Response to the IFAC Part 2, SMO Self-Assessment Questionnaire

Member Name: Certified Public Accountants Association (OEC)

Country: Morocco
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| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|--|----|--|----------|
| | IFAC Part 2 SMO Self-Assessment | | | |
| 1. | SMO 1 | | | |
| 1.1. | Quality Assurance Program | | | |
| 1.1.1. | Quality Assurance Review Program In your jurisdiction is there a mandatory quality assurance review program in place for members of your organization performing audits of financial statements of listed companies? | 10 | Yes | |
| | 1 | 20 | No | |
| 1.2. | Responsibility for Quality Assurance - Overview | | | |
| 1.2.1. | Responsibility for Quality Assurance Within your jurisdiction, is your organization responsible for monitoring the quality of the work of your members performing audits of financial statements? Select the answer option that is most appropriate. | 10 | Yes - for all audits of financial statements | |

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| | | 20 | Yes - for all audits except | |
| | | | those of listed entities | |
| | | 30 | Our organization shares | |
| | | | responsibility for the quality | |
| | | | assurance program with | |
| | | | another body | |
| | | 40 | No, responsibility for quality | |
| | | | assurance for all audits rests | |
| | | ~ ~ | with another body | |
| | | 50 | Other (please describe) | |
| | | 60 | Not applicable - no members | |
| | | | of our organization perform | |
| 1.2.6. | O 1: (. A (M | | audits of listed entities | |
| 1.2.0. | Quality Assurance (Member Body) All Audits - Scope | | | |
| | What types of engagements are included in | 1☑ | Financial statement audit - | |
| | the scope of the quality assurance review | | listed entities (minimum | |
| | program? Select all the answer options that are appropriate. | | requirement) | |
| | 11 1 | 2 I | Financial statement audit - | |
| | | | audit of other than listed | |
| | | | entities | |
| | | 3□ | Other services (e.g., review, | |
| | | | compilation) | |
| | | 4 | Insolvency | |
| | | 5□ | Other (please specify) | |
| 1.4. | Member - Benchmarking | | | |
| 1.4.1. | Quality Control Standards and Guidance | | | |
| 1.4.1.1. | Quality Control Standards | 1.0 | *7 | |
| | Has your organization established and | 10 | Yes | The National Quality Control |

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| | published quality control standards requiring firms to implement a system of quality control in accordance with International Standard on Quality Control 1? | 2 ⊙ No | Standard needs to be updated in order to fully comply with the ISQC 1. Consequently, this aspect will be included in the revised national standard. |
| 1.4.1.2. | Quality Control Standards Follow Up What plans does your organization have for developing and issuing quality control standards for your members? If you do not have such plans, what special reasons or conditions for that fact exist? | Our organization is planning to update the National Quality Control Standard to comply fully with the IQCS 1 | |
| 1.4.1.4. | Other Quality Control Guidance Has your organization established and published other quality control guidance to assist your members to understand the objectives of quality control and to implement and maintain appropriate systems of quality control? | 10 Yes 20 No | However, training sessions have been organised by the Moroccan Institute and documentation was distributed to the intitute members. |
| 1.4.1.6. | Other Quality Control Guidance Follow Up What plans does your organization have for developing and issuing other quality control guidance for your members? If you do not have such plans, what special reasons or conditions for that fact exist? | OEC will consider development of guidance based on our first experience with quality control performed in 2006. | |
| 1.4.2. | Design of the Quality Assurance Review Program | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|---|----|------------|----------|
| 1.4.2.1. | Subject of the QA Review Program Who is the subject of the quality assurance review program? | 1🗹 | Audit firm | |
| 1.4.2.2. | Audit Firm | 2☑ | Partner | |
| 1.4.2.2. | As the audit firm is the subject of the quality assurance review program, the quality assurance program should be designed, as required by SMO 1, to obtain reasonable assurance that: | 10 | Yes | |
| | The firm has an adequate system of quality control relating to audits of financial statements of listed entities (and of other entities or engagements that are also included in the scope of the review). The firm complies with that system. The firm and engagement teams have adhered to professional standards and regulatory and legal requirements in performing audits of financial statements selected for review. | | | |
| | Does the quality assurance program contain all three of these elements? | 20 | No | |
| 1.4.2.3. | Partner | | 110 | |
| | As a partner is the subject of the quality assurance review program, the quality assurance program should be designed, as | 10 | Yes | |

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| | required by SMO1, to obtain reasonable assurance that: | | |
| | The partner is subject to an adequate system of quality control relating to audits of financial statements of listed entities (and of other entities or engagements that are included within the scope of the review). The partner complies with that system. The partner has adhered to professional standards and regulatory and legal requirements in performing audits of financial statements selected for review. | | |
| | Does the quality assurance review program contain all three of these elements? | 2⊙ No | |
| 1.4.2.4. | QA Program - Design Follow up Please describe which of the three design elements required by SMO 1 has not been included in the quality assurance review program and briefly explain any exclusion. | the element that is not included in the quality assurance review program is the first element which is: The partner is subject to an adequate system of quality control relating to audits of financial statements of listed entities (and of other entities or engagements that are included within the scope of the review). | |
| | | Explanation: | |

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| | | The process of quality control is in course of being implemented for the first time. | |
| 1.4.2.5. | Publication of Scope Does your organization publish a description of the scope and design of its quality assurance review program? | 1⊙ Yes | |
| | | 2O No | |
| 1.4.2.7. | Name of Documents Please name the published document(s) that describe the scope and design of the quality assurance review program. | The document is called: The Standard on the control of professionl activities. | |
| 1.4.2.8. | Location of Documents Please indicate where the document(s) that include details on the scope and design of the quality assurance program can be located (e.g., provide internet address or indicate that documents are available from your organization). | In the Moroccan Institute office | |
| 1.4.3. | Review Cycle | | |
| 1.4.3.1. | Selection Approach Please select the approach used to select subjects for quality assurance review. Select all the answer options that are appropriate. | 1□ Cycle approach | |

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| | | 2☑ | Risk-based approach | |
| 1.4.3.6. | Risk-based Approach Please indicate the risk factors used to | 1☑ | Number of listed entity | |
| | determine which firms or partners are reviewed. Select all the answer options that are appropriate. | | clients | |
| | ше ирргорпис. | 2☑ | Number of entities considered to be of public interest | |
| | | 3□ | Past results of quality assurance reviews | |
| | | 4□ | Failure to meet Continuing | |
| | | ~ | Professional Development requirements | |
| | | 5□ 6□ | Independence violations Previously identified | |
| | | | deficiencies in the design of, or compliance with the firm's | |
| | | 7□ | system of quality control Other (please describe) | |
| 1.4.4. | Implementation of the Quality Assurance Program | | | |
| 1.4.4.1. | Date of Implementation On what date did the quality assurance review program commence? (provide month/year) | 6/1/2 | 2006 | |
| 1.4.4.2. | • / | | | |
| 1.4.4.2. | Number of Reviews - 2005 How many quality assurance reviews were completed during the year ended December | 0 | | |

