Response to the IFAC Part 2, SMO Self-Assessment Questionnaire

Member Name:National Chamber of Statutory AuditorsCountry:PolandPublished Date:November 2006

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Number	Question Title/Text/Help text		Answer	Comments
	IFAC Part 2 SMO Self-Assessment			
1.	SMO 1			
1.1.	Quality Assurance Program			
1.1.1.	Quality Assurance Review Program In your jurisdiction is there a mandatory quality assurance review program in place for members of your organization performing audits of financial statements of listed companies?	10	Yes	
	1	20	No	
1.2.	Responsibility for Quality Assurance - Overview			
1.2.1.	Responsibility for Quality Assurance Within your jurisdiction, is your organization responsible for monitoring the quality of the work of your members performing audits of financial statements? Select the answer option that is most appropriate.	10	Yes - for all audits of financial statements	

Number	Question Title/Text/Help text		Answer	Comments
		20	Yes - for all audits except	
		20	those of listed entities	
		30	Our organization shares responsibility for the quality assurance program with another body	
		40	No, responsibility for quality assurance for all audits rests with another body	
		50	5	
		60	Not applicable - no members	
			of our organization perform	
			audits of listed entities	
1.2.6.	<i>Quality Assurance (Member Body) All</i> <i>Audits - Scope</i>			
	What types of engagements are included in the scope of the quality assurance review program? Select all the answer options that are appropriate.	11	Financial statement audit - listed entities (minimum requirement)	Engagement's review is also included in the scope of the quality assurance review program.
		21	Financial statement audit - audit of other than listed entities	program
		3⊠	Other services (e.g., review,	
		4□	compilation) Insolvency	
		$5\square$	Other (please specify)	
1.4.	Member - Benchmarking			
1.4.1.	Quality Control Standards and Guidance			
1.4.1.1.	Quality Control Standards			
	Has your organization established and	10	Yes	

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Number	Question Title/Text/Help text	Answer	Comments
	published quality control standards requiring firms to implement a system of quality control in accordance with International Standard on Quality Control 1?		
		20 No	
1.4.1.3.	<i>Quality Control Standards - Name</i> State the name of the relevant quality control standards.	Professional standard No 5 and - in cases not covered by standard No 5 - International Auditing and Assurance Standards Board. Audit firms in Poland are required to have system of quality controls that is in line with International Standard on Quality Control 1.	
1.4.1.4.	Other Quality Control Guidance Has your organization established and published other quality control guidance to assist your members to understand the objectives of quality control and to implement and maintain appropriate systems of quality control?	10 Yes 20 No	Yes, on our website (www.kibr.org.pl) we publish the official scope of the quality control that is always inspected by our Quality Assurance Reviewers.
1.4.1.5.	<i>Other Quality Control Guidance - Name</i> State the name of the other quality control guidance.	Resolution No 1/25/2004 of the National Supervisory Committee - code of practices of the National Supervisory Committee.	

Number	Question Title/Text/Help text		Answer	Comments
	Program			
1.4.2.1.	<i>Subject of the QA Review Program</i> Who is the subject of the quality assurance review program?	11	Audit firm	
1 4 9 9		$2\square$	Partner	
1.4.2.2.	Audit Firm As the audit firm is the subject of the quality assurance review program, the quality assurance program should be designed, as required by SMO 1, to obtain reasonable assurance that:	10	Yes	
	 The firm has an adequate system of quality control relating to audits of financial statements of listed entities (and of other entities or engagements that are also included in the scope of the review). The firm complies with that system. The firm and engagement teams have adhered to professional standards and regulatory and legal requirements in performing audits of financial statements selected for review. 			
	Does the quality assurance program contain all three of these elements?	20	N	
1425	Publication of Scope	20	No	
1.4.2.5.	Publication of Scope Does your organization publish a description of the scope and design of its quality	10	Yes	

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Number	Question Title/Text/Help text	Answer	Comments
	assurance review program?		
		20 No	
1.4.2.7.	<i>Name of Documents</i> Please name the published document(s) that describe the scope and design of the quality assurance review program.	 Resolution No 1/25/2004 of the National Supervisory Committee - code of practices of the National Supervisory Committee, Materials of the National Supervisory Committee (e.g. a list of documents to be reviewed, the scope of the control) on our website (www.kibr.org.pl), Law on Auditors. 	
1.4.2.8.	<i>Location of Documents</i> Please indicate where the document(s) that include details on the scope and design of the quality assurance program can be located (e.g., provide internet address or indicate that documents are available from your organization).	www.kibr.org.pl	
1.4.3.	Review Cycle		
1.4.3.1.	Selection Approach Please select the approach used to select subjects for quality assurance review. Select all the answer options that are appropriate.	1☑ Cycle approach	

Number	Question Title/Text/Help text		Answer	Comments
		2□	Risk-based approach	
1.4.3.2.	<i>Cycle Approach - Firm</i> As the audit firm is the subject of the review, please indicate the maximum number of years in the review cycle:	10	1 year	
		20 30 40 50 60	2 years 3 years 4 years 5 years 6 or more years	
1.4.4.	Implementation of the Quality Assurance Program			
1.4.4.1.	Date of Implementation On what date did the quality assurance review program commence? (provide month/year)	1/1/2	2003	
1.4.4.2.	Number of Reviews - 2005 How many quality assurance reviews were completed during the year ended December 31, 2005 (or other 12 month period ending in 2005)?	769		
1.4.4.3.	Number of Reviews - 2004 How many quality assurance reviews were completed during the year ended December 31, 2004 (or other 12 month period ending in 2004)?	757		

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Number	Question Title/Text/Help text	Answer	Comments
1.4.4.4.	<i>Number of Reviews - 2003</i> How many quality assurance reviews were completed during the year ended December 31, 2003 (or other 12 month period ending in 2003)?	389	
1.4.5.	Quality Assurance Review Team Procedures		
1.4.5.1.	Publication of Review Guidelines Does your organization publish guidelines for procedures to be followed by quality assurance review teams?	10 Yes	
		20 No	
1.4.5.2.	<i>Name of Guidelines</i> State the name of the published document(s) that include the procedures required to be followed by quality assurance review teams.	These are the materials of a National Supervisory Comm a) "Information about the b and duties of the reviewed " b) "A list of documents to b reviewed", c) "The scope of the contro	mittee: ase right
1.4.5.4.	<i>Location of Guidelines</i> How can the document(s) that include the procedures required to be followed by quality assurance review teams be located (e.g., provide internet address or indicate	All these documents are ava on the website of the KIBR www.kibr.org.pl	

