set by professional in tice and academics, sent to data a after evaluation of standard a to the examination committee election during examination, king is conference marking's abers exclude those that set the tion or members of the examinittee. | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|--|----|--|----------|
| | | | | |
| 2.13.15. | Frequency of Final Assessments How many times in a year is the final assessment offered? Select the answer option that is the most appropriate. | 10 | Yearly (or once a year) | |
| | 1 11 1 | 20 | Half yearly (or twice a year) | |
| | | 30 | Three sessions a year | |
| | | 40 | Four sessions a year | |
| | | 50 | Five sessions a year | |
| | | 60 | Other (please describe the | |
| | | | frequency of the | |
| | | | examinations) | |
| 2.14. | IES 7 Continuing Professional | | | |
| | Development - CPD | | | |
| 2.14.1. | Responsibility for CPD Requirements Section 2.14 deals with the continuous professional development requirements established by your organization. | 1☑ | Our organization | |
| | Who establishes the continuous professional development requirements applicable to your members? Select all the answer options that are appropriate. | | | |
| | and are appropriate. | 2□ | Another organization (state the name of the organization including whether it is an IFAC member body) | |
| | | 3□ | Law and / or regulation (state the name of the law / regulation) | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|----|--|----------|
| | | 4□ | Other (please describe) | |
| 2.14.2. | CPD and Professional Accountants Which membership categories are required to maintain professional competence through continuous professional development? Select all the answer options that are appropriate. | 1☑ | All our qualified members | |
| | | 2□ | Qualified members who perform audits of listed entities | |
| | | 3□ | Qualified members who perform audits of entities other than listed entities | |
| | | 4□ | Qualified members who provide services (other than | |
| | | 5□ | audit) to the public Qualified members who are employed in business | |
| | | 6□ | Other (please describe) | |
| 2.14.3. | Requirement - CPD | | | |
| 2.14.3.1. | Type of CPD Requirement Which of the following answer options describes the way the continuous professional development is structured? Select all the answer options that are | 1☑ | Members must satisfy a number of hours of continuous professional development a year or over a | |
| | appropriate. | 2□ | number of years All members are to satisfy specified content requirements (e.g. specified courses or knowledge | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|----|--|----------|
| | | 3□ | content) Members working in specialist areas or areas of high risk to the public are to satisfy specified content requirements (e.g. specified courses or knowledge content) | |
| | | 4□ | Other | |
| 2.14.3.3. | Hours of Continuous Professional Development Which one of the following answer options | 10 | Members have to complete a | |
| | best describes the continuous professional development hours required? | | minimum of 120 hours or equivalent learning units of relevant professional development activity over a | |
| | | 20 | three-year rolling period. Members have to complete a minimum of 20 hours or equivalent learning units in each year | |
| | | 30 | Other | |
| 2.14.3.8. | Monitoring of CPD Is there a process to monitor whether your members who are qualified as professional accountants meet the continuous | 10 | Yes, there is a monitoring process for CPD requirements | |
| | professional development requirements? | 20 | No, there is no monitoring process for CPD requirements | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|----|--|----------|
| 2.14.4. | Monitoring of CPD Requirement | | | |
| 2.14.4.1. | Monitoring Process SMO 2 | | | |
| | Which of the following elements does the monitoring process include? Select all the answer options that are appropriate. | 1□ | Professional accountants are required to submit a declaration | |
| | and were operated that the uppropriate. | 2☑ | Professional accountants are required to submit evidence | |
| | | 3□ | Our organization audits a sample of professional accountants to check compliance | |
| | | 4□ | Compliance is monitored through firm quality control standards | |
| | | 5□ | Compliance is monitored through a quality assurance review program | |
| | | 6□ | Other (please describe) | |
| | | 7 | None of the above | |
| 2.14.4.3. | Sanctions SMO 2 | | | |
| | Where a professional accountant does not satisfy the CPD requirements (within a reasonable period of encouraging the professional accountant to meet the requirements), are sanctions or other noncompliance actions, such as expulsion or denial of the right to practice, imposed? | 1⊙ | Yes, sanctions or actions for non-compliance are imposed | |
| | | 20 | No, sanctions or other non- compliance actions are not imposed | |