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| | 31, 2005 (or other 12 month period ending in 2005)? | | |
| 1.4.4.3. | Number of Reviews - 2004 How many quality assurance reviews were completed during the year ended December 31, 2004 (or other 12 month period ending in 2004)? | 0 | |
| 1.4.4.4. | Number of Reviews - 2003 How many quality assurance reviews were completed during the year ended December 31, 2003 (or other 12 month period ending in 2003)? | 0 | |
| 1.4.5. | Quality Assurance Review Team Procedures | | |
| 1.4.5.1. | Publication of Review Guidelines Does your organization publish guidelines for procedures to be followed by quality assurance review teams? | 1⊙ Yes | |
| | | 20 No | |
| 1.4.5.2. | Name of Guidelines State the name of the published document(s) that include the procedures required to be followed by quality assurance review teams. | The document is called: "Quality Control Guide". | |
| 1.4.5.4. | Location of Guidelines | | |

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| | How can the document(s) that include the procedures required to be followed by quality assurance review teams be located (e.g., provide internet address or indicate that documents are available from your organization)? | In the Moroccan institute office | |
| 1.4.5.5. | Content of Guidelines SMO 1 requires that the procedures to be performed during the quality assurance review include: | 1⊙ Yes | |
| | a. An assessment of the system of quality control relating to audits of financial statements of listed entities (minimum requirement) b. Sufficient review of the quality control policies and procedures and reviews of engagement working papers to evaluate: The functioning of that system of quality control, and compliance with it; and The compliance with professional standards and regulatory and legal requirements in respect of audits of financial statements Review of engagement working papers d. Specific requirements regarding documentation of the review | | |
| | Does your quality assurance review program | | |

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| | include requirements for all of these procedures? | | | |
| | | 20 | No | |
| 1.4.5.7. | Review of Engagement Working Papers SMO 1 requires procedures to be performed for the review of engagement working papers, including the evaluation of: | 10 | Yes | |
| | The existence and effectiveness of the system of quality control implemented by the subject of the review; Compliance with professional standards and regulatory and legal requirements in performing the engagement; The sufficiency and appropriateness of evidence documented in the working papers; and Whether the auditor's reports are appropriate in the circumstances. | | | |
| | Does your quality assurance review program include requirements for all of these procedures? | | | |
| | r | 20 | No | |
| 1.4.5.9. | Documentation Do the procedures to be performed by the quality assurance review team require documentation: | 10 | Yes | |
| | - of evidence supporting the quality | | | |

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| | assurance review report; and - that establishes that the quality assurance review was carried out in accordance with the established guidelines. | | |
| | Are both of these requirements included in the quality assurance review program? | 2⊙ No | |
| 1.4.5.10. | Documentation Follow Up Which of these two elements required by SMO 1 have not been included in the quality assurance review program? Provide a brief explanation about any exclusions. | The two elements. | |
| 1.4.6. | The Quality Assurance Review Team | | |
| 1.4.6.1. | Skills and Competence Members of the quality assurance review team should have the necessary competencies to perform expected work. As required by SMO 1, these competencies should include: | 1⊙ Yes | |
| | Appropriate professional educationRelevant professional experienceSpecific training on performing quality assurance reviews | | |
| | Does the quality assurance review program require members of the quality assurance review team to have all three of these | | |

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| | competencies? | 20 | NI | |
| 1.4.6.3. | Certification/Credentials Are members of the quality assurance review team required to possess certification or credentials issued by your organization to be eligible to serve as team members? | 10 | No Yes | |
| | | 20 | No | |
| 1.4.6.5. | Quality Assurance Review Team Leader Where more than one reviewer is used to conduct a review, is a quality assurance review team leader assigned for each quality assurance review assignment? | 10 | Yes | |
| | | 20 | No | |
| 1.4.6.7. | QA Review Team Leader - Responsibilities As required by SMO 1, the responsibilities of the quality assurance review team leader should include: | 10 | Yes | |
| | Supervision of the quality assurance review. Communication of the quality assurance review team's conclusions to the subject of the review. Preparation of the quality assurance review report. | | | |
| | Does the quality assurance program place all these responsibilities on the review team | | | |

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| | leader? | 20 | No | |
| 1.4.6.9. | Size of Quality Assurance Review Team Please estimate the average number of reviewers included on a review team. | 2 | INO | |
| 1.4.7. | Quality Assurance Confidentiality - QA Review Team | | | |
| 1.4.7.1. | Exemption for QA Reviewers Does your organization exempt members from professional client confidentiality requirements concerning audit engagement working papers for the purpose of quality assurance reviews? | 10 | Yes | |
| | | 20 | No | |
| 1.4.7.3. | Confidentiality Requirements Is the quality assurance review team required to follow professional confidentiality requirements similar to those established for professional accountants performing audits of financial statements? | 10 | Yes | |
| 1.4.0 | Edi ID IOAD . | 20 | No | |
| 1.4.8. | Ethical Requirements and QA Review Team | | | |
| 1.4.8.1. | Fundamental Principles Are the fundamental principles set out in the IFAC Code of Ethics (relevant national ethical requirements) considered in relation to the quality assurance review team's | 10 | Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | conduct of a review? | | | |
| | | 20 | No | |
| 1.4.8.3. | Consideration of Independence Quality assurance review team members are expected to be independent of the member (i.e., the accountant or firm being reviewed) and the member's clients selected for review. | 10 | Yes | |
| | Do those who select and approve a review team determine whether the independence of the quality assurance review team leader and each member of the quality assurance review team has been reasonably assured? | | | |
| | | 20 | No | |
| 1.4.8.5. | Reciprocal Reviews Where the review is performed by team members from a single firm (e.g., a "peer review"), please indicate whether firms are permitted to perform reciprocal quality assurance reviews. | 10 | Yes, reciprocal reviews are permitted | |
| | | 20 | No, reciprocal reviews are not permitted | |
| | | 3© | Not applicable - peer review is not used | |
| 1.4.9. | Reporting | | | |
| 1.4.9.1. | Quality Assurance Review Report Is the quality assurance review team leader required to issue a written quality assurance review report to the reviewed firm or partner upon completion of each quality assurance | 10 | Yes | |

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| | review assignment? | 20 | No | |
| 1.4.9.3. | Contents of Report As required by SMO 1, the quality assurance review report should include the following elements: | 10 | Yes | |
| | The review guidelines (referred to in Question 1.4.5.1) utilized by the quality assurance review team. Recommendations for areas of improvement at both firm wide and engagement level. | | | |
| | Does the quality assurance program require both of these elements to be included in the report? | 20 | N | |
| 1.4.9.5. | Contents of Report - Firm As required by SMO 1, the quality assurance review report should include the following conclusions: | 10 | No Yes | |
| | Whether the firm's system of quality control has been designed to meet the requirements of the applicable quality control standards; Whether the firm has complied with its system of quality control during the period | | | |

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| | under review; and - Reasons for reaching negative conclusions on either or both of the above. | | | |
| | Does the quality assurance program require all of these elements to be included in the report? | | | |
| | | 20 | No | |
| 1.4.9.6. | Contents of Report - Partner As required by SMO 1, the quality assurance review report should include the following conclusions: | 10 | Yes | |
| | Whether the partner has been subject to a system of quality control designed to meet the requirements of the quality control standards; Whether the partner has complied with the firm's system of quality control during the period under review; and Reasons for negative conclusions on either or both of the above. | | | |
| | Does the quality assurance program require all of these elements to be included in the report? | 20 | NT- | |
| 1.4.9.8. | Response to Reporting | 20 | No | |
| 1.4.7.0. | Is the subject of the review required to provide a timely written response to the | 10 | Yes | |