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	that documents are available from your organization)?			
1.4.5.5.	<i>Content of Guidelines</i> SMO 1 requires that the procedures to be performed during the quality assurance review include:	10	Yes	
	 a. An assessment of the system of quality control relating to audits of financial statements of listed entities (minimum requirement) b. Sufficient review of the quality control policies and procedures and reviews of engagement working papers to evaluate: The functioning of that system of quality control, and compliance with it; and The compliance with professional standards and regulatory and legal requirements in respect of audits of financial statements c. Review of engagement working papers d. Specific requirements regarding documentation of the review 			
	Does your quality assurance review program include requirements for all of these procedures?	20	No	
1.4.5.7.	Review of Engagement Working Papers	20	No	

Number	Question Title/Text/Help text		Answer	Comments	
	SMO 1 requires procedures to be performed for the review of engagement working papers, including the evaluation of:	10	Yes		
	 The existence and effectiveness of the system of quality control implemented by the subject of the review; Compliance with professional standards and regulatory and legal requirements in performing the engagement; The sufficiency and appropriateness of evidence documented in the working papers; and Whether the auditor's reports are appropriate in the circumstances. 				
	Does your quality assurance review program include requirements for all of these procedures?				
		20	No		
1.4.5.9.	<i>Documentation</i> Do the procedures to be performed by the quality assurance review team require documentation:	10	Yes		
	 of evidence supporting the quality assurance review report; and that establishes that the quality assurance review was carried out in accordance with the established guidelines. 				

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Number	Question Title/Text/Help text	Answer	Comments
	Where more than one reviewer is used to conduct a review, is a quality assurance review team leader assigned for each quality assurance review assignment?	10 Yes	
	C	20 No	
1.4.6.6.	<i>QA Review Team Leader Follow Up</i> Please explain why a quality assurance review team leader is not assigned for each quality assurance review assignment.	In most cases there is only one reviewer during the review. While reviewing big or specific entities there are two of them (plus one member of the National Supervisory Committee) but none of them is assigned as a team leader.	
1.4.6.7.	 <i>QA Review Team Leader - Responsibilities</i> As required by SMO 1, the responsibilities of the quality assurance review team leader should include: Supervision of the quality assurance review. Communication of the quality assurance review team's conclusions to the subject of the review. Preparation of the quality assurance review report. 	10 Yes	There is no team leader because in most cases there is only one reviewer during the review. In some cases (while reviewing big or specific entities) there are two reviewers (plus one member of the National Supervisory Committee) but none of them is a leader. However all obligation assigned to team leader are performed by the reviewer and supervision of
	Does the quality assurance program place all these responsibilities on the review team		reviewer and supervision of the quality assurance review

Number	Question Title/Text/Help text		Answer	Comments
	leader?			is performed by National Supervisory Committee.
		20	No	1 2
1.4.6.9.	Size of Quality Assurance Review Team Please estimate the average number of reviewers included on a review team.	1		
1.4.7.	Quality Assurance Confidentiality - QA Review Team			
1.4.7.1.	<i>Exemption for QA Reviewers</i> Does your organization exempt members from professional client confidentiality requirements concerning audit engagement working papers for the purpose of quality assurance reviews?	10	Yes	
		20	No	
1.4.7.3.	<i>Confidentiality Requirements</i> Is the quality assurance review team required to follow professional confidentiality requirements similar to those established for professional accountants performing audits of financial statements?	10	Yes	
		20	No	
1.4.8.	Ethical Requirements and QA Review Team			
1.4.8.1.	<i>Fundamental Principles</i> Are the fundamental principles set out in the IFAC Code of Ethics (relevant national ethical requirements) considered in relation	10	Yes	

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	to the quality assurance review team's conduct of a review?			
		20	No	
1.4.8.3.	<i>Consideration of Independence</i> Quality assurance review team members are expected to be independent of the member (i.e., the accountant or firm being reviewed) and the member's clients selected for review.	10	Yes	
	Do those who select and approve a review team determine whether the independence of the quality assurance review team leader and each member of the quality assurance review team has been reasonably assured?	20	No	
1.4.8.5.	Reciprocal Reviews			
	Where the review is performed by team members from a single firm (e.g., a "peer review"), please indicate whether firms are permitted to perform reciprocal quality assurance reviews.	10	Yes, reciprocal reviews are permitted	
		20	No, reciprocal reviews are not permitted	
		30	Not applicable - peer review is not used	
1.4.9.	Reporting			
1.4.9.1.	Quality Assurance Review Report Is the quality assurance review team leader required to issue a written quality assurance review report to the reviewed firm or partner	10	Yes	There is no team leader because in most cases there is only one reviewer during the

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Number	Question Title/Text/Help text		Answer	Comments
	upon completion of each quality assurance review assignment?			review (see 1.4.6.6) but the reviewer is required to issue a written quality assurance review report to the reviewed firm or partner upon completion of each quality assurance review assignment.
		20	No	
1.4.9.3.	<i>Contents of Report</i> As required by SMO 1, the quality assurance review report should include the following elements:	10	Yes	
	 The review guidelines (referred to in Question 1.4.5.1) utilized by the quality assurance review team. Recommendations for areas of improvement at both firm wide and engagement level. 			
	Does the quality assurance program require both of these elements to be included in the report?			
1 4 0 7		20	No	
1.4.9.5.	<i>Contents of Report - Firm</i> As required by SMO 1, the quality assurance review report should include the following conclusions:	10	Yes	

Number	Question Title/Text/Help text		Answer	Comments
	 Whether the firm's system of quality control has been designed to meet the requirements of the applicable quality control standards; Whether the firm has complied with its system of quality control during the period under review; and Reasons for reaching negative conclusions on either or both of the above. 			
	Does the quality assurance program require all of these elements to be included in the report?			
	L	20	No	
1.4.9.8.	<i>Response to Reporting</i> Is the subject of the review required to provide a timely written response to the recommendations and conclusions of the quality assurance review report, including planned actions and expected time of completion or implementation?	10	Yes	
	L L	20	No	
1.4.9.10.	<i>Reporting to the Public</i> Does your organization prepare and make available to the public (and upon request from regulatory authorities) an annual report summarizing the results of the quality assurance review program?	10	Yes	
		20	No	

