## Response to the IFAC Part 2, SMO Self-Assessment Questionnaire

**Member Name: Institute of Accountants and Auditors of Montenegro** 

Country: Montenegro
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Number	Question Title/Text/Help text	Answer	Comments
	IFAC Part 2 SMO Self-Assessment		
1.	SMO 1		
1.1.	<b>Quality Assurance Program</b>		
1.1.1.	Quality Assurance Review Program In your jurisdiction is there a mandatory quality assurance review program in place for members of your organization performing audits of financial statements of listed companies?	10 Yes	
	-	2 <b>9</b> No	
1.1.2.	Quality Assurance Review Program Follow Up What plans do you have for developing and implementing a quality assurance review program, or if you do not have those plans, what special reasons or conditions for that fact exist?	Institute had 2 review programs since the first audit licenses were issued. Both of these were financed by international donors using international experts. Institute currently negotiating with government to finance this critical	IAAM established a QAR Committee and with the assistance/guidance/direction of an international consultant funded by USAID a sample of audit practices was reviewed (by questionnaire

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			rity as the institute is small and limited finances	and by review of sample of working files). The committee prepared an assessment report for presentation to Management Board and for discussion with auditors where considered necessary.  A more frequent QAR review process will be introduced shortly by the IAAM. IAAM
2	SMO 2			are currently considering the possibility of forming a cooperation arrangement with a neighboring country institute to ensure that an independent non national professional accountant is included in our QAR committee/processes.
2. 2.1.				
2.1.	MB Membership Requirements Which of the following are required for individuals to be admitted as members in your organization? Select all the options that are appropriate.	1☑	Complete a program of professional accountancy education	
		2☑	Complete a practical	

Number	Question Title/Text/Help text		Answer	Comments
		3☑	experience requirement Complete a final assessment of the individual's professional capabilities and competencies	
		4□	None of the above	
2.2.	Continuous Professional Development Is there a requirement for your members to develop and maintain competence through continuous professional development (CPD)?	10	Yes	
		20	No	
2.3.	<b>Professional Accountancy Education</b>			
2.3.1.	Professional Accountancy Education Program			
	Who delivers the professional accountancy education program for your members? Select all the answer options that are appropriate.	1☑	Our organization	IAAM education manager manages the education delivery program using part time qualified accountants to deliver under the guidance, instruction and control of the Education Manager
				Some of the part time lecturers used by the institute to deliver the education program includes Faculty lecturers from Montenegro University and universities in neighboring countries

Number	Question Title/Text/Help text	Answer	Comments
		<ul> <li>2□ Another IFAC member body</li> <li>3☑ Universities</li> <li>4□ Approved training institutions</li> <li>5□ Government bodies</li> <li>6□ Other organizations</li> </ul>	
2.3.2.	Describe Other Organizations Where your response in question 2.3.1 indicates another IFAC member body, universities, approved training institutions, and / or other organizations deliver the professional accountancy education program, describe these organizations and their legal authority to deliver the program. (Include the name of the other IFAC member body where relevant).	University degree is requirement before an applicant can register for the Institute education for qualifying professional examinations.	
2.3.3.	Prof Accountancy Education Program Follow Up Please describe how your organization ensures the professional accountancy education program, delivered by the organization in response to question 2.3.1., meets the required content.  Include in your description the specific activities your organization undertakes with regards to the necessary content requirements.	Institute has adopted the syllabus of the ACCA and examinations are also modelled on ACCA. Education material also.	The IAAM committee reviews examination papers to ensure that they contain the correct balance between coverage of syllabus and mix of theory and practical application. The paper design is modeled as far as possible on ACCA exam structures.
2.6.	<b>Continuous Professional Development</b>		

Number	Question Title/Text/Help text		Answer	Comments
	Follow Up			
2.6.1.	Plans to Develop CPD Are there plans to introduce continuous professional development requirements?	1 <b>©</b> 2 <b>O</b>	Yes	
2.6.2.	Describe Plans for CPD Please describe the proposed continuous professional development requirement including how the requirement will be undertaken and when your organization intends to implement the requirement.	The mem title exam mana finar Serv contraction candinstitic comp	Institute requires all existing abers to recertify to obtain the of certified accountant (4 minations-IAS accounting, agement accounting and ace, auditing and Assurance aces, audit and internal rols). This has been our CPD valent to date. To date, 34 idates have recertified and the rute is currently proposing a pulsory CPD Policy and ram for the future.	CPD is currently being implemented through regular seminars but there is currently no monitoring of individuals compliance. This is under review and IAAM will shortly implement such a monitoring process.
2.7.	IES 1 Entry Requirements			
2.7.1.	Entry Requirements and Equivalency Section 2.7 deals with the entry requirements to the professional accountancy education program delivered by your organization.	10	Entry requirements are at least equivalent to that for admission into a recognized university degree program (or its equivalent)	
	Are the entry requirements to the program equivalent to admissions requirements for a recognized university degree program (or its		•	

Number	Question Title/Text/Help text		Answer	Comments
	equivalent)?	20	Entry requirements are not equivalent to that for admissions into a recognized university degree program (or its equivalent)	
2.7.3.	Process for Checking Equivalency Is there a formal process for assessing whether an individual's experience and knowledge is equivalent to that for admissions into a recognized university?		Yes	A person is required to hold an actual Commerce/Economics university degree before applying to sit the certification examinations of the IAAM
2.0	TEGOR COLUMN AND A STATE OF THE	20	No	
2.8.	IES 2 Content of Professional Accounting Education Program			
2.8.1.	Gaining Accountancy Knowledge Section 2.8 deals with the general content of the professional accountancy education program delivered by your organization.	1☑	Post-secondary accounting degree	
	What forms of pre-qualification, professional accountancy knowledge are recognized by your organization? Select all the answer options that are appropriate.			
		2☑	Post-secondary business or	
		3□	finance degree Post-secondary degree in	