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| | recommendations and conclusions of the quality assurance review report, including planned actions and expected time of completion or implementation? | | | |
| | completion of imprementation. | 20 | No | |
| 1.4.9.10. | Reporting to the Public | | | |
| | Does your organization prepare and make available to the public (and upon request from regulatory authorities) an annual report summarizing the results of the quality assurance review program? | 10 | Yes | The first quality control has been performed in the year of 2006 but the code prevents reporting of detailed findings. The purpose of public reporting is only to explain how the quality control process is done, how many people have been submitted to control and a general background on the weaknesses. |
| 1.4.10. | Corrective and Disciplinary Actions | 20 | No | |
| 1.4.10.1. | Corrective Actions Required | | | |
| 1.1.10.11 | Does your organization require each of its members to make appropriate corrections to its system of quality control, or in its compliance with policies and procedures? | 10 | Yes | |
| | Posterior in posterior and procedures. | 20 | No | |
| 1.4.10.3. | Disciplinary Actions If one of your members subsequently fails to demonstrate compliance with professional standards and regulatory and legal | 10 | Yes | |

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| | requirements, do you take appropriate disciplinary action? | | | |
| | | 20 | No | |
| 1.4.10.5. | Linkage with Disciplinary Actions | 1.0 | *** | |
| | Does your organization clearly establish a link between less than satisfactory results of quality assurance reviews and the initiation of corrective and disciplinary actions under its disciplinary system? | 10 | Yes | |
| | 100 01302221111111 / 2 / 3 / 3 / 3 / 3 / 3 / 3 / 3 / 3 / 3 | 20 | No | |
| 2. | SMO 2 | | | = |
| 2.1. | MB Membership Requirements Which of the following are required for individuals to be admitted as members in your organization? Select all the options that are appropriate. | 1☑ | Complete a program of professional accountancy education | |
| | | 2☑ | Complete a practical experience requirement | |
| | | 3☑ | Complete a final assessment of the individual's professional capabilities and competencies | |
| | | 4□ | None of the above | |
| 2.2. | Continuous Professional Development Is there a requirement for your members to develop and maintain competence through continuous professional development (CPD)? | 10 | Yes | The Moroccon standards requires that The continuing education and the professional perfection are |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | | 20 | No | considered by the members as a duty, an essential obligation of its load |
| 2.3. | Professional Accountancy Education | | 110 | |
| 2.3.1. | Professional Accountancy Education Program | | | |
| | Who delivers the professional accountancy education program for your members? Select all the answer options that are appropriate. | 1□ | Our organization | |
| | | $2\square$ | Another IFAC member body | |
| | | 3☑ | Universities | |
| | | 4□ | Approved training institutions | |
| | | 5□ | Government bodies | |
| 2.2.2 | | 6☑ | Other organizations | |
| 2.3.2. | Describe Other Organizations Where your response in question 2.3.1 indicates another IFAC member body, universities, approved training institutions, and / or other organizations deliver the professional accountancy education program, describe these organizations and their legal authority to deliver the program. (Include the name of the other IFAC member body where relevant). | The | French diploma | |
| 2.3.3. | Prof Accountancy Education Program Follow Up Please describe how your organization | OEC | C has already done partnership | |

| Number | Question Title/Text/Help text | Answer | Comments |
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| | ensures the professional accountancy education program, delivered by the organization in response to question 2.3.1., meets the required content. | with the main National School of Business (ISCAE) who delivers the Chartered Accounting Diploma. Number of institute members are teaching within ISCAE. | |
| | Include in your description the specific activities your organization undertakes with regards to the necessary content requirements. | | |
| 2.11. | IES 5 Practical Experience Requirement | | |
| 2.11.1. | Approved Provider Section 2.11 deals with the practical experience requirement established by your organization. | 1⊙ Yes | |
| | Does the practical experience requirement have to be obtained with approved providers or employers? | | |
| | | 2O No | |
| 2.11.2. | Provider Characteristics Please describe the characteristics set by your organization for recognizing approved providers. | Institute members | |
| 2.11.4. | Length of Practical Experience What is the required length of prequalification practical experience? Select the answer option that is most appropriate. | 1⊙ Three years | |
| | anonor option that is most appropriate. | 20 Less than three years | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| 2.11.6 | | 30 | More than three years | - |
| 2.11.6. | Practical Application SMO 2 | | | |
| 2.11.6.1. | Practical Application Where relevant graduate (beyond undergraduate, e.g., masters) professional education has a strong element of practical accounting application, may any portion of the professional education be contributed to | 10 | Yes | |
| | the practical experience requirement? | | | |
| | | 20 | No | |
| 2.11.7. | Timing of Experience | | | |
| 2.11.7.1. | Pre or Post Qualification Experience The practical experience for accountants may be obtained (select all the answer options that are appropriate): | 1□ 2☑ 3☑ | Before the professional accountancy education program of study At the same time as the professional accountancy education program of study After the professional accountancy education program of study | |
| 2.11.7.2. | Describe Pre or Post Experience Describe the length of practical experience that may be obtained pre-qualification and / or post-qualification. | | ning experience of three years an institute member. | |
| 2.12. | IES 5 Monitoring of Practical Experience Requirement | | | |
| 2.12.1. | Monitoring of Practical Experience Is the period of practical experience | 10 | Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | monitored? | | | |
| | | 20 | No | |
| 2.12.3. | Monitoring Practical Experience How is the practical experience requirement (or practical application) monitored and assessed? Select all the answer options that are appropriate. | 1🗹 | Mentoring system | |
| | are appropriate. | 2☑ | Approved training employers and organizations | |
| | | 3□ | Self-declaration required from the candidate | |
| | | 4☑ | Record of the practical experience is kept and submitted to the member body when applying for | |
| | | 5☑ | membership An assessment is made by the | |
| | | 6□ | mentor or employer Other (please describe) | |
| 2.13. | IES 6 Assessment of Prof Capabilities and Competence | | - | |
| 2.13.1. | Assessment by IFAC Body or Other Section 2.13 deals with the final assessment requirements established by your organization. Select all the organizations involved in conducting the final assessment. | 1☑ | Our organization (including training entities that are affiliated with our organization or a subsidiary of our organization). | Certified public Accounts Association (OEC) |
| | If the final assessment is conducted jointly | | | |