| Number | Question Title/Text/Help text | Answer | Comments |
|-----------|--|--|----------|
| 2.14.4.4. | Sanction Types and CPD Describe the nature and extent of the sanction, expulsions or denial of the right to practice. | Denial from of membership priviledges, De-listing as member | |
| 2.15. | Activities to Promote IESs SMO 2 Please describe the activities your organization undertakes to promote and assist in implementing the pronouncements issued by IFAC's International Accounting Education Standards Board. | Sensitising members with the following publications The Journal of Accounting for academic research The Certified Accountants Journal for members Accountancy by Students; Annual Essay competition among accounting undergraduates Membership of IAAER Membership of XBRL International | |
| 3. 3.1. | Auditing Standards in Law/Regulation Does law or regulation establish the set of auditing standards to be used in the audit of private sector listed entities and non-listed entities? Select all the answer options that are appropriate. Where the law / regulation establishes the auditing standards to be used by reference to | 1□ Yes for audits of listed entities | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|--|----------------|---|----------|
| | the set of standards to be used by their name or by including the text of the standards in the law / regulation, please respond "yes" to this question. Section 3.8. of this module includes questions about the law / regulation. | | | |
| | Where the law / regulation gives authority to a national standard-setter to establish the auditing standards, please respond "no". Section 3.2. of this module includes questions about the standard-setter and the auditing standards that are established. | | | |
| | | 2□ 3☑ 4☑ | Yes for audits of non-listed entities No for audits of listed entities No for audits of non-listed entities | |
| 3.2. | Responsibility for Private Sector Auditing Standards | | | |
| 3.2.1. | Auditing Standards - Private Sector Is there only one set of auditing standards or are the auditing standards applicable to listed entities different from non-listed entities? | 1 © 20 | The auditing standards for listed entities are the same set of standards The auditing standards for listed entities and non-listed entities are not the same set of standards | |
| 3.2.6. | Responsibility for Auditing Standards | | of standards | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|-----|---|----------|
| | Who has the authority for establishing the auditing standards for listed and non-listed entities? | 10 | Our organization | |
| | | 20 | Another IFAC member body | |
| | | 30 | Joint process between our | |
| | | | organization and another | |
| | | | IFAC member body or other | |
| | | 4.0 | organization | |
| 2.2 | 15 1 2 2 2 2 2 | 40 | Another organization | |
| 3.3. | Member Body SMO 3 | | | |
| 3.3.1. | MB Convergence Objective SMO 3 | 10 | *** | |
| | Has convergence with IAASB | 10 | Yes | |
| | pronouncements been established as an | | | |
| | objective? | 20 | No | |
| 3.3.2. | MB Convergence SMO 3 Follow Up | 20 | 140 | |
| 3.3.2. | Please explain the reasons why convergence with IAASB pronouncements has not been established as an objective. Include in your explanation information about special conditions, challenges and impediments that are relevant to this matter. | | GISTICS AND RESOURCE ALLENGES | |
| 3.11. | Activities to Promote IAASB Pronouncements Please describe the activities your organization undertakes to promote and assist in the implementation of IAASB pronouncements and other IAASB activities. | | ARENESS CREATION FOR PARERS AND USERS. | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|----|--|----------|
| 4. | SMO 4 | | | |
| 4.1. | Responsibility and National Ethical Requirements | | | |
| 4.1.1. | IFAC MB and Ethical Requirements Does your organization establish ethical requirements (e.g. code of ethics, code of conduct, ethics rules, member regulations, etc.) to be complied with by your members? | 10 | Yes, our organization does establish ethical requirements | |
| | Help text: In some countries, ethical requirements may be established on a regional, provincial, or state basis. Where this is the case in your country for the ethical requirements that apply to your members, please contact Compliance Staff for further instruction. | 20 | No, our organization does not establish ethical requirements | |
| 4.1.2. | IFAC MB and Convergence with IFAC Code Has your organization implemented convergence with the IFAC Code of Ethics as an objective? | 10 | Yes | |
| | | 20 | No | |
| 4.1.9. | IFAC MB Approach to Ethics Which of the following options best describes your organization's activities to incorporate the IFAC Code? | 10 | Our organization adopted the IFAC Code as issued without modifications | |
| | For the purposes of the Part 2 SMO 4 module, modifications include: Deletion/omission of concepts, principles, or guidance that are established in the IFAC | | | |