Number	Question Title/Text/Help text	Answer	Comments
		another subject matter  4☑ Qualification offered by another IFAC member body  5□ Relevant work experience  6□ Other	
2.8.3.	Describe Other IFAC Qualification State the name of the IFAC member body and the title / designation offered by the IFAC member body that is recognized by your organization.	Institute evaluates all applications with respect to conformity with the curriculum of the Institute(ACCA based). The only successfull applicant to date has been a candidate with CPA qualification from New Hampshire	
2.8.6.	Pre-Qualification for Professional Knowledge What is the length of the professional accountancy knowledge component of pre- qualification education? Select the answer option that is the most appropriate.	10 Two years of full-time study or part-time equivalent	
	option that is the most appropriate.	<ul> <li>Less than two years of full-time study or part-time equivalent</li> <li>More than two years of full-time study or part-time equivalent study</li> </ul>	
2.8.7.	Length Follow Up Please describe the extent of professional accountancy knowledge that is required as part of the pre-qualification education	Primary degree in economics is basic entry requirement followed by average of 1 year Institute	

Number	Question Title/Text/Help text		Answer	Comments
	component. Include in your description factors that were relevant in selecting the extent of knowledge required.	for I	nation program in preparation nstitute final Professional ninations	
2.8.8.	Pre-Qualification Content			
2.8.8.1.	Accounting and Finance Section 2.8.8.1 deals with the specific content of the professional accountancy education program delivered by your organization.	1☑	Financial accounting and reporting	
	Which of the following accounting, finance, and related knowledge subject areas are required prior to qualification? Select all the answer options that are appropriate.			
		2☑	Management accounting and control	
		3☑	Control	
		4☑	Taxation	
		5☑	Business and commercial law	
		6 <b>☑</b>	Audit and assurance	
		7☑	Finance and financial	
		8☑	management Professional values and ethics	
		9□	None of the above	
2.8.8.3.	Organizational and Business Knowledge Which of the following organizational and business knowledge subject areas are required prior to qualification? Select all the answer options that are appropriate.	1☑	Economics	

Number	Question Title/Text/Help text		Answer	Comments
		2☑	Business environment	
		3☑	Corporate governance	
		4☑	Business ethics	
		5☑	Financial markets	
		6☑	Quantitative methods	
		7☑	Organizational behavior	
		8☑	Management and strategic	
			decision making	
		9☑	Marketing	
		10	International business and	
		$\checkmark$	globalization	
		11	None of the above	
2.8.8.5.	Information Technology Which of the following information technology (IT) subject areas and competences are required prior to qualification? Select all the answer options that are appropriate.	11	General knowledge of IT	
		$2\square$	IT control knowledge	
		3□	IT control competences	
		4☑	IT user competences	
		5□	One of, or a mixture of, the	
			competences of, the roles of	
			manager, evaluator or	
			designer of information	
			systems	
		6□	None of the above	
2.8.8.6.	Information Technology Follow Up For the information technology subjects in	Insti	tute does not have the	

Number	Question Title/Text/Help text		Answer	Comments
	question 2.8.8.6 that are not required by your organization, please explain the special conditions or reasons why they are not required.	Insti univ requ	urces to deliver these programs. tute relies on the faculty- ersity curriculum(candidates ired to have degree for entry to tute program)	
2.8.8.7.	Additional Content by Requirement Are there additional content requirements specified by law or regulation, or your organization?	1□	Yes, as required by law or regulation	
		2□	Yes, as determined to be necessary by our organization No	
2.9.	IES 3 Professional Skills	<u> </u>	110	
2.9.1.	Development of Intellectual Skills Section 2.9 deals with the professional skills required by the professional accountancy education program delivered by your organization.  At what points in the professional accountancy education program are intellectual skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 14.	1☑	As part of general education and / or as part of the professional accountancy education program entry requirements	
		2☑	Through specific professional accountancy education course content	

Number	Question Title/Text/Help text	Answer	Comments
		3☑ Through practical experience requirement	
2.9.2.	Intellectual Skills Describe the specific intellectual skills candidates are required to have at the point of qualification and how these skills are assessed.	Intellectual skills required are knowledge, understanding, application, analysis, synthesis and evaluation, assessed by adequate university degree and practical exam questions for qualification	
2.9.3.	Development of Technical and Functional Skills  At what points in the professional accountancy education program are technical and functional skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 15.	<ul> <li>1☑ As part of general education and / or as part of the professional accountancy education program entry requirements</li> </ul>	
	Terer to ILS 3 paragraphs 13 and 13.	<ul> <li>2☑ Through specific professional accountancy education course content</li> <li>3☑ Through practical experience requirement</li> <li>4□ Other (please describe)</li> </ul>	
2.9.4.	Technical and Functional Skills  Describe the specific technical and functional skills candidates are required to have at the point of qualification and how these skills are assessed.	Tehnical and functional skills required are numeracy and IT proficiency, decision modeling and risk analysis, measurement,	

Number	Question Title/Text/Help text		Answer	Comments
		legis requ univ	rting and compliance with clative and regulatory irements assessed by adequate ersity degree and practical essional exams	
2.9.5.	Development of Personal Skills At what points in the professional accountancy education program are personal skills developed? Select all the answer options that are appropriate. In responding to this question IES 3 paragraphs 13 and 16.	1☑ 2☑ 3☑ 4□	As part of general education and / or as part of the professional accountancy education program entry requirements Through specific professional accountancy education course content Through practical experience requirement Other (please describe)	
2.9.6.	Personal Skills Describe the specific personal skills candidates are required to have at the point of qualification and how these skills are assessed.	man to ar profe the p educ	onal skills required are self- agement, initiative, the ability aticipate and adapt to change, essional skepticism. Skills are product of the previous ration, practical experience and essional education. Assessed by professional practical exams	
2.9.7.	Dev of Interpersonal and Communication Skills			