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| | between various organizations, select all those that have some responsibility for conducting the final assessment and in the Comment Box, describe the nature of their respective roles and responsibilities. | 2□ Another IFAC member | er hody |
| | | 3☑ Government or regular body 4□ Other | • |
| 2.13.2. | Assessment - Name of IFAC Organization SMO 2 State the name of the IFAC member body, government or regulatory body, or other organization that conducts the final assessment. | Higher institute of business administration of companie | |
| 2.13.3. | MB Input Follow Up Please describe how does your organization provide input into the government or regulatory body or other organization's assessment activities? | Members of our institute gir courses to Chartered Accourses to Chartered Accourses. In the end of every institute members participate the examination review and oral session. The Diploma is delivered by the jury compet two institute members and one represent Higher School of Business. | enting year ted to I to the s osed of |
| 2.13.4. | Characteristics of Assessment Which of the following characteristics are | 1☑ Uniform for all stude | nts One location is authorized to |

| Number | Question Title/Text/Help text | | Answer | Comments |
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| | applicable to the final assessment process? Select all the answer options that are appropriate. | | | give the study:Higher institute of the administration of companies (ISCAE) |
| | | 2□ | Given simultaneously where it is being held in more than once location in the country | 1 , , , , |
| | | 3☑ | Assessment is set and assessed only by qualified or approved individuals | |
| | | 4□ | None of the above | |
| 2.13.5. | Qualifying for Final Assessment What requirements must the candidate satisfy to take the final assessment? Select all the answer options that are appropriate. | 1🗹 | Specified pre-qualification requirements relating to professional knowledge, | |
| | an the answer options that are appropriate. | | professional skills, and professional values, ethics, and attitudes | |
| | | 2☑ | Specified practical experience requirements | |
| | | 3□ | Other (please describe) | |
| | | 4□ | None of the above | |
| 2.13.6. | Timing Considerations for Final Assessment Is there a requirement or restriction for completing the final assessment? For | 10 | Yes | |
| | example, some organization may require the candidate to take the final examination within a specified number of years of meeting the pre-assessment requirements. | | | |
| | meeting the pre assessment requirements. | 20 | No | |
| 2.13.7. | Requirement or Restrictions | | | |

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| | Describe the requirements or restrictions relating to when the final assessment must be undertaken. | The candidate should justify 30 month of training, and Support a report of the end of study in front of a jury formed by professionals from our organisation and by the university professors | |
| 2.13.8. | Assess Professional Knowledge Describe in general terms how required professional knowledge (e.g. technical knowledge about accounting, finance, audit, financial reporting, legislative requirements, information technology etc) is assessed during the final assessment. | The annual examination of competences to be admitted next year during three years, the admitted candidate has to support a report of the end of study | |
| 2.13.9. | Assess Professional Skills Describe in general terms how required professional skills (e.g. ability to solve problems, make decisions, exercise judgment, personal skills, interpersonal and communication skills, organizational and business management skills etc) are assessed during the final assessment. | The candidate should justify 30 months of training sanctioned by 5 report of study which are subjected to the appreciation of a controller training which oversees besides the progress of the training | |
| 2.13.10. | Assess Professional Values, Ethics, Attitudes Describe in general terms how required professional values, ethics, and attitudes are assessed during the final assessment. | During the period of training the master of training who is a exepert accounting insures the frame of the candidate and his respect for the standards of ethics, values, attitudes | |

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| | | the l | formulate his appreciations at evel of 5 reports prepared by candidate before putting down ositing its in board of the OCE | |
| 2.13.11. | Recorded or Oral Format Is the final assessment conducted through: | 10 | Recorded format with | _ |
| | | | recorded (e.g. written) response required | |
| | | 20 | Oral format with oral responses | |
| | | 30 | Both recorded and oral response formats | |
| 2.13.13. | Assessment Formats What formats are used in conducting the final assessment (select all the answer options that are appropriate)? | 1☑ | Multiple choice questions | |
| | | 2☑ | Case studies | |
| | | 3☑ | Technical questions | |
| | | 4 ☑ | Thesis | |
| | | 5□ 6□ | Other (please describe) None of the above | |
| 2.13.14. | Reliability and Validity | 0 | None of the above | |
| 2.13.1 | Describe in general terms the procedures in place to ensure the final assessments are reliable and valid. Include a description of how the assessment questions are set and by whom and also how reviewers / assessors are selected. | The tests of the exams with the aim of the access to the cycle of studies and to the obtaining of certificates, the validation of the trainings and the support of the report are judged by juries consisted in equal number of teachers and chartered | | |

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| | | Mini on pr | untants. All nominated by the istry of Trade and the Industry roposition of the director of the AE and the professional organ e chartered accountants | |
| 2.13.15. | Frequency of Final Assessments How many times in a year is the final assessment offered? Select the answer option that is the most appropriate. | 10 | Yearly (or once a year) | |
| | 1 11 1 | 20 | Half yearly (or twice a year) | |
| | | 30 | Three sessions a year | |
| | | 40 | Four sessions a year | |
| | | 50 | Five sessions a year | |
| | | 60 | Other (please describe the frequency of the examinations) | |
| 2.14. | IES 7 Continuing Professional | | examinations) | |
| 2.14. | Development - CPD | | | |
| 2.14.1. | Responsibility for CPD Requirements Section 2.14 deals with the continuous professional development requirements established by your organization. | 1☑ | Our organization | The profession establishes conditions and requirements of development needs applicable to the members in |
| | Who establishes the continuous professional development requirements applicable to your members? Select all the answer options that are appropriate. | | | respect for the law of the companies 17-95 |
| | and appropriate. | 2□ | Another organization (state the name of the organization | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|----|---|---|
| | | 3☑ | including whether it is an IFAC member body) Law and / or regulation (state the name of the law / regulation) | |
| | | 4□ | Other (please describe) | |
| 2.14.2. | CPD and Professional Accountants Which membership categories are required to maintain professional competence through continuous professional development? Select all the answer options that are appropriate. | 1☑ | All our qualified members | |
| | | 2□ | Qualified members who perform audits of listed entities | |
| | | 3□ | Qualified members who perform audits of entities other than listed entities | |
| | | 4□ | Qualified members who provide services (other than audit) to the public | |
| | | 5□ | Qualified members who are employed in business | |
| | | 6□ | Other (please describe) | |
| 2.14.3. | Requirement - CPD | | | |
| 2.14.3.1. | Type of CPD Requirement Which of the following answer options describes the way the continuous professional development is structured? Select all the answer options that are | 1☑ | Members must satisfy a number of hours of continuous professional development a year or over a | The members must satisfy yearly 40 hours of continuous professional development |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|---|----------|--|----------|
| | appropriate. | 2□ | number of years All members are to satisfy specified content requirements (e.g. specified courses or knowledge | |
| | | 3□ | content) Members working in specialist areas or areas of high risk to the public are to satisfy specified content requirements (e.g. specified courses or knowledge content) | |
| | | 4□ | Other | |
| 2.14.3.3. | Hours of Continuous Professional Development Which one of the following answer options best describes the continuous professional development hours required? | 10 | Members have to complete a minimum of 120 hours or equivalent learning units of relevant professional development activity over a | |
| | | 2O 3© | three-year rolling period. Members have to complete a minimum of 20 hours or equivalent learning units in each year Other | |
| 2.14.3.4. | Other Hours Follow Up Describe the continuous development hours | Men | nbers must complete a | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|--|--|----------|
| | required by members. | minimum of 40 hours or equivalent learning units of relevent professional development yearly | | |
| 2.14.3.8. | Monitoring of CPD Is there a process to monitor whether your members who are qualified as professional accountants meet the continuous professional development requirements? | 10 | Yes, there is a monitoring process for CPD requirements | |
| | r | 20 | No, there is no monitoring process for CPD requirements | |
| 2.14.4. | Monitoring of CPD Requirement | | | |
| 2.14.4.1. | Monitoring Process SMO 2 Which of the following elements does the monitoring process include? Select all the answer options that are appropriate. | 1□ 2□ 3□ 4☑ 5☑ | Professional accountants are required to submit a declaration Professional accountants are required to submit evidence Our organization audits a sample of professional accountants to check compliance Compliance is monitored through firm quality control standards Compliance is monitored through a quality assurance | |
| | | 6□ 7□ | review program Other (please describe) None of the above | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|--|-------------------------------|--|----------|
| 2.14.4.3. | Sanctions SMO 2 Where a professional accountant does not satisfy the CPD requirements (within a reasonable period of encouraging the professional accountant to meet the requirements), are sanctions or other noncompliance actions, such as expulsion or denial of the right to practice, imposed? | 10 | Yes, sanctions or actions for non-compliance are imposed | |
| | demai of the right to practice, imposed. | 20 | No, sanctions or other non- compliance actions are not imposed | |
| 2.14.4.5. | Plans for Sanctions SMO 2 Are there plans to introduce sanctions when continuous professional development requirements are not complied with? | 10 | Yes | |
| | | 20 | No | |
| 2.14.4.7. | Describe Plans for Sanctions Describe the plans to introduce sanctions for circumstances when continuous professional development requirements are not complied with. | intro next upgr with | tions are going to be duced into this sense in the conferences of the OCE, an ade of the Moroccan standards regard to the international dards is foreseen in the future. | |
| 2.15. | Activities to Promote IESs SMO 2 Please describe the activities your organization undertakes to promote and assist in implementing the pronouncements issued by IFAC's International Accounting Education Standards Board. | train -Inv | canization of seminars of ings ite members of the IFAC to cipate in training days | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|------------|--------------------------------------|----------|
| | | | | |
| 3. | SMO 3 | | | |
| 3.1. | Auditing Standards in Law/Regulation Does law or regulation establish the set of auditing standards to be used in the audit of private sector listed entities and non-listed entities? Select all the answer options that are appropriate. | 1□ | Yes for audits of listed entities | |
| | Where the law / regulation establishes the auditing standards to be used by reference to the set of standards to be used by their name or by including the text of the standards in the law / regulation, please respond "yes" to this question. Section 3.8. of this module includes questions about the law / regulation. | | | |
| | Where the law / regulation gives authority to a national standard-setter to establish the auditing standards, please respond "no". Section 3.2. of this module includes questions about the standard-setter and the auditing standards that are established. | | | |
| | 3 | $2\square$ | Yes for audits of non-listed | |
| | | | entities | |
| | | 3☑ | No for audits of listed entities | |
| | | 4☑ | No for audits of non-listed entities | |
| 3.2. | Responsibility for Private Sector Auditing | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|----------|--|--|
| | Standards | | | _ |
| 3.2.1. | Auditing Standards - Private Sector Is there only one set of auditing standards or are the auditing standards applicable to listed entities different from non-listed entities? | 10 | The auditing standards for listed entities and non-listed entities are the same set of standards The auditing standards for | |
| | | | listed entities and non-listed entities are not the same set of standards | |
| 3.2.6. | Responsibility for Auditing Standards Who has the authority for establishing the auditing standards for listed and non-listed entities? | 10 | Our organization | |
| | | 2O 3O | Another IFAC member body Joint process between our organization and another IFAC member body or other organization | |
| | | 40 | Another organization | |
| 3.3. | Member Body SMO 3 MB Convergence Objective SMO 3 Has convergence with IAASB pronouncements been established as an | 10 | Yes | |
| | objective? | 20 | No | |
| 3.3.3. | MB Convergence Implemented SMO 3 Has the convergence objective for auditing standards been implemented? | 10 | Yes | The convergence objective for auditing standards will be implemented in the near |