Number	Question Title/Text/Help text		Answer	Comments
1.4.10.1.	<i>Corrective Actions Required</i> Does your organization require each of its members to make appropriate corrections to its system of quality control, or in its compliance with policies and procedures?	10	Yes	
		20	No	
1.4.10.3.	Disciplinary Actions If one of your members subsequently fails to demonstrate compliance with professional standards and regulatory and legal requirements, do you take appropriate disciplinary action?	10	Yes	
		20	No	
1.4.10.5.	<i>Linkage with Disciplinary Actions</i> Does your organization clearly establish a link between less than satisfactory results of quality assurance reviews and the initiation of corrective and disciplinary actions under its disciplinary system?	10	Yes	
	1	20	No	
2.	SMO 2			
2.1.	<i>MB Membership Requirements</i> Which of the following are required for individuals to be admitted as members in your organization? Select all the options that are appropriate.	11	Complete a program of professional accountancy education	
		21	Complete a practical experience requirement	

Number	Question Title/Text/Help text		Answer	Comments
		31	Complete a final assessment of the individual's professional capabilities and	
		4□	competencies None of the above	
2.2.	Continuous Professional Development Is there a requirement for your members to	10	Yes	
	develop and maintain competence through continuous professional development (CPD)?			
	().	20	No	
2.3.	Professional Accountancy Education			
2.3.1.	Professional Accountancy EducationProgramWho delivers the professional accountancyeducation program for your members?Select all the answer options that areappropriate.	11	Our organization	
		$2\square$	Another IFAC member body	
		3□	Universities	
		40	Approved training institutions	
		5□ 6□	Government bodies Other organizations	
2.7.	IES 1 Entry Requirements			
2.7.1.	Entry Requirements and Equivalency			
	Section 2.7 deals with the entry requirements to the professional accountancy education program delivered by your organization.	10	Entry requirements are at least equivalent to that for admission into a recognized university degree program (or its equivalent)	

Number	Question Title/Text/Help text		Answer	Comments
	Are the entry requirements to the program equivalent to admissions requirements for a recognized university degree program (or its equivalent)?			
		20	Entry requirements are not equivalent to that for admissions into a recognized university degree program (or its equivalent)	
2.7.3.	Process for Checking Equivalency Is there a formal process for assessing whether an individual's experience and knowledge is equivalent to that for admissions into a recognized university?	10	Yes	
		20	No	
2.7.4.	Process For Equivalency Follow Up SMO 2 Please explain why a process for checking equivalency has not been developed or is not considered necessary? If there are plans to introduce such a process please provide information about the proposal and the proposed timing for introducing the process.	acco an ir degr cont extra Regi Min Thei num expe Thei asse	enter into the professional puntancy education program , ndividual must have university ree, have full capacity to ract legally, submit an actual act from National Penal ister (Krajowy Rejestr Karny isterstwa Sprawiedliwosci). re are no requirements about ber of years of work erience. re is no formal process for ssing whether an individual's erience and knowledge is	

Number	Question Title/Text/Help text		Answer	Comments
		requ with univ one canc univ stric and	valent because are entry irements are not equivalent requirements for a recognized ersity degree program only in point: in Poland, to be a lidate, an individual must have ersity degree (so we have ter obligations in this matter) we do not plan any changes rding this point.	
2.8.	IES 2 Content of Professional Accounting			
2.8.1.	Education ProgramGaining Accountancy KnowledgeSection 2.8 deals with the general content of the professional accountancy education program delivered by your organization.What forms of pre-qualification, professional accountancy knowledge are recognized by your organization? Select all the answer options that are appropriate.	1□	Post-secondary accounting degree	
		2□	Post-secondary business or finance degree	
		3□	Post-secondary degree in another subject matter	
		4□	Qualification offered by another IFAC member body	
		5□	Relevant work experience	

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Number	Question Title/Text/Help text	А	nswer	Comments
		6⊠ C	Other	
2.8.5.	<i>Describe Other</i> Describe the other ways professional accountancy knowledge may be gained that are recognized by your organization.	The Examinations Committee may exempt a candidate from some exams (which are determined by qualifications needs) if they fulfill some conditions (e.g. if the candidate passed the same exam at the university or equivalent). When the exempt is given the scope of program covered by exam is taken into consideration .		
2.8.6.	Pre-Qualification for Professional Knowledge What is the length of the professional accountancy knowledge component of pre- qualification education? Select the answer option that is the most appropriate.		wo years of full-time study r part-time equivalent	
	option that is the most appropriate.	ti ea 30 M ti	ess than two years of full- me study or part-time quivalent fore than two years of full- me study or part-time quivalent study	
2.8.8.	Pre-Qualification Content		<u>ــــــــــــــــــــــــــــــــــــ</u>	
2.8.8.1.	Accounting and Finance Section 2.8.8.1 deals with the specific content of the professional accountancy education program delivered by your		inancial accounting and eporting	

Number	Question Title/Text/Help text		Answer	Comments
	organization.			
	Which of the following accounting, finance, and related knowledge subject areas are required prior to qualification? Select all the answer options that are appropriate.			
		21	Management accounting and	
			control	
		31	Control	
		4☑	Taxation	
		5☑	Business and commercial law	
		6₫	Audit and assurance	
		71	Finance and financial	
			management	
		81	Professional values and ethics	
		9□	None of the above	
2.8.8.3.	Organizational and Business Knowledge Which of the following organizational and business knowledge subject areas are required prior to qualification? Select all the answer options that are appropriate.	11	Economics	
	unswer options that are appropriate.	21	Business environment	
		31	Corporate governance	
		4 1	· ·	
		5☑		
		61	Quantitative methods	
		7☑	-	
		81	Management and strategic	
			decision making	
		9☑	Marketing	