Number	Question Title/Text/Help text		Answer	Comments
	At what points in the professional accountancy education program are interpersonal and communication skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 17.	1☑	As part of general education and / or as part of the professional accountancy education program entry requirements	
		2□	Through specific professional accountancy education course content	
		3□	Through practical experience requirement	
		4□	Other (please describe)	
2.9.8.	Interpersonal and Communication Skills Describe the specific interpersonal and communication skills candidates are required to have at the point of qualification and how these skills are assessed.	skill in a team solut and and profe	rpersonal and communication is required are work with others consultative process, work in its, negotiate acceptable itions and agreements, written spoken communication skills are assessed by the practical essional exams and dessional education courses	
2.9.9.	Dev of Organizational and Business Mngt Skills At what points in the professional accountancy education program are organizational and business management skills developed? Select all the answer	1☑	As part of general education and / or as part of the professional accountancy education program entry	

Number	Question Title/Text/Help text		Answer	Comments
	options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 18.		requirements	
		2□	Through specific professional accountancy education course content	
		3□ 4□	Through practical experience requirement Other (please describe)	
2.9.10.	Organizational and Business Management Skills  Describe the specific organizational and business management skills candidates are required to have at the point of qualification and how these skills are assessed.	Orga man strat man prof	anizational and business agement skills required are: egic planning, project agement, decision making, essional judgment assessed by professional exams	
2.10.	IES 4 Professional Values, Ethics and Attitudes			
2.10.1.	Content for Values, Ethics and Attitudes Section 2.10 deals with professional ethics, values, and attitude content and requirements of the professional accountancy education program delivered by your organization.	10	Yes	
	Does the professional accountancy education program include coverage of values, ethics and attitudes?			

Number	Question Title/Text/Help text		Answer	Comments
		20	No	
2.10.2.	Values, Ethics and Attitudes in Content			
2.10.2.1.	Program Content for Values, Ethics and Attitudes			
	Which of the following are included in the program content? Select all the answer options that are appropriate.	1☑	The nature of ethics	
	Transfer of the second	2☑	Differences of detailed rules-	
			based and framework	
			approaches to ethics, their	
			advantages and drawbacks	
		3☑	Compliance with the	
			fundamental ethical	
			principles of integrity,	
			objectivity, commitment to	
			professional competence and	
		. —	due care, and confidentiality	
		4☑	Professional behavior and	
			compliance with technical	
		5☑	standards Concerts of independence	
		)M	Concepts of independence, skepticism, accountability	
			and public expectations	
		6☑	Ethics and the profession:	
		ULL	social responsibility	
		7☑	Ethics and law, including the	
		· <del></del>	relationship between laws,	
			regulations and the public	
			interest	
		8☑	Consequences of unethical	

Number	Question Title/Text/Help text		Answer	Comments
		9☑ 10 ☑ 11	behavior to the individual, to the profession and to society at large Ethics in relation to business and good governance Ethics and the individual professional accountant: whistle blowing, conflicts of interest, ethical dilemmas and their resolution. None of the above	
2.10.2.3.	IFAC Code of Ethics Is the program content based on the relevant sections of the IFAC Code of Ethics?	10	Yes	Institute has adopted IFAC Code and it is examined in the professional examinations
2.10.2.4.	Workplace Learning Development At what points in the professional accountancy education program are values, ethics, attitudes and adherence to them developed? Select all the answer options that are appropriate.	2O 1☑	As part of general education and / or as part of the program entry requirements	
		2☑ 3□ 4□	Through specific program course content Through practical experience requirement Other (please describe)	

Number	Question Title/Text/Help text		Answer	Comments
2.11.	IES 5 Practical Experience Requirement			
2.11.1.	Approved Provider Section 2.11 deals with the practical experience requirement established by your organization.	10	Yes	
	Does the practical experience requirement have to be obtained with approved providers or employers?			
0.11.0	D : I Cl	20	No	
2.11.2.	Provider Characteristics Please describe the characteristics set by your organization for recognizing approved providers.	For audit license, experience must be with a licensed audit practice. For membership in other professions, institute has not yet established a policy for approving providers and just has a general requirement of relevant accounting experience in industry and commerce		
2.11.4.	Length of Practical Experience What is the required length of prequalification practical experience? Select the answer option that is most appropriate.	10	Three years	
	r	2 <b>©</b> 3 <b>O</b>	Less than three years More than three years	
2.11.5.	Length of Practical Experience Follow Up Describe the length of the practical experience requirement and what special	-	resent only 2 years is required. planned to increase this to 3	

Number	Question Title/Text/Help text		Answer	Comments
	conditions or factors were relevant in establishing the length.	year	s.	
2.11.6.	Practical Application SMO 2			
2.11.6.1.	Practical Application Where relevant graduate (beyond undergraduate, e.g., masters) professional education has a strong element of practical accounting application, may any portion of the professional education be contributed to	10	Yes	
	the practical experience requirement?	20	No	
2.11.7.	Timing of Experience		110	
2.11.7.1.	Pre or Post Qualification Experience The practical experience for accountants may be obtained (select all the answer options that are appropriate):	1☑ 2☑ 3☑	Before the professional accountancy education program of study At the same time as the professional accountancy education program of study After the professional accountancy education program of study	
2.11.7.2.	Describe Pre or Post Experience Describe the length of practical experience that may be obtained pre-qualification and / or post-qualification.		nay be obtained before final ifying examination	
2.12.	IES 5 Monitoring of Practical Experience Requirement			

Number	Question Title/Text/Help text		Answer	Comments
2.12.1.	Monitoring of Practical Experience Is the period of practical experience monitored?		Yes	
2.12.2		20	No	
2.12.2.	Monitoring of Practical Experience Follow Up			
	Please indicate whether there are plans to	the i	nstitute is currently addressing	
	begin monitoring of practical experience and	the i	ssue of training contracts and	
	if not, a description of the reasons why.	supe	rvisory procedures.	
2.13.	IES 6 Assessment of Prof Capabilities and Competence			
2.13.1.	Assessment by IFAC Body or Other Section 2.13 deals with the final assessment requirements established by your organization.  Select all the organizations involved in conducting the final assessment.	1☑	Our organization (including training entities that are affiliated with our organization or a subsidiary of our organization).	
	If the final assessment is conducted jointly between various organizations, select all those that have some responsibility for conducting the final assessment and in the Comment Box, describe the nature of their respective roles and responsibilities.	2	Another IEAC was about 1	
		2□ 3□	Another IFAC member body Government or regulatory	
		4□	body Other	