| Number | Question Title/Text/Help text | | Answer | Comments |
|---------|--|----------------------|--|------------------|
| | | 20 | No | future |
| 3.3.4. | MB Implementation Follow Up SMO 3 Are there plans to implement the convergence objective for auditing standards? | 10 | Yes | Please see 3.3.5 |
| | Help text: | 20 | No | |
| 3.3.5. | MB Describe Implementation Plans SMO 3 Describe the plans to implement the convergence objective for auditing standards. | smal of au com | occo will proceed to make ll adaptations on the standards ldit by adopting the pleteness of the IAASB dards | |
| 3.10. | Translation SMO 3 | | | - |
| 3.10.1. | Translation of IAASB Pronouncements Are the IAASB pronouncements translated into a national language? | 10 20 3© | No as English is the national language or a widely spoken language Yes, the IAASB pronouncements are translated No and English is not an official language or is not widely spoken | |
| 3.10.6. | Translation Follow Up SMO 3 Explain why IAASB pronouncements are not translated (include information about | | standard IAASB is not applied forocco yet | |

| Number | Question Title/Text/Help text | Answer | Comments |
|--------|--|---|----------|
| | specific impediments and challenges). | | |
| 3.11. | Activities to Promote IAASB Pronouncements Please describe the activities your organization undertakes to promote and assist in the implementation of IAASB pronouncements and other IAASB activities. | the actions plan by our organization to promote and assit in the implemtation of IAASB pronouncements and the other IAASB activities are detailled as follow: The updating of the Moroccan Auditing standards of audit by the adoption of the international Auditing Standards (IAASB); The intensification of the quality control of the activity of the chartered accountants; The reform of the Moroccan processing of training of the accounting experts; Organization of seminars of training about the IAASB standards with participation by IFAC members | |
| 4. | SMO 4 | | |
| 4.1. | Responsibility and National Ethical Requirements | | |
| 4.1.1. | IFAC MB and Ethical Requirements | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|----|--|--|
| | Does your organization establish ethical requirements (e.g. code of ethics, code of conduct, ethics rules, member regulations, etc.) to be complied with by your members? | 1⊙ | Yes, our organization does establish ethical requirements | The ethical requirements are enumerated in the manual of Moroccan Standards precisely in the section 100 "Standards of the professional behaviors", this section integrated all standards related to the ethical requirements detailed as follows: 110. Competence 111. Independence 112. Quality of the work 113. Professional secrecy 114. Acceptance and the maintainance of the mission |
| | Help text: In some countries, ethical requirements may be established on a regional, provincial, or state basis. Where this is the case in your country for the ethical requirements that apply to your members, please contact Compliance Staff for further instruction. | 20 | No, our organization does not establish ethical requirements | |
| 4.1.2. | IFAC MB and Convergence with IFAC Code Has your organization implemented convergence with the IFAC Code of Ethics as an objective? | 10 | Yes | The standards connected to the ethical requirements are largely inspired from the international standards |
| | | 20 | No | international standards |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|--|----|--|----------|
| 4.1.9. | IFAC MB Approach to Ethics Which of the following options best describes your organization's activities to incorporate the IFAC Code? | 10 | Our organization adopted the IFAC Code as issued without modifications | |
| | For the purposes of the Part 2 SMO 4 module, modifications include: Deletion/omission of concepts, principles, or guidance that are established in the IFAC Code; Inclusion of concepts, principles, or guidance that are not in the IFAC Code; Other amendments that give rise to differences between your organization's ethical requirements and the IFAC Code. | | | |
| | | 20 | Our organization adopted the IFAC Code but with modifications | |
| | | 3⊚ | Our organization has developed our own ethical requirements with a process to eliminate differences between our ethical requirements and the IFAC | |
| | | 40 | Code Our organization develops our own ethical requirements and uses another approach to incorporate the IFAC Code of | |