Number	Question Title/Text/Help text		Answer	Comments
		10 ☑ 11	International business and globalization None of the above	
2.8.8.5.	Information Technology Which of the following information technology (IT) subject areas and competences are required prior to qualification? Select all the answer options that are appropriate.	1	General knowledge of IT	
		2□ 3□ 4□ 5□	IT control knowledge IT control competences IT user competences One of, or a mixture of, the competences of, the roles of manager, evaluator or designer of information systems	
2.8.8.6.	<i>Information Technology Follow Up</i> For the information technology subjects in question 2.8.8.6 that are not required by your organization, please explain the special conditions or reasons why they are not required.	not r cond have in fa know grad of th scho	None of the above rmation technology subjects are equired because one of the litions to be a candidate is to a university degree. It results act, that the required vledge is known to every uate because informatics is one e subjects in almost all high ols in Poland. ras at the scope of qualification	

Number	Question Title/Text/Help text		Answer	Comments
		proc	ess till 1997.	
2.8.8.7.	Additional Content by Requirement Are there additional content requirements specified by law or regulation, or your organization?	1□	Yes, as required by law or regulation Yes, as determined to be	
		31	necessary by our organization	
2.9.	IES 3 Professional Skills	50	110	
2.9.1.	Development of Intellectual Skills Section 2.9 deals with the professional skills required by the professional accountancy education program delivered by your organization. At what points in the professional accountancy education program are intellectual skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 14.	11	As part of general education and / or as part of the professional accountancy education program entry requirements	
	paragraphs 15 and 14.	2□ 3☑ 4□	Through specific professional accountancy education course content Through practical experience requirement Other (please describe)	

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Number	Question Title/Text/Help text	Answer	Comments
2.9.2.	Intellectual Skills Describe the specific intellectual skills candidates are required to have at the point of qualification and how these skills are assessed.	Knowledge, understanding, application, analysis, synthesis and evaluation are the skills that every candidate must have possessed having university degree (which is one of the requirement to become a candidate). In addition to that, all above mentioned skills are developed through practical experience requirement and specific professional accountancy education program given by our organization. Assessment of required skills is made by: - exams, - supervisor assessment from practical experience.	
2.9.3.	Development of Technical and Functional Skills At what points in the professional accountancy education program are technical and functional skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 15.	 1☑ As part of general education and / or as part of the professional accountancy education program entry requirements 2□ Through specific professional 	

Number	Question Title/Text/Help text	Answer	Comments
2.9.4.	<i>Technical and Functional Skills</i> Describe the specific technical and functional skills candidates are required to have at the point of qualification and how these skills are assessed.	accountancy education course content3☑Through practical experience requirement4□Other (please describe)Numeracy, IT proficiency, decision modeling, risk analysis and measurement are the skills that every candidate must have possessed having university degree (which is one of the requirement to become a candidate). Reporting, compliance with legislative and regulatory requirements and all other earlier mentioned Technical and Functional Skills are developed 	
2.9.5.	Development of Personal Skills	development.	
	At what points in the professional accountancy education program are personal skills developed? Select all the answer options that are appropriate. In responding	1☑ As part of general education and / or as part of the professional accountancy education program entry	

Number	Question Title/Text/Help text		Answer	Comments
	to this question IES 3 paragraphs 13 and 16.	2□	requirements Through specific professional accountancy education course	
		31	content Through practical experience requirement	
2.9.6.	Personal Skills	4□	Other (please describe)	
	Describe the specific personal skills candidates are required to have at the point of qualification and how these skills are assessed.	influ abili with orga dead and the a valu decis skep prac and acco The	-management, initiative, lence and self learning, the ty to select and assign priorities in restricted resources and to nize work to meet tight llines, the ability to anticipate adapt to change, considering applications of professional es, ethics and attitudes in sion making and professional ticism are developed through tical experience requirement specific professional ountancy education program. supervisor have to assess the onal skills of candidate.	
2.9.7.	Dev of Interpersonal and Communication Skills At what points in the professional accountancy education program are interpersonal and communication skills	11	As part of general education and / or as part of the professional accountancy	

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	developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 17.		education program entry requirements	
		2□	Through specific professional accountancy education course content	
		31	Through practical experience requirement	
		4	Other (please describe)	
2.9.8.	Interpersonal and Communication Skills Describe the specific interpersonal and communication skills candidates are required to have at the point of qualification and how these skills are assessed.	proc conf with dive a cre disc effectinfo com effecto cr are t shou degr deve expected nego	rk with others in a consultative cess, to withstand and resolve flict, work in teams, interact a culturally and intellectually erse people, work effectively in oss-cultural setting, present uss, report and defend views ctively through formal, rmal, written and spoken munication, listen and read ctively, including a sensitivity ultural and language differences the skills that every candidate ald possessed having university ree, all this characteristic is eloped thorough practical erience . The ability to obiate acceptable solutions and gements in professional	

Number	Question Title/Text/Help text		Answer	Comments
		men throu requ profe qual exam end supe expe how	ations and all other earlier tioned skills are developed ugh practical experience irement and specific essional accountancy education gram. All the subjects within ifying conduct end with an n; the training in accountancy with the acceptance of the ervisor of the practical erience and these are the ways Interpersonal and munication Skills are assessed.	
2.9.9.	Dev of Organizational and Business Mngt Skills At what points in the professional accountancy education program are organizational and business management skills developed? Select all the answer options that are appropriate. In responding to this question refer to IES 3 paragraphs 13 and 18.	11	As part of general education and / or as part of the professional accountancy education program entry requirements	
		2□	Through specific professional accountancy education course content	
		31	Through practical experience requirement	
		$4\square$	Other (please describe)	

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Number	Question Title/Text/Help text	Answer	Comments
	Skills		
	Describe the specific organizational and business management skills candidates are required to have at the point of qualification and how these skills are assessed.	Strategic planning, project management, management of people and resources, decision making, the ability to organize and delegate tasks, to motivate and to develop people, leadership, professional judgment and discernment are the skills that every candidate must have possessed having finished a high school (which is one of the requirement to become a candidate). Besides, all the above mentioned Organizational and Business Management Skills are also developed through practical experience requirement and specific professional accountancy education program. All required	
		subjects are assessed within qualifying conduct by exam and practical experience supervisor.	
2.10.	IES 4 Professional Values, Ethics and Attitudes		
2.10.1.	<i>Content for Values, Ethics and Attitudes</i> Section 2.10 deals with professional ethics, values, and attitude content and requirements of the professional	10 Yes	