| Question Title/Text/Help text | | Answer | Comments |
|--|--|---|---|
| Code; Inclusion of concepts, principles, or guidance that are not in the IFAC Code; Other amendments that give rise to differences between your organization's ethical requirements and the IFAC Code. | | | |
| | 20 | Our organization adopted the IFAC Code but with | |
| | 30 | Our organization has developed our own ethical requirements with a process to eliminate differences between our ethical requirements and the IFAC | |
| | 40 | Our organization develops our own ethical requirements and uses another approach to incorporate the IFAC Code of Ethics | |
| MB and Version of IFAC Code | | | |
| Version of IFAC Code Which version of the IFAC Code was adopted or used as the basis for your organization's ethical requirements? | 10 | The IFAC Code currently in effect, revised and issued in June 2004 A version issued prior to 2004 | |
| | Code; Inclusion of concepts, principles, or guidance that are not in the IFAC Code; Other amendments that give rise to differences between your organization's ethical requirements and the IFAC Code. MB and Version of IFAC Code Version of IFAC Code Which version of the IFAC Code was adopted or used as the basis for your | Code; Inclusion of concepts, principles, or guidance that are not in the IFAC Code; Other amendments that give rise to differences between your organization's ethical requirements and the IFAC Code. 20 30 MB and Version of IFAC Code Version of IFAC Code Which version of the IFAC Code was adopted or used as the basis for your organization's ethical requirements? | Code; Inclusion of concepts, principles, or guidance that are not in the IFAC Code; Other amendments that give rise to differences between your organization's ethical requirements and the IFAC Code. 20 Our organization adopted the IFAC Code but with modifications 30 Our organization has developed our own ethical requirements with a process to eliminate differences between our ethical requirements and the IFAC Code 40 Our organization develops our own ethical requirements and uses another approach to incorporate the IFAC Code of Ethics MB and Version of IFAC Code Which version of the IFAC Code was adopted or used as the basis for your organization's ethical requirements? 10 The IFAC Code currently in effect, revised and issued in June 2004 20 A version issued prior to 2004 |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|----|--|----------|
| | | | issued and in effect June 30, 2006 | |
| 4.3. | Ethical Requirements by Gov / Reg Bodies In addition to the ethical requirements established by your organization, are there also laws or regulations that set out ethical requirements to be complied with by your members? | 10 | Yes | |
| | | 20 | No | |
| 4.4. | Gov / Reg Bodies and Ethical Requirements | | | |
| 4.4.1. | Gov/Reg Bodies - Ethical Requirements Where ethical requirements applicable to your members are established in law or regulation, do they include any of the following types of laws and regulations? Select all the answer options that are appropriate. | 1☑ | There is a law / regulation (e.g. Audit Law, Accountants Law) that sets out ethical requirements to be complied with by all professional accountants | |
| | | 2□ | There is a law / regulation that sets out ethical requirements to be complied with by professional accountants who audit listed entities | |
| | | 3□ | There is a law / regulation that sets out ethical requirements to be complied with by professional | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|---|--|----------|
| | | 4□ | accountants who audit entities other than listed entities There is a law / regulation that sets out ethical requirements to be complied | |
| | | 5□ | with by professional accountants who provide services to the public (other than as auditors of listed or other entities) There is a law / regulation that sets out ethical requirements for professional accountants employed in business | |
| 4.4.3. | Describe Law / Dec. Buch Accountants | 6□ | None of the above | |
| 4.4.3. | Describe Law / Reg - Prof Accountants Regarding your response to question 4.4.1 and the law / regulation for professional accountants, please: State the law / regulation's name; Provide a general description of the law / regulation; Describe how the law / regulation sets out the scope of professional accountants that it applies to. | NOV IND PRO ACC STA EXP .HE | AN DECREE NO 76 OF 1993 W CAP A26 LFN 2004 ICATES WHO IS A OFESSIONAL COUNTANT AND THE NDARD OF CONDUCT OECTED OF HIM MUST ACT ALWAYS IN E PUBLIC INTERESTt. | |
| 4.4.7. | Gov/Reg and Convergence Please explain whether your organization has undertaken any activities to promote the | | HAVE BEEN WORKING TO URE THAT IFAC CODE OF | |