| Number | Question Title/Text/Help text | Answer | Comments |
|---------|---|---|----------|
| | | Ethics | |
| 4.1.10. | IFAC MB and Code - Eliminate Differences Describe the process used to adopt the IFAC Code or the process used to eliminate differences between your organization's ethical requirements and the IFAC Code. | To establish the standard our organization based itself largely international standards of the profession, by trying to adapt them to the Moroccan context and the rule and law applying in the Morocco | |
| 4.2. | MB and Version of IFAC Code | | - |
| 4.2.1. | Version of IFAC Code Which version of the IFAC Code was adopted or used as the basis for your organization's ethical requirements? | The IFAC Code currently in effect, revised and issued in June 2004 A version issued prior to 2004 The revised IFAC Code issued and in effect June 30, 2006 | |
| 4.2.2. | Version Pre 2004 Follow Up SMO 4 Please explain why the IFAC Code that is currently in effect has not been adopted or incorporated. Provide information about special conditions, challenges, or impediments relevant to this matter. | The ethical requirements will be the object in the near future of the other amendments to align itself with the international standards currently in effect. | |
| 4.2.3. | MB and Revised Code Does your organization have plans to adopt the revised IFAC Code (effective June 30, | 10 Our organization has already amended our ethical | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|--|------------------|---|------------------------------------|
| | 2006) or revise your ethical requirements to incorporate the revised IFAC Code? Select the option that is the most relevant. | 2O 3 © | requirements for the revised IFAC Code (effective June 30, 2006) Our organization is in the process of amending or has included a plan to amend our ethical requirements for the revised IFAC Code (effective June 30, 2006) Our organization currently has not included in our work program a plan to amend our ethical requirements for the revised IFAC Code (effective June 30, 2006) Other (please describe) | |
| 4.2.4. | MB and Revised Code Follow Up Please describe the reasons why adoption or revisions to your ethical requirements for the revised IFAC Code (effective June 30, 2006) is not in the current work program. | The | shortage of the human resource | |
| 4.3. | Ethical Requirements by Gov / Reg Bodies In addition to the ethical requirements established by your organization, are there also laws or regulations that set out ethical requirements to be complied with by your members? | 10 | Yes | Law of limited companies 17- 95 |
| | | 20 | No | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|----|--|--|
| 4.4. | Gov / Reg Bodies and Ethical Requirements | | | |
| 4.4.1. | Gov/Reg Bodies - Ethical Requirements Where ethical requirements applicable to your members are established in law or regulation, do they include any of the following types of laws and regulations? Select all the answer options that are appropriate. | 1☑ | There is a law / regulation (e.g. Audit Law, Accountants Law) that sets out ethical requirements to be complied with by all professional accountants | The law of limited companies 17-95 The law 15-89 regulating the profession of expert accountant and establishing an the certified public accounts Associations |
| | | 2☑ | There is a law / regulation that sets out ethical requirements to be complied with by professional accountants who audit listed entities | |
| | | 3☑ | There is a law / regulation that sets out ethical requirements to be complied with by professional accountants who audit entities other than listed entities | |
| | | 4□ | There is a law / regulation that sets out ethical requirements to be complied with by professional accountants who provide services to the public (other than as auditors of listed or | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|--|---|----------|
| | | 5□ 6□ | other entities) There is a law / regulation that sets out ethical requirements for professional accountants employed in business None of the above | |
| 4.4.3. | Describe Law / Reg - Prof Accountants Regarding your response to question 4.4.1 and the law / regulation for professional accountants, please: State the law / regulation's name; Provide a general description of the law / regulation; Describe how the law / regulation sets out the scope of professional accountants that it applies to. | prof estal | law 15-89 regulating the ession of expert accountant and blishing an the certified public ounts Associations: | |
| 4.4.4. | Describe Law / Reg - Audit Regarding your response to question 4.4.1 and professional accountants who audit listed entities and / or other entities, please: State the law / regulation's name; Provide a general description of the law / regulation; Describe how the law / regulation sets out the scope of professional accountants that it applies to. | prof estal acco This oblig to re regu cond of th | law 15-89 regulating the ession of expert accountant and blishing an the certified public ounts Associations: a professional rule makes gation to the accountant expert espect rigorous professional lations especially the parties eerning the ethical requirement are profession in the chapter III obligations, independence, and | |