Number	Question Title/Text/Help text		Answer	Comments
	accountancy education program delivered by your organization.			
	Does the professional accountancy education program include coverage of values, ethics and attitudes?			
		20	No	
2.10.2.	Values, Ethics and Attitudes in Content			
2.10.2.1.	Program Content for Values, Ethics and Attitudes			
	Which of the following are included in the program content? Select all the answer options that are appropriate.	11	The nature of ethics	
	ek none men ek ke ek en er	21	Differences of detailed rules- based and framework approaches to ethics, their advantages and drawbacks	
		31		
		4₽		
		5₫		
		6团	Ethics and the profession:	

Number	Question Title/Text/Help text		Answer	Comments
		7₫	social responsibility Ethics and law, including the relationship between laws, regulations and the public	
		81	interest Consequences of unethical behavior to the individual, to the profession and to society at large	
		9⊠	at large Ethics in relation to business and good governance	
		10 1	Ethics and the individual professional accountant: whistle blowing, conflicts of interest, ethical dilemmas and their resolution.	
		11 □	None of the above	
2.10.2.3.	<i>IFAC Code of Ethics</i> Is the program content based on the relevant sections of the IFAC Code of Ethics?	10	Yes	The program content for candidates encompass all the relevant sections of the IFAC Code of Ethics.
		20	No	
2.10.2.4.	Workplace Learning Development At what points in the professional accountancy education program are values, ethics, attitudes and adherence to them developed? Select all the answer options that are appropriate.	1	As part of general education and / or as part of the program entry requirements	

Number	Question Title/Text/Help text		Answer	Comments
		21	Through specific program course content	
		31	Through practical experience	
		4□	requirement Other (please describe)	
2.11.	IES 5 Practical Experience Requirement			
2.11.1.	Approved Provider Section 2.11 deals with the practical experience requirement established by your organization.	10	Yes	
	Does the practical experience requirement have to be obtained with approved providers or employers?			
		20	No	
2.11.2.	<i>Provider Characteristics</i> Please describe the characteristics set by your organization for recognizing approved providers.	expe - acc - auc Acco prov outso recon Aud	Chamber required practical erience consist of two parts: counting practice (one year) lit practice (two years). Dunting practice must be ide by company entitled to do ourcing on keeping companies rds or performing audit it practices must be provided uditing companies registered in mber.	

Number	Question Title/Text/Help text		Answer	Comments
2.11.4.	<i>Length of Practical Experience</i> What is the required length of pre- qualification practical experience? Select the answer option that is most appropriate.	10	Three years	
	answer option that is most appropriate.	20	Less than three years	
		30	More than three years	
2.11.6.	Practical Application SMO 2			
2.11.6.1.	Practical Application Where relevant graduate (beyond under- graduate, e.g., masters) professional	10	Yes	
	education has a strong element of practical accounting application, may any portion of the professional education be contributed to the practical experience requirement?			
		20	No	
2.11.6.2.	Practical Application Recognized How many months of the practical accounting component may be contributed towards the practical experience requirement?	10	One to twelve months	
	-	20	Thirteen or more months	
		30	Other	
2.11.7.	Timing of Experience			
2.11.7.1.	<i>Pre or Post Qualification Experience</i> The practical experience for accountants may be obtained (select all the answer options that are appropriate):	1☑ 2☑	Before the professional accountancy education program of study At the same time as the professional accountancy	
			education program of study	

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Number	Question Title/Text/Help text		Answer	Comments
		3₫	After the professional	
			accountancy education	
			program of study	
2.11.7.2.	Describe Pre or Post Experience			
	Describe the length of practical experience		Examination Committee may	
	that may be obtained pre-qualification and / or post-qualification.		npt a candidate from the	
	or post-quantication.		tice in accountancy normally g one year, if candidate has at	
			3-years-experience in	
			ting company or was working	
			counting as the supervisor or	
		was	working as the controller for	
			uthority. This can be classified	
		-	actical experience obtained	
		pre-c	jualification.	
2.12.	IES 5 Monitoring of Practical Experience Requirement			
2.12.1.	Monitoring of Practical Experience			
	Is the period of practical experience monitored?	10	Yes	
		20	No	
2.12.3.	Monitoring Practical Experience			
	How is the practical experience requirement (or practical application) monitored and	11	Mentoring system	
	assessed? Select all the answer options that			
	are appropriate.			
		$2\square$	Approved training employers	
		20	and organizations	
		3⊠	Self-declaration required	

Number	Question Title/Text/Help text		Answer	Comments
		41	from the candidate Record of the practical experience is kept and submitted to the member body when applying for membership	
		5☑	An assessment is made by the	
			mentor or employer	
		6🗆	Other (please describe)	
2.13.	IES 6 Assessment of Prof Capabilities and Competence			
2.13.1.	Assessment by IFAC Body or Other Section 2.13 deals with the final assessment requirements established by your organization. Select all the organizations involved in conducting the final assessment.	11	Our organization (including training entities that are affiliated with our organization or a subsidiary of our organization).	
	If the final assessment is conducted jointly between various organizations, select all those that have some responsibility for conducting the final assessment and in the Comment Box, describe the nature of their respective roles and responsibilities.	2□ 3□	Another IFAC member body Government or regulatory	
			body	
	Characteristics of Assessment	4□	Other	