Number	Question Title/Text/Help text		Answer	Comments
2.13.4.	Characteristics of Assessment Which of the following characteristics are applicable to the final assessment process? Select all the answer options that are appropriate.	1☑	Uniform for all students	
	арргоргано	2☑	Given simultaneously where it is being held in more than	
		3☑	once location in the country Assessment is set and assessed only by qualified or approved individuals	
		4□	None of the above	
2.13.5.	Qualifying for Final Assessment What requirements must the candidate satisfy to take the final assessment? Select all the answer options that are appropriate.	1☑ 2□ 3□ 4□	Specified pre-qualification requirements relating to professional knowledge, professional skills, and professional values, ethics, and attitudes Specified practical experience requirements Other (please describe) None of the above	
2.13.6.	Timing Considerations for Final Assessment Is there a requirement or restriction for completing the final assessment? For example, some organization may require the candidate to take the final examination within a specified number of years of meeting the pre-assessment requirements.	10	Yes	

Number	Question Title/Text/Help text		Answer	Comments
		20	No	
2.13.8.	Assess Professional Knowledge Describe in general terms how required professional knowledge (e.g. technical knowledge about accounting, finance, audit, financial reporting, legislative requirements, information technology etc) is assessed during the final assessment.		ualifying examinations elled on ACCA	
2.13.9.	Assess Professional Skills Describe in general terms how required professional skills (e.g. ability to solve problems, make decisions, exercise judgment, personal skills, interpersonal and communication skills, organizational and business management skills etc) are assessed during the final assessment.		igh qualifying examinations elled on ACCA	
2.13.10.	Assess Professional Values, Ethics, Attitudes Describe in general terms how required professional values, ethics, and attitudes are assessed during the final assessment.	•	qualifying examination, elled on ACCA examinations	
2.13.11.	Recorded or Oral Format Is the final assessment conducted through:	1© 2O 3O	Recorded format with recorded (e.g. written) response required Oral format with oral responses Both recorded and oral	

Number	Question Title/Text/Help text		Answer	Comments
			response formats	_
2.13.13.	Assessment Formats What formats are used in conducting the final assessment (select all the answer options that are appropriate)?	1□	Multiple choice questions	
		2☑ 3☑ 4□ 5□ 6□	Case studies Technical questions Thesis Other (please describe) None of the above	
2.13.14.	Reliability and Validity Describe in general terms the procedures in place to ensure the final assessments are reliable and valid. Include a description of how the assessment questions are set and by whom and also how reviewers / assessors are selected.	International consultant has managed the exam process to date, together with Institute relevant management.		
2.13.15.	Frequency of Final Assessments How many times in a year is the final assessment offered? Select the answer option that is the most appropriate.	10	Yearly (or once a year)	
	option that is the most appropriate.	20 30 40 50 60	Half yearly (or twice a year) Three sessions a year Four sessions a year Five sessions a year Other (please describe the frequency of the examinations)	
2.15.	Activities to Promote IESs SMO 2		,	

Number	Question Title/Text/Help text		Answer	Comments
	Please describe the activities your organization undertakes to promote and assist in implementing the pronouncements issued by IFAC's International Accounting Education Standards Board.	semi	inars, members magazine	
3.	SMO 3			_
3.1.	Auditing Standards in Law/Regulation Does law or regulation establish the set of auditing standards to be used in the audit of private sector listed entities and non-listed entities? Select all the answer options that are appropriate.	1☑	Yes for audits of listed entities	
	Where the law / regulation establishes the auditing standards to be used by reference to the set of standards to be used by their name or by including the text of the standards in the law / regulation, please respond "yes" to this question. Section 3.8. of this module includes questions about the law / regulation.			
	Where the law / regulation gives authority to a national standard-setter to establish the auditing standards, please respond "no". Section 3.2. of this module includes questions about the standard-setter and the auditing standards that are established.			
	<u>~</u>	2☑	Yes for audits of non-listed	

Number	Question Title/Text/Help text		Answer	Comments
		3□ 4□	entities No for audits of listed entities No for audits of non-listed entities	
3.8.	Law/Reg and Auditing Standards			
3.8.1.	Law/Reg Auditing Standards - Private Sector			
	Is there only one set of auditing standards or are the auditing standards applicable to listed entities different from non-listed entities?	10	The auditing standards for listed entities and non-listed entities are the same set of standards	
		20	The auditing standards for listed entities and non-listed entities are not the same set of standards	
3.8.2.	Auditing Standards for Private Sector Does the law/regulation require the use of IAASB pronouncements? Select the answer option that is most appropriate.	10	The law/regulation simply refers to IAASB pronouncements as the auditing standards (without bringing in the full or partial text of individual IAASB pronouncements)	
		20	The law/regulation contains the full text of each IAASB pronouncement	
		30	The law/regulation contains the basic principles and essential procedures of the IAASB pronouncement	

Number	Question Title/Text/Help text		Answer	Comments
		40	The law / regulation has a requirement to use IAASB pronouncements using another approach (please describe)	
		50	The law / regulation requires the use of national standards with no reference to IAASB pronouncements	
3.8.9.	MB Responsibilities and IAASB SMO 3 Does your organization have responsibility for any of the following activities? Select all the answer options that are appropriate.	1□	Develop other authoritative pronouncements	
		2☑ 3□ 4□	Promulgate the IAASB pronouncements established by law / regulation (e.g. by publishing or communicating the standards to the public) Other (please describe) None of the above	
3.8.11.	Describe Activities and Law/Reg SMO 3 Describe your organization's activities for promulgating and / or implementing the standards.		Law requires that the audit be lucted in accordance with the	
3.9.	Law / Reg and MB Responsibilities SMO			
3.9.1.	Incorporation into Law/Reg SMO 3 Is information publicly available about the IAASB pronouncements that have been	10	Yes	