| Number | Question Title/Text/Help text | Answer | Comments |
|--------|--|---|----------|
| | IFAC Code of Ethics to the relevant government or regulatory body that sets ethical requirements. Include in your explanation descriptions of any specific activities and the outcome or the reasons why such activities have not been undertaken. | ETHICS IS OBSERVED BEYONG OUR MEMBER ONLY AS WE LOBBY TO SEE THAT SAME IS ENTRENCHED IN THE PROPOSED FINANCIAL REPORTING COUNCIL(FRC)BILL | |
| 4.11. | Translation of IFAC Code Has your organization or others (e.g. government or regulatory body) translated the IFAC Code (in effect) or earlier versions of the Code? Select all the answer options that are appropriate. | 1☑ No, as English is an official language or widely spoken language | |
| | | Yes, our organization has translated the IFAC Code Yes, a government, regulatory, or other body has translated the IFAC Code | |
| | | 4□ No, the IFAC Code has not been translated and English is not an official language or widely spoken language | |
| 4.15. | Activities to Promote IFAC Code of Ethics Please describe the activities your organization undertakes to promote and assist in implementing the pronouncements (e.g. IFAC Code of Ethics) and work of IFAC's International Ethics Standards Board for Accountants. | WE WORK TO SEE THAT IFAC ETHICAL CODES ARE ENTHRENCHED IN THE PROPOSED FINANCIAL REPORTING COUNCIL (FRC) BILL | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|--|----|---|----------|
| | | | | |
| 5. | SMO 5 | | | |
| 5.1. | Public Sector Accounting Standards - Objective | | | |
| | Has the federal government / national government established convergence with International Public Sector Accounting Standards (IPSASs) as an objective? | 10 | Yes | |
| | (= 2-22) is in 0-3 | 20 | No | |
| | | 30 | Information is not available | |
| | | | or not known | |
| 5.2. | IPSASs Convergence Follow Up | | | |
| 5.2.1. | Public Sector Accounting Standards - Cash/Accrual | | | |
| | Do the national public sector accounting standards require financial statements to be prepared on a cash basis or accrual basis? | 10 | Cash | |
| | | 20 | Accrual | |
| | | 30 | Both cash and accrual are | |
| | | | permitted | |
| 5.2.2. | Convergence Plans Follow Up SMO 5 Does the government have plans to converge national public sector accounting standards with IPSASs? | 10 | Yes | |
| | | 20 | No | |
| | | 30 | Information is not available or not known | |
| 5.2.3. | Describe Plans Follow Up SMO 5 Describe the government's plans to converge national public sector accounting standards | | HAVE NO INFORMATION THE ROADMAP | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|--|--|----------|
| | with IPSASs. | | | |
| 5.4. | Activities to Promote IPSASB Pronouncements Please describe the activities your organization undertakes to promote pronouncements issued by the International Public Sector Accounting Standards Board. Please provide an explanation where such activities have not been undertaken because they are not within the scope of your organization's objectives or work program. | PRO THE PEOD ACC WE I REPI GOV SPOD SECT | JR ASSOCIATION VIDE GOVENRMENT WITH LARGEST NUMBER OF FESSIONAL OUNTANTS HAVE ALSO MADE RESENTATION TO 'ENMENT (NASB) FOR NSORSHIP OF PUBLIC FOR ACCOUNTING NDARD. | |