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Number	Question Title/Text/Help text		Answer	Comments
	Which of the following characteristics are applicable to the final assessment process? Select all the answer options that are appropriate.	11	Uniform for all students	
	approprimer	$2\square$	Given simultaneously where	
			it is being held in more than	
			once location in the country	
		3☑	Assessment is set and	
			assessed only by qualified or	
		4 🗖	approved individuals	
2 1 2 5		4□	None of the above	
2.13.5.	Qualifying for Final Assessment What requirements must the candidate	11	Specified pre-qualification	
	satisfy to take the final assessment? Select		requirements relating to professional knowledge,	
	all the answer options that are appropriate.		professional skills, and	
			professional values, ethics,	
			and attitudes	
		21	Specified practical experience	
			requirements	
		3□	Other (please describe)	
		4□	None of the above	
2.13.6.	Timing Considerations for Final Assessment	10		
	Is there a requirement or restriction for completing the final assessment? For example, some organization may require the candidate to take the final examination within a specified number of years of meeting the pre-assessment requirements.	10	Yes	
	6 F	20	No	
Number	Question Title/Text/Help text	Answer	Comments	
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2.13.8.	Assess Professional Knowledge Describe in general terms how required professional knowledge (e.g. technical knowledge about accounting, finance, audit, financial reporting, legislative requirements, information technology etc) is assessed during the final assessment.	The final assessment is performed in oral form by Examination Committee. The candidate randomly choose two questions. Questions for final assessment are prepared from all required professional knowledge field.		
2.13.9.	Assess Professional Skills Describe in general terms how required professional skills (e.g. ability to solve problems, make decisions, exercise judgment, personal skills, interpersonal and communication skills, organizational and business management skills etc) are assessed during the final assessment.	Three members of the Examination Committee (the Chairman and two others members) ask a candidate questions about professional skills during the final assessment. These questions are related to audits the candidate took part in during their practical experience.		
2.13.10.	Assess Professional Values, Ethics, Attitudes Describe in general terms how required professional values, ethics, and attitudes are assessed during the final assessment.	During the final assessment three members of the Examination Committee (the Chairman and two others members) ask a candidate questions related to professional values, ethics and attitudes.		
2.13.11.	<i>Recorded or Oral Format</i> Is the final assessment conducted through:	10 Recorded format with recorded (e.g. written)		

Number	Question Title/Text/Help text		Answer	Comments
		20	response required	
		20	Oral format with oral	
		30	responses Both recorded and oral	
		50	response formats	
2.13.13.	Assessment Formats		•	
	What formats are used in conducting the	1	Multiple choice questions	
	final assessment (select all the answer			
	options that are appropriate)?	21	Case studies	
		2⊡ 3⊠	Technical questions	
		40	Thesis	
		5□	Other (please describe)	
		6	None of the above	
2.13.14.	Reliability and Validity			
	Describe in general terms the procedures in		final assessment is conducted	
	place to ensure the final assessments are	-	nree members of the	
	reliable and valid. Include a description of		mination Committee (the	
	how the assessment questions are set and by whom and also how reviewers / assessors		irman and two others others). The final assessment	
	are selected.		tions requirements cover the	
	are selected.		le scope of the issues related to	
			t of the financial statements	
		and	performing the profession of	
		the s	statutory auditor. Questions are	
			omly selected by candidate or	
			by additionally asked by	
			mination Committee.	
			set of questions are prepared vritten form by Examination	
		OII W	Then form by Examination	

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Number	Question Title/Text/Help text		Answer	Comments
	Committee (one member is the preparer and another member is the reviewer).			
2.13.15.	<i>Frequency of Final Assessments</i> How many times in a year is the final assessment offered? Select the answer option that is the most appropriate.	10	Yearly (or once a year)	12 to 14 sessions a year.
		20 30 40 50 60	Five sessions a year	
2.14.	IES 7 Continuing Professional Development - CPD			
2.14.1.	Responsibility for CPD Requirements Section 2.14 deals with the continuous professional development requirements established by your organization.	11	Our organization	
	Who establishes the continuous professional development requirements applicable to your members? Select all the answer options that are appropriate.			
		2□	Another organization (state the name of the organization including whether it is an IFAC member body)	

Number	Question Title/Text/Help text		Answer	Comments
		3□	Law and / or regulation (state the name of the law /	
			regulation)	
		4□	Other (please describe)	
2.14.2.	CPD and Professional Accountants	_		
	Which membership categories are required to maintain professional competence through continuous professional development? Select all the answer options that are appropriate.	11	All our qualified members	
		$2\square$	Qualified members who	
			perform audits of listed	
			entities	
		3□	Qualified members who	
			perform audits of entities	
		. —	other than listed entities	
		4□	Qualified members who	
			provide services (other than	
		5□	audit) to the public Qualified members who are	
		50	employed in business	
		6□	Other (please describe)	
2.14.3.	Requirement - CPD		•	
2.14.3.1.	Type of CPD Requirement			
	Which of the following answer options	11	Members must satisfy a	
	describes the way the continuous		number of hours of	
	professional development is structured?		continuous professional	
	Select all the answer options that are		development a year or over a	
	appropriate.		number of years	
		21	All members are to satisfy	

Number	Question Title/Text/Help text		Answer	Comments
		3□	specified content requirements (e.g. specified courses or knowledge content) Members working in specialist areas or areas of high risk to the public are to satisfy specified content requirements (e.g. specified courses or knowledge content)	
		4□	Other	
2.14.3.3.	Hours of Continuous Professional Development Which one of the following answer options best describes the continuous professional development hours required?	10 20 30	Members have to complete a minimum of 120 hours or equivalent learning units of relevant professional development activity over a three-year rolling period. Members have to complete a minimum of 20 hours or equivalent learning units in each year Other	
2.14.3.4.	<i>Other Hours Follow Up</i> Describe the continuous development hours required by members.	audi	members who work as statutory tors performing audits are ged to complete a minimum 30	

Number	Question Title/Text/Help text	Answer	Comments
		hours of continuous professional development a year or a minimum 60 hours over a two-year rolling period. Members, who do not wor as statutory auditors, are obliged to complete a minimum 15 hours of continuous professional development a year.	rk :o
2.14.3.5.	<i>Describe Content Requirement</i> Describe the content requirement applicable to all members.	The content of professional development consist of two parts: accounting and auditing. Detailed subjects are updated on yearly bases, it means that each year The Chamber public 5 detailed subject from accounting and auditing eac The subjects cover usually recent changes in accounting and auditint (ISAs, IFRS, national standards).	e ts h.
2.14.3.8.	Monitoring of CPD Is there a process to monitor whether your members who are qualified as professional accountants meet the continuous professional development requirements?	1 Yes, there is a monitoring process for CPD requirement	nts
		20 No, there is no monitoring process for CPD requirement	nts
2.14.4.	Monitoring of CPD Requirement		
2.14.4.1.	Monitoring Process SMO 2		