Number	Question Title/Text/Help text		Answer	Comments
	established into law/regulation, including:			
	The IAASB pronouncements that have been established into law / regulation; Whether the IAASB pronouncement established into law / regulation is the version in effect as at September 30, 2005; The effective date set by law / regulation where it differs from the IAASB pronouncement; The differences between the IAASB pronouncement and what was established into law / regulation; and The reasons for the differences?	20	No	
3.9.2.	Incorporation Description - Law/Reg SMO 3			<del>-</del>
	If information about IAASB pronouncements that have been established into law / regulation is available in English, indicate this in your response and submit a copy of the information to Compliance Staff.	10	Yes, information is available and in English and will be submitted to Compliance Staff	IAAM/Montenegro has adopted all ISAs - there are no locally developed auditing standards - Adoption of ISAs is incorporated in the national Law on Accounting and Auditing.
	If this information is not available, refer to the <a href="SMO 3 Comparison with IAASB Pronouncements.doc">SMO 3: Comparison with IAASB Pronouncements</a> report by clicking on the link and complete it to the extent your			rudiulig.

organization is able to and submit it in Word format to Compliance Staff.  Indicate whether your organization will be submitting available information or the "SMO 3: Comparison with IAASB Pronouncements" report.  20 No, information is not	
submitting available information or the "SMO 3: Comparison with IAASB Pronouncements" report.  20 No, information is not	
available; however our organization or jointly with another IFAC member / associate will complete the "SMO 3: Comparison with IAASB Pronouncements" report and submit it to Compliance Staff	
30 No, information is not available	
3.10. Translation SMO 3	
3.10.1. Translation of IAASB Pronouncements Are the IAASB pronouncements translated into a national language?  10 No as English is the national language or a widely spoken language 20 Yes, the IAASB pronouncements are translated 30 No and English is not an official language or is not	
widely spoken  3.10.2. IFAC Translation Policy SMO 3	

Number	Question Title/Text/Help text		Answer	Comments
	Is the IFAC Translation Policy followed?	10	Yes	
		20	No	
3.10.3.	Principal Translator SMO 3			
	Who is the principal translator? Select the answer option that is most appropriate.	10	Our organization is the principal translator	
	and the option that is most appropriate.	20	The government or another	
			organization is the principal	
			translator	
		30	Our organization and the	
			government or another	
			organization are the principal	
2.10.4			translators	
3.10.4.	Key Words SMO 3	10	Vac	
	Does the translation process include a list of key words?	10	Yes	
		20	No	
3.10.5.	Faithful Translation SMO 3			
	What processes are in place to ensure a		slated material is purchased	
	faithful translation of the IAASB		Association of Accountants in	
	pronouncements?	Serb	1a	
3.11.	Activities to Promote IAASB			-
	Pronouncements			
	Please describe the activities your		ides up to date translated	
İ	organization undertakes to promote and	mate	erial to members	
	assist in the implementation of IAASB			
	pronouncements and other IAASB activities.			
4.	SMO 4			
4.1.	Responsibility and National Ethical			

Number	Question Title/Text/Help text		Answer	Comments
	Requirements			
4.1.1.	IFAC MB and Ethical Requirements Does your organization establish ethical requirements (e.g. code of ethics, code of conduct, ethics rules, member regulations, etc.) to be complied with by your members?	10	Yes, our organization does establish ethical requirements	
	Help text: In some countries, ethical requirements may be established on a regional, provincial, or state basis. Where this is the case in your country for the ethical requirements that apply to your members, please contact Compliance Staff for further instruction.	20	No, our organization does not establish ethical requirements	
4.1.2.	IFAC MB and Convergence with IFAC Code Has your organization implemented convergence with the IFAC Code of Ethics as an objective?	10	Yes	
		20	No	
4.1.9.	IFAC MB Approach to Ethics Which of the following options best describes your organization's activities to incorporate the IFAC Code?	10	Our organization adopted the IFAC Code as issued without modifications	
	For the purposes of the Part 2 SMO 4 module, modifications include: Deletion/omission of concepts, principles, or guidance that are established in the IFAC Code; Inclusion of concepts, principles, or			

Number	Question Title/Text/Help text		Answer	Comments
	guidance that are not in the IFAC Code; Other amendments that give rise to differences between your organization's ethical requirements and the IFAC Code.			
		20	Our organization adopted the IFAC Code but with modifications	
		30	Our organization has developed our own ethical requirements with a process to eliminate differences between our ethical requirements and the IFAC Code	
		40	Our organization develops our own ethical requirements and uses another approach to incorporate the IFAC Code of Ethics	
4.2.	MB and Version of IFAC Code			
4.2.1.	Version of IFAC Code Which version of the IFAC Code was adopted or used as the basis for your organization's ethical requirements?	10 20 3©	The IFAC Code currently in effect, revised and issued in June 2004 A version issued prior to 2004 The revised IFAC Code issued and in effect June 30, 2006	

Number	Question Title/Text/Help text		Answer	Comments
4.3.	Ethical Requirements by Gov / Reg Bodies In addition to the ethical requirements established by your organization, are there also laws or regulations that set out ethical requirements to be complied with by your members?	10	Yes	
		20	No	
4.11.	Translation of IFAC Code Has your organization or others (e.g. government or regulatory body) translated the IFAC Code (in effect) or earlier versions of the Code? Select all the answer options that are appropriate.	1□	No, as English is an official language or widely spoken language	
	that are appropriate.	2□	Yes, our organization has translated the IFAC Code	
		3☑	Yes, a government, regulatory, or other body has translated the IFAC Code	
		4□	No, the IFAC Code has not been translated and English is not an official language or widely spoken language	
4.12.	Translation Body SMO 4 What organization translated the IFAC Code and which version of the Code was translated (e.g. IFAC Code currently in effect, a previous version)?	trans	C Code currently in effect slated by Association of countants and Auditors in Serbia	
4.14.	IFAC Code Translated SMO 4			