| 6. | SMO 6 | | | |
| 6.1. | Investigation and Discipline Program In your jurisdiction is there a program for investigating and disciplining members of your organization for misconduct, including breaches of professional standards and rules? | 10 | Yes | |
| | | 20 | No | |
| 6.3. | Responsibility for Investigation and Discipline | | | |
| 6.3.1. | Body Responsible for Investigation and Discipline Is your organization responsible for | 10 | Yes, our organization has this | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|--|----|---|----------|
| | investigation and discipline of misconduct, including breaches of professional standards and rules by its individual members (and, if local laws and practices permit, by firms)? Select the answer option that is most appropriate. | | responsibility | |
| | | 20 | No, responsibility for investigation and discipline rests solely with an external body | |
| | | 30 | Our organization shares responsibility for investigation and discipline with an external body | |
| | | 40 | Other | |
| 6.5. | SMO 6 - Detailed Assessment | | | |
| 6.5.1. | Rules and Procedures for Investigation and Discipline | | | |
| 6.5.1.1. | Rules and Procedures Does your organization establish in its constitution or rules the provisions and processes for the investigating and disciplining your members? | 10 | Yes | |
| | 1 00 | 20 | No | |
| 6.5.1.3. | Misconduct In your jurisdiction, which of the following are considered "misconduct" as described in SMO 6 paragraph 4? Select all the answer options that are appropriate. | 1☑ | Criminal activity | |
| | Transfer of the state of the st | 2☑ | Acts or omissions likely to | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|--|--------------------------|---|----------|
| | | | bring the accountancy | |
| | | 3☑ | profession into disrepute Breaches of professional | |
| | | 31 | standards | |
| | | 4☑ | Breaches of ethical | |
| | | 712 | requirements | |
| | | 5☑ | Gross professional negligence | |
| | | 6☑ | A number of less serious | |
| | | - | instances of professional | |
| | | | negligence that, cumulatively, | |
| | | | may indicate unfitness to | |
| | | | exercise practicing rights | |
| | | 7☑ | Unsatisfactory work | |
| | | 8□ | Other (please describe) | |
| 6.5.2. | Types of Sanctions | | | |
| | Which of the following actions can be | 1☑ | Reprimand | |
| | imposed by those who judge such issues: | | | |
| | Select all the answer options that are | | | |
| | appropriate. | ○ □ | T | |
| | | 2 I | Loss or restriction of practice | |
| | | 217 | rights | |
| | | 3 ☑ 4 ☑ | Fine/payment of costs Loss of professional title | |
| | | 4 V | (designation) | |
| | | 5☑ | Exclusion from membership | |
| | | 5 ⊡ | Other (please describe) | |
| 6.5.3. | Provision of Information and Guidance to | <u> </u> | carer (prease deserroe) | |
| 0.0.0. | Members | | | |
| 6.5.3.1. | Information and Guidance | | | |
| | Does your organization make each member | 10 | Yes | |
| | • | | | |