| Number | Question Title/Text/Help text | Answer | Comments |
|--------|--|---|----------|
| | | prohibitions related to the exercise of the profession The law is which regulation limited company which are the only of form of partnership subjected to the obligation of the legal audit, the law clarifies the modalities of functioning of the limited company, in its article 160, 161, 162 the law the modalities and the conditions of exercises of the profession and the prohibitions these articles appear as follows: Article 160: Condition of exercise of the function of statutory auditor Article 160: Incompatibilities for the exercise of the function of statutory auditor Article160: Prohibitions | |
| 4.4.7. | Gov/Reg and Convergence Please explain whether your organization has undertaken any activities to promote the IFAC Code of Ethics to the relevant government or regulatory body that sets ethical requirements. Include in your explanation descriptions of any specific activities and the outcome or the reasons why such activities have not been | Our organization plans certain actions to promote the IFAC code of Ethics for example: Diffusion of information to the members of our organisation via mailing of any modifications to IFAC standards on ethical matters | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|--|------|---|----------|
| | undertaken. | with | ning sessions in connection this subject vered by experts | |
| 4.5. | Comparison of Requirements SMO 4 Does your organization have information that identifies any differences between the IFAC Code of Ethics currently in effect or the revised Code and the national ethical requirements? In responding to this question, differences include: Principles, concepts, and guidance in the IFAC Code that are not addressed in the national ethical requirements; Principles, concepts, and guidance in the IFAC Code that are not equivalent to the national ethical requirements; | 1⊙ | Yes, our organization has this information and it will be submitted | |
| | Principles, concepts, rules, regulations, laws, or other mandatory ethical requirements in national ethical requirements that are not addressed in the IFAC Code. | | | |
| | The phrase "national ethical requirements" as used in this questionnaire refers to the totality of ethical requirements established by your organization and others including government and regulatory bodies that are applicable to your members. | 20 | This information will be | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|----------------|--|----------|
| | | 30 | submitted by another IFAC member body No, the information is not available | |
| 4.11. | Translation of IFAC Code Has your organization or others (e.g. government or regulatory body) translated the IFAC Code (in effect) or earlier versions of the Code? Select all the answer options that are appropriate. | 1□ | No, as English is an official language or widely spoken language | |
| | | 2□ 3□ 4☑ | Yes, our organization has translated the IFAC Code Yes, a government, regulatory, or other body has translated the IFAC Code No, the IFAC Code has not been translated and English is not an official language or widely spoken language | |
| 4.13. | Translation and Follow Up Explain the reasons why the IFAC Code was not translated including information about specific challenges or impediments. | | IFAC code was not translated cuse it can be used locally in | |
| 4.15. | Activities to Promote IFAC Code of Ethics Please describe the activities your organization undertakes to promote and assist in implementing the pronouncements (e.g. IFAC Code of Ethics) and work of IFAC's International Ethics Standards Board | amo | ributing those pronouncements ng members and requesting to consider the work of that d. | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|------------|---|------------------|--|----------|
| | for Accountants. | | | |
| 5. | SMO 5 | | | |
| 5.1. | Public Sector Accounting Standards - Objective Has the federal government / national government established convergence with | 10 | Yes | |
| | International Public Sector Accounting Standards (IPSASs) as an objective? | | | |
| | Standards (II SASS) as an objective: | 2O 3 © | No Information is not available or not known | |
| 5.4. | Activities to Promote IPSASB Pronouncements Please describe the activities your organization undertakes to promote pronouncements issued by the International Public Sector Accounting Standards Board. Please provide an explanation where such activities have not been undertaken because they are not within the scope of your organization's objectives or work program. | | ently, these activities are not idered. | |
| 6. 6.1. | Investigation and Discipline Program In your jurisdiction is there a program for investigating and disciplining members of your organization for misconduct, including breaches of professional standards and | 10 | Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|---|----|---|----------|
| | rules? | | | |
| | | 20 | No | |
| 6.3. | Responsibility for Investigation and Discipline | | | |
| 6.3.1. | Body Responsible for Investigation and Discipline | | | |
| | Is your organization responsible for investigation and discipline of misconduct, including breaches of professional standards and rules by its individual members (and, if local laws and practices permit, by firms)? Select the answer option that is most appropriate. | 10 | Yes, our organization has this responsibility | |
| | приорише. | 20 | No, responsibility for investigation and discipline rests solely with an external body | |
| | | 30 | Our organization shares responsibility for investigation and discipline with an external body | |
| | | 40 | Other | |
| 6.5. | SMO 6 - Detailed Assessment | | | |
| 6.5.1. | Rules and Procedures for Investigation and Discipline | | | |
| 6.5.1.1. | Rules and Procedures Does your organization establish in its constitution or rules the provisions and processes for the investigating and | 10 | Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|---|------------|--|----------|
| | disciplining your members? | | | |
| | | 20 | No | |
| 6.5.1.3. | Misconduct | | | |
| | In your jurisdiction, which of the following are considered "misconduct" as described in SMO 6 paragraph 4? Select all the answer options that are appropriate. | 1☑ | Criminal activity | |
| | Tr Tr | 2☑ | Acts or omissions likely to | |
| | | | bring the accountancy | |
| | | | profession into disrepute | |
| | | 3☑ | Breaches of professional | |
| | | | standards | |
| | | 4☑ | Breaches of ethical | |
| | | ~ 🗔 | requirements | |
| | | 5 ☑ | Gross professional negligence | |
| | | 6 ☑ | A number of less serious | |
| | | | instances of professional negligence that, cumulatively, | |
| | | | may indicate unfitness to | |
| | | | exercise practicing rights | |
| | | 7☑ | Unsatisfactory work | |
| | | 8□ | Other (please describe) | |
| 6.5.2. | Types of Sanctions | | , | |
| | Which of the following actions can be imposed by those who judge such issues: Select all the answer options that are appropriate. | 1☑ | Reprimand | |
| | appropriate. | 2☑ | Loss or restriction of practice | |
| | | | rights | |
| | | 3☑ | Fine/payment of costs | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|--|------------------|---|---|
| | | 4☑ | Loss of professional title (designation) | |
| | | 5 ☑ 6□ | Exclusion from membership Other (please describe) | |
| 6.5.3. | Provision of Information and Guidance to Members | | t meet (Feemer westers) | |
| 6.5.3.1. | Information and Guidance Does your organization make each member fully aware of: | 10 | Yes | |
| | - All provisions of the ethical code and other applicable professional standards, rules and requirements (and any amendments), whether issued by IFAC or at the national level by the member body and - Consequences of non-compliance? | | | |
| | | 20 | No | |
| 6.5.3.2. | Information and Guidance Description Provide a brief description of how your organization meets this requirement of SMO 6. | By | listributing these councements among members | |
| 6.5.4. | Obligations to Report to Outside Bodies | | | |
| 6.5.4.1. | Reporting to Outside Bodies Is your organization obligated under local laws to report possible involvement in serious crimes and offences by its individual members or member firms to the appropriate public authority and disclose related | 10 | Yes | As professionals are acting under "Professional Secret" basis (Moroccan law) There are a few cases when it is mandatory to report serious |