Number	Question Title/Text/Help text		Answer	Comments
4.14.1.	IFAC Translation Policy SMO 4			
	Was the IFAC Translation Policy followed?	10	Yes	
		20	No	
		30	It was translated by a	
			government or regulatory	
			body and the information is	
			not available	
4.14.2.	Principal Translator SMO 4			
	Who was the principal translator? Select the	10	Our organization is the	
	answer option that is the most appropriate.		principal translator	
		20	The government or another	
			organization is the principal	
			translator	
		30	Our organization and the	
			government or another	
			organization are the principal	
			translators	
		40	It was translated by a	
			government or regulatory	
			body and the information is	
			not available	_
4.14.3.	Key Words SMO 4			
	Does the translation process include a list of	10	Yes	
	key words including terms defined within			
	the IFAC Code?			
		20	No	
		30	It was translated by a	
			government or regulatory	
			body and the information is	
			not available	

Number	Question Title/Text/Help text		Answer	Comments
4.14.4.	Faithful Translation SMO 4 What processes are in place to ensure a faithful translation of the IFAC Code? If it was translated by a government or regulatory body and the information is not available, please state this is in the response.		as translated by another essional body in our country	
4.15.	Activities to Promote IFAC Code of Ethics Please describe the activities your organization undertakes to promote and assist in implementing the pronouncements (e.g. IFAC Code of Ethics) and work of IFAC's International Ethics Standards Board for Accountants.	It is included in our education program and we promote it trough our professional mountly magazine and seminars for the professional accountants		
5.	SMO 5			
5.1.	Public Sector Accounting Standards - Objective Has the federal government / national government established convergence with International Public Sector Accounting Standards (IPSASs) as an objective?	10	Yes	
	<b>,</b>	20	No	
		30	Information is not available or not known	
5.3.	Convergence and IPSASs			
5.3.1.	Convergence Approach - IPSASs Which of the following best describes government's convergence objective? Select the answer option that is the most	1☑	IPSASs are adopted as drafted without amendments	

Number	Question Title/Text/Help text		Answer	Comments
	appropriate.			
		2□	IPSASs are adopted with amendments	
		3□	National public sector	
			accounting standards are	
			developed with a process to	
			eliminate differences between	
			the national standards and	
		4.	IPSASs	
		4□	IPSASs are incorporated	
5.3.3.	C : I C : GMO 5		using another approach	
3.3.3.	Comparison Information SMO 5 Is information about the IPSASs that have been incorporated (e.g. by adoption or other approaches) publicly available? Information	10	Yes	
	should include the IPSASs issued and in effect that have been incorporated and differences between the IPSASs and national public sector accounting standards where differences exist.			
	Where differences exist.	20	No	
		30	Our organization is not aware of such information	
5.3.4.	Submit Comparison Information SMO 5			
	If the comparison information is current and in English, please submit it to Compliance staff.	10	The comparison information will be submitted	
		20	The comparison information	
			is not current or is not available in English	

Number	Question Title/Text/Help text		Answer	Comments
5.4.	Activities to Promote IPSASB Pronouncements Please describe the activities your organization undertakes to promote pronouncements issued by the International Public Sector Accounting Standards Board. Please provide an explanation where such activities have not been undertaken because they are not within the scope of your organization's objectives or work program.		is not in the scope of our nizations objectives	
6.	SMO 6			
6.1.	Investigation and Discipline Program In your jurisdiction is there a program for investigating and disciplining members of your organization for misconduct, including breaches of professional standards and rules?	10	Yes	
		20	No	
6.3.	Responsibility for Investigation and Discipline			
6.3.1.	Body Responsible for Investigation and Discipline Is your organization responsible for investigation and discipline of misconduct, including breaches of professional standards and rules by its individual members (and, if local laws and practices permit, by firms)?	10	Yes, our organization has this responsibility	

Number	Question Title/Text/Help text		Answer	Comments
	Select the answer option that is most appropriate.			
		20	No, responsibility for investigation and discipline rests solely with an external body	
		30	Our organization shares responsibility for investigation and discipline with an external body	
		40	Other	
6.5.	SMO 6 - Detailed Assessment			
6.5.1.	Rules and Procedures for Investigation and Discipline			
6.5.1.1.	Rules and Procedures  Does your organization establish in its constitution or rules the provisions and processes for the investigating and disciplining your members?	10	Yes	
	3,44	20	No	
6.5.1.3.	Misconduct In your jurisdiction, which of the following are considered "misconduct" as described in SMO 6 paragraph 4? Select all the answer options that are appropriate.	1☑	Criminal activity	IAAM have not yet formalized a policy defining what constitutes acts which will bring the accountancy profession into disrepute - hence our focus on criminal activity, ethical issues and professional negligence. As the IAAM further develops

Number	Question Title/Text/Help text		Answer	Comments
				and resources increase, then new policies can be formalized and monitored.
		2□	Acts or omissions likely to bring the accountancy profession into disrepute	
		3□	Breaches of professional standards	
		4☑	Breaches of ethical requirements	
		5☑ 6□	Gross professional negligence A number of less serious instances of professional	
			negligence that, cumulatively, may indicate unfitness to exercise practicing rights	
		7□ 8□	Unsatisfactory work Other (please describe)	
6.5.2.	Types of Sanctions Which of the following actions can be imposed by those who judge such issues: Select all the answer options that are appropriate.	1☑	Reprimand	
		2☑	Loss or restriction of practice rights	
		3☑ 4☑	Fine/payment of costs Loss of professional title (designation)	
		5☑ 6□	Exclusion from membership Other (please describe)	

Number	Question Title/Text/Help text	Answer	Comments
6.5.3.	Provision of Information and Guidance to Members		
6.5.3.1.	Information and Guidance Does your organization make each member fully aware of:	1⊙ Yes	
	- All provisions of the ethical code and other applicable professional standards, rules and requirements (and any amendments), whether issued by IFAC or at the national level by the member body and - Consequences of non-compliance?		
		2O No	
6.5.3.2.	Information and Guidance Description Provide a brief description of how your organization meets this requirement of SMO 6.	published regulations are distributed to members	
6.5.4.	Obligations to Report to Outside Bodies		
6.5.4.1.	Reporting to Outside Bodies Is your organization obligated under local laws to report possible involvement in serious crimes and offences by its individual members or member firms to the appropriate public authority and disclose related information to that authority?	10 Yes	
- <del>-</del>		2⊙ No	
6.5.4.2.	Reporting to Outside Bodies Follow Up Please describe your plans to introduce an	has not yet been considered	