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| | fully aware of: - All provisions of the ethical code and other applicable professional standards, rules and requirements (and any amendments), whether issued by IFAC or at the national level by the member body and - Consequences of non-compliance? | | | |
| | | 20 | No | |
| 6.5.3.2. | Information and Guidance Description Provide a brief description of how your organization meets this requirement of SMO 6. | Rule Profe etc, a indu | embers handbook which ains the association,s Act, s of essional Conduct, standards, are givewn to members at ction MCPD has courses on ethics | |
| 6.5.4. | Obligations to Report to Outside Bodies | | | |
| 6.5.4.1. | Reporting to Outside Bodies Is your organization obligated under local laws to report possible involvement in serious crimes and offences by its individual members or member firms to the appropriate public authority and disclose related information to that authority? | 10 | Yes | |
| 6.5.5. | Ammogali ta Duaccadinas | 20 | No | |
| 0.3.3. | Approach to Proceedings What type of approach does your | 1☑ | Information-based | |

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| | organization use to initiate investigation and discipline proceedings? Select all the answer options that are appropriate. | | | |
| | 1 11 1 | 2☑ | Complaints-based | |
| | | 3□ | Other (please describe) | |
| | | 4□ | None of the above | |
| 6.5.6. | Investigative Powers and Processes | | | |
| 6.5.6.1. | Powers | | | |
| | Does your organization have all required powers so that authorized personnel can carry out an effective investigation? | 10 | Yes | |
| | | 20 | No | |
| 6.5.6.3. | Cooperation of Members Do the powers to carry out an effective investigation include: Select all the answer options that are appropriate. | 1☑ 2☑ 3□ | A requirement for members (and member firms) to cooperate in the investigation of complaints and to respond promptly to all communications from the member body Provision for sanctions in the event of failure to comply None of the above | |
| 6.5.6.6. | Expertise and Resource Does your organization maintain appropriate expertise and adequate financial and other resources to enable timely investigative and disciplinary action? | 10 | Yes (please describe) | the Investigating panel is composed of Certified National Accountants with adequate knowledge and |

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| | | | | adequate funding/budget provided by the Association to enable the panel fulfil its mission |
| | | 20 | No | |
| 6.5.6.8. | Independence and Subject of Investigation Does your organization in all cases, confirm at the start of the investigation that any individual chosen to assist in an investigation is independent from (a) the subject of the investigation, and (b) anyone connected with or interested in the matter investigated? | 10 | Yes | |
| | Help text: If a conflict exists at the start of an investigation, or arises during the investigation, the chosen individual should immediately withdraw. Similar considerations apply equally to anyone else connected with the investigation and hearing of cases. | 20 | No | |
| 6.5.6.10. | Infrastructure Which of the following best describes your organization's investigation and discipline infrastructure? Select all the answer options that are appropriate. | 10 | One committee/panel to investigate the complaint and a separate committee/tribunal to administer disciplinary action A single committee/panel to | |
| | | 20 | conduct the investigation and administer disciplinary | |

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| | | | action. | |
| | | 30 | Other | |
| 6.5.6.12. | Independent Review Has your organization established and does it maintain a process for the independent review of complaints by clients and others where it has been decided by the investigation committee that the matter will not be referred to a disciplinary hearing? | 10 | Yes | |
| | | 20 | No | |
| 6.5.7. | The Disciplinary Process | | | |
| 6.5.7.1. | Composition of Tribunal Does the tribunal responsible for the disciplinary hearing contain a balance of professional expertise and outside judgment (e.g., composed of accountants and non-accountants)? | 1⊙ | Yes (please describe) | IN CASE OF ANAN, THE TRIBUNAL CONSISTS OF 8 MEMBERS (WHICH INCLUDES A SENIOR LEGAL COUNSEL APPOINTED BY THE HONOURABLE MINISTER OF JUSTICE WHO SERVES AS AN ASSESSOR). WHILE THE INVESTIGATING PANEL HAS 4 MEMBERS ONE OF WHOM MUST NOT BE A COUNCIL MEMBER |
| 6.5.7.3. | Conflicts | 20 | INU | |
| | Are members of the investigation committee | 10 | Yes | |

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| | or the disciplinary tribunal permitted to serve on both at the same time, or in relation to the same case? | | | |
| | | 20 | No | |
| 6.5.7.5. | Independence of Tribunal Briefly describe how the disciplinary tribunal exhibits independence. | INT TRI MEI MU | E COUNCIL DOES NOT ERFERE IN THE BUNAL'S PROCEEDINGS. MBERS OF THE TRIBUNAL ST NOT HAVE VESTED OR IRECT INTEREST IN THE SE. | |
| 6.5.7.6. | Appeals Process | | | |
| | Does your organization's rules: Select all the answer options that are appropriate. | 1☑ 2☑ 3☑ | Permit a qualified lawyer or other person chosen by the defendant to accompany and represent the defendant at all disciplinary hearings and to advise him or her throughout the investigative and disciplinary process Permit the defendant to appeal the conviction and any imposed sanction Permit any order made against the defendant to be suspended by the tribunal that | |