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Number	Question Title/Text/Help text		Answer	Comments
	Which of the following elements does the monitoring process include? Select all the answer options that are appropriate.	10	Professional accountants are required to submit a declaration	Entities, which are permitted by the Chamber to organize the continuous professional development, are obliged to submit to the Chamber a list of attendance.
		2□	Professional accountants are required to submit evidence	
		3□	Our organization audits a sample of professional accountants to check compliance	
		4□	Compliance is monitored through firm quality control standards	
		5□	Compliance is monitored through a quality assurance review program	
		61	Other (please describe)	
	a	70	None of the above	
2.14.4.3.	Sanctions SMO 2 Where a professional accountant does not satisfy the CPD requirements (within a reasonable period of encouraging the professional accountant to meet the requirements), are sanctions or other non- compliance actions, such as expulsion or denial of the right to practice, imposed?	10	Yes, sanctions or actions for non-compliance are imposed	
	r	20	No, sanctions or other non- compliance actions are not	

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Number	Question Title/Text/Help text	Answer	Comments
		imposed	
2.14.4.4.	<i>Sanction Types and CPD</i> Describe the nature and extent of the sanction, expulsions or denial of the right to practice.	Where a statutory auditor does not satisfy the continuous professional development, the Chamber (KIBR) is allowed to admonish, reprimand, suspend from practicing for a period of one year to three years or remove from the National Chamber of Statutory Auditors (KIBR).	
2.15.	Activities to Promote IESs SMO 2 Please describe the activities your organization undertakes to promote and assist in implementing the pronouncements issued by IFAC's International Accounting Education Standards Board.	Our organization is responsible for delivering of qualification program and qualify statutory auditors in Poland. The IES are adopted and included in the scope of qualifying program.	
3.	SMO 3		
3.1.	Auditing Standards in Law/Regulation Does law or regulation establish the set of auditing standards to be used in the audit of private sector listed entities and non-listed entities? Select all the answer options that are appropriate.	1□ Yes for audits of listed entities	
	Where the law / regulation establishes the auditing standards to be used by reference to		

Number	Question Title/Text/Help text		Answer	Comments
	the set of standards to be used by their name or by including the text of the standards in the law / regulation, please respond "yes" to this question. Section 3.8. of this module includes questions about the law / regulation.			
	Where the law / regulation gives authority to a national standard-setter to establish the auditing standards, please respond "no". Section 3.2. of this module includes questions about the standard-setter and the auditing standards that are established.			
		2□	Yes for audits of non-listed entities	
		3☑ 4☑	No for audits of listed entities No for audits of non-listed entities	
3.2.	Responsibility for Private Sector Auditing Standards			
3.2.1.	Auditing Standards - Private Sector Is there only one set of auditing standards or are the auditing standards applicable to listed entities different from non-listed	10	The auditing standards for listed entities and non-listed entities are the same set of	
	entities?	20	standards The auditing standards for listed entities and non-listed entities are not the same set of standards	
3.2.6.	Responsibility for Auditing Standards			

Number	Question Title/Text/Help text		Answer	Comments
	Who has the authority for establishing the auditing standards for listed and non-listed entities?	10	Our organization	
		20 30	Another IFAC member body Joint process between our organization and another IFAC member body or other organization	
		40	Another organization	
3.3.	Member Body SMO 3			
3.3.1.	<i>MB Convergence Objective SMO 3</i> Has convergence with IAASB pronouncements been established as an objective?	10	Yes	
	objective.	20	No	
3.3.3.	<i>MB Convergence Implemented SMO 3</i> Has the convergence objective for auditing standards been implemented?	10	Yes	The National Chamber of Statutory Auditors issued national auditing standards that should be followed during audits of financial statements prepared under national regulation. In matters which are not regulated in the norms, when establishing the detailed planning and audit methodology, in the case of any doubts, the certified auditor should be guided by the regulations contained in

Number	Question Title/Text/Help text		Answer	Comments
				the International Standards on Auditing issued by the International Federation of Accountants. After publishing the EU VIII Directive, Polish professional standards will be changed appropriately taking into account the pronouncements of the Directive.
		20	No	
3.6.	Incorporation of Auditing Standards			
3.6.1.	Incorporation Approach SMO 3 Where your response indicates that convergence with IAASB pronouncements has been implemented, which of the following best describes the approach is used to incorporate the IAASB pronouncements into national standards? Select the answer option that is most appropriate.	10	IAASB pronouncements are adopted as drafted without amendments (refer Help Text)	NCSA's Professional Standards are based on the same principles as ISAs. With regards to auditing issues not covered by NCSA's standards, auditors are required to use ISAs
	Help text: Answer Option 1 and reference to "adopted without amendment" Select this option where IAASB pronouncements are adopted as drafted except for changes to: Rename the IAASB pronouncement to a national standard name;	20	IAASB pronouncements are adopted as national standards and amended as necessary to address differences due to conflicts with legal or regulatory requirements (refer Help Text)	

Number	Question Title/Text/Help text		Answer	Comments
	Translate the IAASB pronouncement into			
	another language;			
	Apply an effective date that differs from the			
	IAASB pronouncement.			
	Answer Option 2 and 3 reference to			
	"Differences"			
	In responding to this question, "differences" may include:			
	Requirements in addition to those specified			
	in the IAASB pronouncement or ISA;			
	Deletion of a basic principle, essential			
	procedure, and / or related guidance			
	specified in the IAASB pronouncement or			
	ISA;			
	Modification of a requirement specified in			
	the IAASB pronouncement or ISA (e.g. an			
	ISA requirement was not deleted in full			
	because a similar requirement was			
	included).			
		30	Existing national standards	
			are compared with IAASB	
			pronouncements to eliminate	
			to the extent possible	
			differences between the	
			national standard and the	
			IAASB pronouncement (refer Help Text)	
		40	Other	
3.6.4.	National Standards and ISAs SMO 3	40	Ould	

Number	Question Title/Text/Help text		Answer	Comments
3.6.4.1.	National Pronouncements SMO 3 Which of the following types of pronouncements does your organization establish? Select all that apply.	11	Standards on quality control	
		21	Auditing standards setting out principles and essential procedures	
		31	Guidance or other statements containing explanatory information related to auditing standards	
		41	Standards for assurance engagements other than for audits of historical financial information	
		5☑	Standards on review engagements	
		6	Standards on other services	
3.6.4.3.	Information - National Standards SMO 3 Is information publicly available describing or comparing differences between the IAASB pronouncements and national standards and other pronouncements including:	10	Yes	
	The IAASB pronouncement in effect as at September 30, 2005 that have been compared with a similar or equivalent national standard or pronouncement; The effective date of the similar or			