Number	Question Title/Text/Help text		Answer	Comments
	obligation or requirement to report possible involvement in serious crimes and offences by individual members or member firms to the appropriate public authority and disclose related information to that authority.			
6.5.5.	Approach to Proceedings What type of approach does your organization use to initiate investigation and discipline proceedings? Select all the answer options that are appropriate.	1☑	Information-based	
	1 11 1	2☑	Complaints-based	
		3□	Other (please describe)	
		4□	None of the above	
6.5.6.	<b>Investigative Powers and Processes</b>			
6.5.6.1.	Powers  Does your organization have all required powers so that authorized personnel can carry out an effective investigation?	10	Yes	
		20	No	
6.5.6.3.	Cooperation of Members  Do the powers to carry out an effective investigation include:  Select all the answer options that are appropriate.	1☑	A requirement for members (and member firms) to cooperate in the investigation of complaints and to respond promptly to all communications from the member body	

Number	Question Title/Text/Help text		Answer	Comments
		2☑	Provision for sanctions in the event of failure to comply	
		3□	None of the above	
6.5.6.6.	Expertise and Resource Does your organization maintain appropriate expertise and adequate financial and other resources to enable timely investigative and disciplinary action?	10	Yes (please describe)	Institute has Disciplinery committee and expertise and is supported by technical staff of the institute administration
		20	No	
6.5.6.8.	Independence and Subject of Investigation Does your organization in all cases, confirm at the start of the investigation that any individual chosen to assist in an	10	Yes	
	investigation is independent from (a) the subject of the investigation, and (b) anyone connected with or interested in the matter investigated?			
	Help text: If a conflict exists at the start of an investigation, or arises during the investigation, the chosen individual should immediately withdraw. Similar considerations apply equally to anyone else connected with the investigation and hearing of cases.	20	No	
6.5.6.10.	Infrastructure Which of the following best describes your organization's investigation and discipline	10	One committee/panel to investigate the complaint and	

Number	Question Title/Text/Help text		Answer	Comments
	infrastructure? Select all the answer options that are appropriate.	20	a separate committee/tribunal to administer disciplinary action A single committee/panel to conduct the investigation and administer disciplinary action. Other	
6.5.6.12.	Independent Review	30	Other	
0.0.10.12.	Has your organization established and does it maintain a process for the independent review of complaints by clients and others where it has been decided by the investigation committee that the matter will not be referred to a disciplinary hearing?	10	Yes	
		20	No	
6.5.6.13.	Independent Review Follow Up Please explain why your organization has not established and maintained such a process.	com have Man	decisions of the disciplinary mittee, positive or negative, to be presented to the agement Board for approval. is our independent control.	
6.5.7.	The Disciplinary Process			
6.5.7.1.	Composition of Tribunal  Does the tribunal responsible for the disciplinary hearing contain a balance of professional expertise and outside judgment (e.g., composed of accountants and non-	10	Yes (please describe)	It contains accountants and one of the members is lawyer

Number	Question Title/Text/Help text		Answer	Comments
	accountants)?	20	No	
6.5.7.3.	Conflicts Are members of the investigation committee or the disciplinary tribunal permitted to serve on both at the same time, or in relation to the same case?	10	Yes	
		20	No	
6.5.7.5.	Independence of Tribunal Briefly describe how the disciplinary tribunal exhibits independence.	the return the idisci	itutes Management board has rule for each case to consider independence of the iplinary committee members to exclude and replace the nebers from the committee who not independent in that icular case	
6.5.7.6.	Appeals Process Does your organization's rules:  Select all the answer options that are appropriate.	1☑ 2☑	Permit a qualified lawyer or other person chosen by the defendant to accompany and represent the defendant at all disciplinary hearings and to advise him or her throughout the investigative and disciplinary process  Permit the defendant to appeal the conviction and any	

Number	Question Title/Text/Help text		Answer	Comments
		3☑	imposed sanction Permit any order made	
		3 <b>_</b>	against the defendant to be	
			suspended by the tribunal that	
			convicted the defendant,	
			pending the hearing of that	
			appeal	
		4☑	Prohibit the appeal tribunal	
			from including a prosecutor	
			or a member of the first	
			tribunal, or any other individual who was	
			concerned with the original	
			conviction	
		5☑	Require that the same	
			procedures apply to the	
			appeal process as apply to	
			hearings before the	
			disciplinary tribunal	
650		6□	None of the above	
6.5.8.	Administrative Processes			
6.5.8.1.	Elements of Administrative Processes As a part of Investigation and Discipline	1☑	Establish time limits for	
	administrative processes does your	1 🖭	disposal (completion) of all	
	organization:		cases	
	Select all the answer options that are			
	appropriate.			
		2☑	Maintain and operate tracking mechanisms, to ensure that all	

Number	Question Title/Text/Help text		Answer	Comments
			investigations and	
			prosecutions are promptly	
			handled, and that all	
			necessary action is taken at	
		. —	the appropriate stage	
		3☑	Maintain a procedure	
			requiring (a) notification to	
			all persons employed or	
			otherwise participating in the	
			investigative and disciplinary	
			processes (or having access to	
			information concerning such	
			processes) of the importance	
			of maintaining	
			confidentiality, and (b) a	
			binding agreement to	
		4 🗖	maintain that confidentiality	
		4☑	Maintain secure and	
			confidential facilities for the	
			storage of case papers and	
		~ <del></del>	other evidence	
		5☑	Maintain records of all	
			investigation and disciplinary	
		<b>∠</b> □	proceedings None of the above	
6502	Cara Namahana	6□	None of the above	
6.5.8.3.	Case Numbers			
6.5.8.3.1.	2005 Heard Case Numbers	0		
	Indicate the number of cases heard in 2005.	0		
6.5.8.3.2.	2004 Heard Case Numbers			