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| | | | convicted the defendant, pending the hearing of that appeal | |
| | | 4□ | Prohibit the appeal tribunal from including a prosecutor or a member of the first tribunal, or any other individual who was concerned with the original | |
| | | 5□ | conviction Require that the same procedures apply to the appeal process as apply to hearings before the disciplinary tribunal | |
| | | 6□ | None of the above | |
| 6.5.7.7. | Appeals Process Follow Up Please explain why your organization has not established the rules that were not selected. | TRII OF A APP WIT | E ANAN DISCIPLINARY BUNAL HAS THE STATUS A HIGH COURT AND ANY EAL FROM THERE LIES TH THE FEDERAL COURT APPEAL. | |
| 6.5.8. | Administrative Processes | | | |
| 6.5.8.1. | Elements of Administrative Processes As a part of Investigation and Discipline administrative processes does your organization: | 1□ | Establish time limits for disposal (completion) of all cases | |

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| | Select all the answer options that are appropriate. | | | |
| | | 2☑ | Maintain and operate tracking | |
| | | | mechanisms, to ensure that all | |
| | | | investigations and | |
| | | | prosecutions are promptly | |
| | | | handled, and that all | |
| | | | necessary action is taken at | |
| | | | the appropriate stage | |
| | | 3☑ | 1 | |
| | | | requiring (a) notification to | |
| | | | all persons employed or | |
| | | | otherwise participating in the | |
| | | | investigative and disciplinary | |
| | | | processes (or having access to | |
| | | | information concerning such | |
| | | | processes) of the importance | |
| | | | of maintaining | |
| | | | confidentiality, and (b) a | |
| | | | binding agreement to | |
| | | 4√ | maintain that confidentiality Maintain secure and | |
| | | 4 V | confidential facilities for the | |
| | | | storage of case papers and | |
| | | | other evidence | |
| | | 5☑ | Maintain records of all | |
| | | ے د | investigation and disciplinary | |
| | | | proceedings | |
| | | 6□ | None of the above | |

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| | Follow Up Please explain why your organization has not established the administrative processes that were not selected. | IT IS DIFFICULT TO DETERMINE WHEN A CASE COULD BE DISPOSED OFF, | |
| 6.5.8.3. | Case Numbers | | |
| 6.5.8.3.1. | 2005 Heard Case Numbers Indicate the number of cases heard in 2005. | 0 | |
| 6.5.8.3.2. | 2004 Heard Case Numbers Indicate the number of cases heard in 2004. | 0 | |
| 6.5.8.3.3. | 2003 Heard Case Numbers Indicate the number of cases heard in 2003. | 0 | |
| 6.5.8.3.4. | 2005 Completed Case Numbers Indicate the number of cases completed in 2005. | 0 | |
| 6.5.8.3.5. | 2004 Completed Case Numbers Indicate the number of cases completed in 2004. | 0 | |
| 6.5.8.3.6. | 2003 Completed Case Numbers Indicate the number of cases completed in 2003. | 0 | |
| 6.5.8.3.7. | Average time required for disposal of cases Indicate the average time (in months) required for the disposal (completion) of a | 0 | NO TIME LIMIT |