| Number | Question Title/Text/Help text | Answer | Comments |
|----------|--|--|---|
| | information to that authority? | 2 ⊙ No | crimes like for example when the justice administration is asking for explanations. |
| 6.5.4.2. | Reporting to Outside Bodies Follow Up Please describe your plans to introduce an obligation or requirement to report possible involvement in serious crimes and offences by individual members or member firms to the appropriate public authority and disclose related information to that authority. | The auditor can communicate with the authorities of legal control his remarks, but he has no legal obligation there, an implementation of such a device requires the amendment of the law on the profession of the accounting expert which recovers from the legislative authority | |
| 6.5.5. | Approach to Proceedings What type of approach does your organization use to initiate investigation and discipline proceedings? Select all the answer options that are appropriate. | 1☑ Information-based | |
| | options that are appropriate. | 2 Complaints-based 3 Other (please describe) 4 None of the above | |
| 6.5.6. | Investigative Powers and Processes | Two to the dove | |
| 6.5.6.1. | Powers Does your organization have all required powers so that authorized personnel can carry out an effective investigation? | 1⊙ Yes | |
| | • | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|---|----------------|---|---|
| | | 20 | No | - |
| 6.5.6.3. | Cooperation of Members Do the powers to carry out an effective investigation include: Select all the answer options that are appropriate. | 1☑ 2☑ 3□ | A requirement for members (and member firms) to co- operate in the investigation of complaints and to respond promptly to all communications from the member body Provision for sanctions in the event of failure to comply None of the above | |
| 6.5.6.6. | Expertise and Resource | 3⊔ | None of the above | |
| 0.5.0.0. | Does your organization maintain appropriate expertise and adequate financial and other resources to enable timely investigative and disciplinary action? | 10 | Yes (please describe) | The OEC has designated the committe members for investigation and provides all the necessary logistic support to help the committee carry out its responsibility. |
| | | 20 | No | |
| 6.5.6.8. | Independence and Subject of Investigation Does your organization in all cases, confirm at the start of the investigation that any individual chosen to assist in an investigation is independent from (a) the subject of the investigation, and (b) anyone connected with or interested in the matter investigated? | 10 | Yes | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|-----------|---|----------|--|----------|
| | Help text: If a conflict exists at the start of an investigation, or arises during the investigation, the chosen individual should immediately withdraw. Similar considerations apply equally to anyone else connected with the investigation and hearing of cases. | 20 | No | |
| 6.5.6.10. | Infrastructure Which of the following best describes your organization's investigation and discipline infrastructure? Select all the answer options that are appropriate. | 10 | One committee/panel to investigate the complaint and a separate committee/tribunal to administer disciplinary action | |
| | | 2O 3O | A single committee/panel to conduct the investigation and administer disciplinary action. Other | |
| 6.5.6.12. | Independent Review Has your organization established and does it maintain a process for the independent review of complaints by clients and others where it has been decided by the investigation committee that the matter will not be referred to a disciplinary hearing? | 10 | Yes | |
| | | 20 | No | |
| 6.5.7. | The Disciplinary Process | | | |
| 6.5.7.1. | Composition of Tribunal | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|---|--------------------------------|--|----------|
| | Does the tribunal responsible for the disciplinary hearing contain a balance of professional expertise and outside judgment (e.g., composed of accountants and non-accountants)? | 10 | Yes (please describe) | |
| | | 20 | No | |
| 6.5.7.2. | Composition of Tribunal Follow Up Please explain why the tribunal responsible for the disciplinary hearing does not contain a balance of professional expertise and outside judgment (e.g., composed of accountants and non-accountants)? | pron (the natio to th | disciplinary decisions counced the tribunal responsible regional council, or the onal council) can be summoned e competent jurisdiction for dideration of cancellation for the of power. | |
| 6.5.7.3. | Conflicts Are members of the investigation committee or the disciplinary tribunal permitted to serve on both at the same time, or in relation to the same case? | 10 | Yes | |
| | | 20 | No | |
| 6.5.7.5. | Independence of Tribunal Briefly describe how the disciplinary tribunal exhibits independence. | cons | ider answer of section 6.5.7.2 | |
| 6.5.7.6. | Appeals Process Does your organization's rules: Select all the answer options that are | 1☑ | Permit a qualified lawyer or other person chosen by the defendant to accompany and | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|----------|---|--------------------|--------------------------------|----------|
| | appropriate. | | represent the defendant at all | |
| | | | disciplinary hearings and to | |
| | | | advise him or her throughout | |
| | | | the investigative and | |
| | | | disciplinary process | |
| | | $2\mathbf{\nabla}$ | Permit the defendant to | |
| | | | appeal the conviction and any | |
| | | | imposed sanction | |
| | | 3☑ | Permit any order made | |
| | | | against the defendant to be | |
| | | | suspended by the tribunal that | |
| | | | convicted the defendant, | |
| | | | pending the hearing of that | |
| | | | appeal | |
| | | 4☑ | Prohibit the appeal tribunal | |
| | | | from including a prosecutor | |
| | | | or a member of the first | |
| | | | tribunal, or any other | |
| | | | individual who was | |
| | | | concerned with the original | |
| | | | conviction | |
| | | 5☑ | Require that the same | |
| | | | procedures apply to the | |
| | | | appeal process as apply to | |
| | | | hearings before the | |
| | | | disciplinary tribunal | |
| | | 6□ | None of the above | |
| 6.5.8. | Administrative Processes | | | |
| 6.5.8.1. | Elements of Administrative Processes | | | |
| 0.5.0.1. | As a part of Investigation and Discipline | 1☑ | Establish time limits for | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|----|---|----------|
| | administrative processes does your organization: | | disposal (completion) of all cases | |
| | Select all the answer options that are appropriate. | | | |
| | | 2☑ | Maintain and operate tracking mechanisms, to ensure that all investigations and prosecutions are promptly handled, and that all necessary action is taken at the appropriate stage | |
| | | 3☑ | Maintain a procedure requiring (a) notification to all persons employed or otherwise participating in the investigative and disciplinary processes (or having access to information concerning such processes) of the importance of maintaining confidentiality, and (b) a binding agreement to maintain that confidentiality | |
| | | 4☑ | Maintain secure and confidential facilities for the storage of case papers and other evidence | |
| | | 5☑ | Maintain records of all investigation and disciplinary | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|------------|--|----|----------------------------------|----------|
| | | 6□ | proceedings None of the above | |
| 6.5.8.3. | Case Numbers | | | |
| 6.5.8.3.1. | 2005 Heard Case Numbers Indicate the number of cases heard in 2005. | 0 | | |
| 6.5.8.3.2. | 2004 Heard Case Numbers Indicate the number of cases heard in 2004. | 0 | | |
| 6.5.8.3.3. | 2003 Heard Case Numbers Indicate the number of cases heard in 2003. | 0 | | |
| 6.5.8.3.4. | 2005 Completed Case Numbers Indicate the number of cases completed in 2005. | 0 | | |
| 6.5.8.3.5. | 2004 Completed Case Numbers Indicate the number of cases completed in 2004. | 0 | | |
| 6.5.8.3.6. | 2003 Completed Case Numbers Indicate the number of cases completed in 2003. | 0 | | |
| 6.5.8.3.7. | Average time required for disposal of cases Indicate the average time (in months) required for the disposal (completion) of a case. This number should include both the time spent on (a) the investigation of the complaints and (b) the disciplinary | 0 | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|-----|---|----------|
| | proceedings. | | | _ |
| 7. | SMO 7 | | | |
| 7.1. | Accounting Standards in Law/Regulation Does law or regulation establish the set of accounting standards to be used for preparation of financial statements of private sector listed entities and non-listed entities? Select all the answer options that are appropriate. | 1□ | Yes, for financial statements of listed entities | |
| | Where the law / regulation establishes the accounting standards to be used by reference to the set of standards to be used by their name or by including the text of the standards in the law / regulation, please respond "yes" to this question. Section 7.8. of this module includes questions about the law / regulation. | | | |
| | Where the law / regulation gives authority to a national standard-setter to establish the accounting standards, please respond "no". Section 7.2. of this module includes questions about the standard-setter and the accounting standards that are established. | | | |
| | accounting standards that are established. | 2□ | Yes, for financial statements | |
| | | 3☑ | of non-listed entities No, for financial statements | |
| | |) V | of listed entities | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|---------------|---|---|
| | | 4☑ | No, for financial statements | _ |
| | | | of non-listed entities | |
| 7.2. | Responsibility for Private Sector Accounting Standards | | | |
| 7.2.1. | Accounting Standards - Private Sector Is there only one group of accounting standards or are the accounting standards applicable to listed entities different from non-listed entities? | 1 © 20 | The accounting standards for listed entities and non-listed entities are the same set of standards The accounting standards for | |
| | | | listed entities and non-listed entities are not the same set of standards | |
| 7.2.6. | Responsibility for Accounting Standards Who has the authority establishing the accounting standards for listed and non- listed entities? | 10 | Our organization | national accounting committee (minister of finance) |
| | | 2O 3O | Another IFAC member body Joint process between our organization and another | |
| | | 40 | IFAC member body Another organization | |
| 7.2.7. | Responsibility - Other SMO 7 State the organization's name that is responsible for establishing accounting standards for listed and non-listed entities. | natio | onal accounting committee ister of finance) | |
| 7.7. | Other Organization Standard-Setter SMO 7 | | | |
| 7.7.1. | Standard-Setter and Convergence SMO 7 | | | |

| Number | Question Title/Text/Help text | | Answer | Comments |
|--------|---|------------------|--|----------|
| | Has the standard-setter established convergence of national accounting standards with IFRSs and other IASB pronouncements? Select the answer option that is most appropriate. | 10 | Standard-setter's convergence objectives are not known | |
| | | 2O 3 © | Standard-setter has established convergence as a formal objective Standard-setter has not established convergence as a | |
| 7.11 | D C A C C GMO 7 | | formal objective | |
| 7.11. | Promotion Activities SMO 7 Please describe the activities your organization undertakes to promote and assist in the implementation of IFRSs and other IASB pronouncements and activities. | IASI activ | tribute The IFRS and the other B pronouncements and rities the among members; canize the training session ed the accounting standards; | |
| 8. | Certification of Chief Executive | | | |
| 8.1. | Complete Certification Once all required questions have been completed, the Certification of Chief Executive should be signed and submitted to Compliance Staff. Click Click SMO Self Assessment Certification.doc" to download a copy of the Certification form. | 1☑ | Yes, the Certification of Chief Executive has been submitted | |

Morocco Certified Public Accountants Association (OEC)