Number	Question Title/Text/Help text		Answer	Comments
	Indicate the number of cases heard in 2004.	0		
6.5.8.3.3.	2003 Heard Case Numbers Indicate the number of cases heard in 2003.	0		
6.5.8.3.4.	2005 Completed Case Numbers Indicate the number of cases completed in 2005.	0		
6.5.8.3.5.	2004 Completed Case Numbers Indicate the number of cases completed in 2004.	0		
6.5.8.3.6.	2003 Completed Case Numbers Indicate the number of cases completed in 2003.	0		
6.5.8.3.7.	Average time required for disposal of cases Indicate the average time (in months) required for the disposal (completion) of a case. This number should include both the time spent on (a) the investigation of the complaints and (b) the disciplinary proceedings.	2		
7.	SMO 7			_
7.1.	Accounting Standards in Law/Regulation Does law or regulation establish the set of accounting standards to be used for preparation of financial statements of private	1☑	Yes, for financial statements of listed entities	

Number	Question Title/Text/Help text		Answer	Comments
	sector listed entities and non-listed entities? Select all the answer options that are appropriate.			
	Where the law / regulation establishes the accounting standards to be used by reference to the set of standards to be used by their name or by including the text of the standards in the law / regulation, please respond "yes" to this question. Section 7.8. of this module includes questions about the law / regulation.  Where the law / regulation gives authority to a national standard-setter to establish the			
	accounting standards, please respond "no". Section 7.2. of this module includes questions about the standard-setter and the			
	accounting standards that are established.	<b>2</b> □	<b>T</b>	
		2☑	Yes, for financial statements of non-listed entities	
		3□	No, for financial statements of listed entities	
		4□	No, for financial statements	
			of non-listed entities	
7.8.	Law/Reg and Accounting Standards			-
7.8.1.	Law/Reg Accounting Standards - Private Sector			
	Is there only one group of accounting standards or are the accounting standards	10	The accounting standards for listed entities and non-listed	

Number	Question Title/Text/Help text		Answer	Comments
	applicable to listed entities different from non-listed entities?	20	entities are the same set of standards The accounting standards for listed entities and non-listed entities are not the same set of standards	
7.8.2.	Accounting Standards for Private Sector Does the law/regulation require the use of International Financial Reporting Standards and other pronouncements issued by the International Accounting Standards Board? Select the answer option that is most appropriate.	10	The law/regulation simply refers to International Financial Reporting Standards as the accounting standards (without bringing in the full or partial text of individual IFRSs)	
		20	The law/regulation contains the full text of each IFRS	
		30	The law/regulation contains the main principles of the IFRSs	
		40	The law / regulation has a requirement to use IFRSs using another approach (please describe)	
		50	The law / regulation requires the use of national standards with no reference to IFRSs	
7.8.9.	MB Responsibilities and IASB SMO 7 Does your organization have responsibility for any of the following activities? Select all the answer options that are appropriate.	1□	Develop other authoritative pronouncements	

Number	Question Title/Text/Help text		Answer	Comments
		2☑ 3□ 4□	Promulgate the IFRSs established by law / regulation (e.g. by publishing or communicating the standards to the public) Other (please describe) None of the above	
7.8.11.	Describe Activities and Law/Reg SMO 7 Describe your organization's activities for promulgating and / or implementing the standards.	_	ular seminars and mountly azine	
7.9.	Law/Reg and IASB Pronouncements			-
7.9.1.	Incorporation into Law/Reg SMO 7 Is information publicly available about IFRSs and other IASB pronouncements that have been established into law/regulation, including:	10	Yes	
	IFRSs and other IASB pronouncements that have been established into law / regulation; Whether the IFRS or IASB pronouncement established into law / regulation is the version in effect as at September 30, 2005; The effective date set by law / regulation where it differs from the IFRS or IASB pronouncement; The differences between IFRSs and IASB pronouncements and what was established into law / regulation; and			

Number	Question Title/Text/Help text		Answer	Comments
	The reasons for the differences?	20	No	
7.9.2.	Incorporation Description - Law/Reg SMO 7			
	If the information about the status of IFRSs and other IASB pronouncements that have been established into law is available in English, indicate this in your response and submit a copy of the information to Compliance Staff.	10	Yes, information is available and in English and will be submitted to Compliance Staff	There are no national standards in Montenegro - national Law on Accounting and Auditing require full application of IAS/IFRS
	If this information is not available, complete the <a href="SMO 7 Comparison with IASB&lt;br&gt;Pronouncements.doc">SMO 7: Comparison with IASB Pronouncements</a> report and submit it in Word format to Compliance Staff.			
	Indicate whether your organization will be submitting available information or the "SMO 7: Comparison with IASB			
	Pronouncements" report.	20	No, information is not available; however our organization or jointly with another IFAC member / associate will complete the "SMO 7: Comparison with IASB Pronouncements" and submit it to Compliance Staff	

Number	Question Title/Text/Help text		Answer	Comments
		30	No, information is not available	
7.10.	Translation SMO 7		avanaoic	
7.10.1.	Translation of IFRSs Are the IFRSs and other IASB pronouncements translated into national language?	10 20 30	No, as English is an official language or widely spoken language Yes, the IFRSs are translated No and English is not an official language or is not	
			widely spoken	-
7.10.4.	Translation coordinator SMO 7 Who is the translation coordinator? Select the answer option that is most appropriate.	10 20	Our organization is the translation coordinator The government or another organization is the translation coordinator	
		30	Our organization and the government or another organization are the translation coordinators	
7.10.5.	Key Terms SMO 7 Does the translation process include a list of key terms?	10	Yes	
7.10.6.	Faithful Translation SMO 7 What processes are in place to ensure a faithful translation of the IFRSs?	20 N/A	No	
7.11.	Promotion Activities SMO 7			

Number	Question Title/Text/Help text	Answer		Comments	
	Please describe the activities your organization undertakes to promote and assist in the implementation of IFRSs and other IASB pronouncements and activities.	lang	ides a translated IFRSs in local uage, organizes seminars and assions for different IFRSs		
8.	Certification of Chief Executive				
8.1.	Complete Certification Once all required questions have been completed, the Certification of Chief Executive should be signed and submitted to Compliance Staff. Click <a href="Part 2">Click</a> A href="Part 2">Certification.doc">here to download a copy of the Certification form.	1☑	Yes, the Certification of Chief Executive has been submitted		