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| | case. This number should include both the time spent on (a) the investigation of the complaints and (b) the disciplinary proceedings. | | | |
| 7. | SMO 7 | | | |
| 7.1. | Accounting Standards in Law/Regulation Does law or regulation establish the set of accounting standards to be used for preparation of financial statements of private sector listed entities and non-listed entities? Select all the answer options that are appropriate. | 1☑ | Yes, for financial statements of listed entities | |
| | Where the law / regulation establishes the accounting standards to be used by reference to the set of standards to be used by their name or by including the text of the standards in the law / regulation, please respond "yes" to this question. Section 7.8. of this module includes questions about the law / regulation. | | | |
| | Where the law / regulation gives authority to a national standard-setter to establish the accounting standards, please respond "no". Section 7.2. of this module includes questions about the standard-setter and the accounting standards that are established. | | | |
| | 5 | 2☑ | Yes, for financial statements | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | | 3□ | of non-listed entities No, for financial statements of listed entities | |
| | | 4□ | No, for financial statements of non-listed entities | |
| 7.8. | Law/Reg and Accounting Standards | | of non-instead entities | |
| 7.8.1. | Law/Reg Accounting Standards - Private Sector | | | |
| | Is there only one group of accounting standards or are the accounting standards applicable to listed entities different from non-listed entities? | 10 | The accounting standards for listed entities and non-listed entities are the same set of standards | |
| | non-risted chattes: | 20 | The accounting standards for listed entities and non-listed entities are not the same set of standards | |
| 7.8.2. | Accounting Standards for Private Sector Does the law/regulation require the use of International Financial Reporting Standards and other pronouncements issued by the International Accounting Standards Board? Select the answer option that is most appropriate. | 10 | The law/regulation simply refers to International Financial Reporting Standards as the accounting standards (without bringing in the full or partial text of individual IFRSs) | |
| | | 2O 3O | The law/regulation contains the full text of each IFRS The law/regulation contains | |
| | | 40 | the main principles of the IFRSs The law / regulation has a | |

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| | | 5⊙ | requirement to use IFRSs using another approach (please describe) The law / regulation requires the use of national standards with no reference to IFRSs | |
| 7.8.5. | National Accounting Standards Provide the name of the national accounting standards for listed entities and non-listed entities and other authoritative pronouncements established by law/regulation. | | TEMENT OF ACCOUNTING NDARDS ISSUED BY NASB | |
| 7.8.8. | MB Responsibilities National Standards SMO 7 | | | |
| | Does your organization have responsibility for any of the following activities? Select all the answer options that are appropriate. | 1☑ | Develop or assist in developing the proposed standards as law / regulation | AS MEMBER OF NASB WE COLABORATE WITH OTHER MEMBER OF THE BOARD TO SET STANDARDS |
| | | 2□ | Develop other authoritative | |
| | | 3□ | pronouncements Promulgate the accounting standards (e.g. by publishing or communicating the standards to the public) | |
| | | 4□ 5□ | Other (please describe) None of the above | |
| 7.8.11. | Describe Activities and Law/Reg SMO 7 Describe your organization's activities for | | have two representatives on the | |

| Number | Question Title/Text/Help text | Answer | Comments |
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| | promulgating and / or implementing the standards. | Board of NASB | |
| 7.8.13. | National Standards and Convergence SMO 7 Please describe the activities your organization has undertaken to promote IFRSs and other IASB pronouncements to the relevant government or regulatory body that sets national standards. Include in your explanation descriptions of any specific activities and the outcome. | We are involved in the convergence initiative of the NASB. We are actively involved in its technical sessions. | |
| 7.11. | Promotion Activities SMO 7 Please describe the activities your organization undertakes to promote and assist in the implementation of IFRSs and other IASB pronouncements and activities. | 1. AS MEMBERS OF THE NIGERIAN ACCOUNTING STANDARDS BOARD (NASB), ANAN REPRESENTATIVES ATTEND ALL ACTOVITIES OF THE BOARD AND ARE PARTY TO ALL DECISION OF THE NASB FOR THE ADOPTION AND ULTIMATE IMPLEMENTATION OF IFRS. 2. ANAN'S MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT (MCPD) AND PROGRAMME MANDATORY PRACTITIONERS FORUM (MPPF) FOR 2011 ARE | |

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| | | TAILORED TOWARDS | |
| | | AWARENESS AND | |
| | | IMPLEMENTATION OF IFRS, | |
| | | IASB PRONOUNCEMENTS AND | |
| | | ACTIVITIES. | |
| | | 3. WORKSHOPS AND | |
| | | SEMINARS ARE BEING | |
| | | COLLABORATED WITH | |
| | | IASEMINARS FOR THE | |
| | | CONVERGENCE WITH | |
| | | INTERNATIONAL | |
| | | STANDARDS. | |
| | | | |
| | | | |
| 8. | Certification of Chief Executive | | |