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Number	Question Title/Text/Help text		Answer	Comments
	equivalent national standard or pronouncement; The differences between the IAASB pronouncement and the similar or equivalent national standard and pronouncement; and The reasons for the differences?			
		20	No	
3.6.4.4.	Submit Information - National Standards SMO 3 If information about the similar or equivalent national standards and pronouncements is publicly available and it is in English, please indicate this in your response and submit a copy to Compliance Staff. If this information is not available, complete the <a href="SMO 3 Comparison with
IAASB Pronouncements.doc">SMO 3: Comparison with IAASB Pronouncements report by clicking on the link and submit it in Word format to Compliance Staff. Indicate whether your organization will be submitting available information or the "SMO 3: Comparison with IAASB Pronouncements" report.	1⊙	The information is available and in English and will be submitted to Compliance Staff	NCSA's Professional Standards are generally based on the same principles as ISAs. With regards to auditing issues not covered by NCSA's standards, auditors are required to use ISAs. NCSA is working on preparing the comparison information.

Number	Question Title/Text/Help text		Answer	Comments
		20	The "SMO 3: Comparison with IAASB Pronouncements" report will be completed and submitted to Compliance Staff	
3.10.	Translation SMO 3			
3.10.1.	<i>Translation of IAASB Pronouncements</i> Are the IAASB pronouncements translated into a national language?	10 20	No as English is the national language or a widely spoken language Yes, the IAASB pronouncements are translated	
		30	No and English is not an official language or is not widely spoken	
3.10.2.	IFAC Translation Policy SMO 3 Is the IFAC Translation Policy followed?	10 20	Yes No	
3.10.3.	Principal Translator SMO 3			
	Who is the principal translator? Select the answer option that is most appropriate.	10 20	Our organization is the principal translator The government or another	Refer also to AAP response
			organization is the principal translator	
		30	Our organization and the government or another organization are the principal translators	

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Number	Question Title/Text/Help text		Answer	Comments
	Does the translation process include a list of key words?	10	Yes	
	5	20	No	
3.10.5.	<i>Faithful Translation SMO 3</i> What processes are in place to ensure a faithful translation of the IAASB pronouncements?	Refe	er to AAP response.	
3.11.	Activities to Promote IAASB Pronouncements Please describe the activities your organization undertakes to promote and assist in the implementation of IAASB pronouncements and other IAASB activities.	to IS - ISA curre etc. cont requi audi - Co by N are J IFA - ISA was and Our curre Acce	tional auditing standards refer SA; A (including Code of Ethics) – ent pronouncements, updates form part of mandatory inuous professional education irements program for certified tors; onferences organized annually Vational Chamber of Auditors partially devoted to ISA and C Code of Ethics; A (version from January 2005) translated into polish language was published in June 2005. Ministry of Finance is ently working on drafts of new ounting Act and new Law on itors. Until the time the drafts	

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Number	Question Title/Text/Help text	Answer	Comments
		are officially issued, our	
		organization is not entitled to	
		cooperate with the Ministry of	
		Finance (so there could be no	
		voices that statutory auditors write	
		provisions especially for themselves). We prepare	
		information papers (so far we have	
		issued four of them: "The impact of	
		the regulations of the Eight	
		Directive on the profession of a	
		statutory auditor in Poland", "The	
		public oversight body", "The	
		system of quality assurance" and	
		"The independence of the statutory	
		auditor") and send them to the	
		Ministry of Finance to propose our	
		point of view. We hope that the	
		Ministry of Finance will take it into consideration creating the particular	
		provisions of these acts.	
4.	SMO 4		
4.1.	Responsibility and National Ethical		
	Requirements		
4.1.1.	IFAC MB and Ethical Requirements		
	Does your organization establish ethical	10 Yes, our organization does	
	requirements (e.g. code of ethics, code of	establish ethical requirements	
	conduct, ethics rules, member regulations,		
	etc.) to be complied with by your members?		

Number	Question Title/Text/Help text		Answer	Comments
	Help text: In some countries, ethical requirements may be established on a regional, provincial, or state basis. Where this is the case in your country for the ethical requirements that apply to your members, please contact Compliance Staff for further instruction.	20	No, our organization does not establish ethical requirements	
4.1.2.	<i>IFAC MB and Convergence with IFAC Code</i> Has your organization implemented convergence with the IFAC Code of Ethics as an objective?	10	Yes	
		20	No	
4.1.9.	<i>IFAC MB Approach to Ethics</i> Which of the following options best describes your organization's activities to incorporate the IFAC Code?	10	Our organization adopted the IFAC Code as issued without modifications	
	For the purposes of the Part 2 SMO 4 module, modifications include: Deletion/omission of concepts, principles, or guidance that are established in the IFAC Code; Inclusion of concepts, principles, or guidance that are not in the IFAC Code; Other amendments that give rise to differences between your organization's ethical requirements and the IFAC Code.			
		20	Our organization adopted the	

Number	Question Title/Text/Help text		Answer	Comments
		30	IFAC Code but with modifications Our organization has developed our own ethical requirements with a process to eliminate differences between our ethical requirements and the IFAC Code Our organization develops our own ethical requirements and uses another approach to incorporate the IFAC Code of Ethics	
4.1.11.	<i>IFAC MB and Other - Describe</i> Describe the approach used by your organization to incorporate the IFAC Code of Ethics.	natio	ase of lack of regulation in onal Code of Ethics auditors ald comply with IFAC Code of cs.	
4.2.	MB and Version of IFAC Code			
4.2.1.	<i>Version of IFAC Code</i> Which version of the IFAC Code was adopted or used as the basis for your organization's ethical requirements?	10 20 30	The IFAC Code currently in effect, revised and issued in June 2004 A version issued prior to 2004 The revised IFAC Code issued and in effect June 30, 2006	

Number	Question Title/Text/Help text		Answer	Comments
4.2.2.	Version Pre 2004 Follow Up SMO 4 Please explain why the IFAC Code that is currently in effect has not been adopted or incorporated. Provide information about special conditions, challenges, or impediments relevant to this matter.	are a Ethic mair Polis requ of E In re EU 1 impa statu legis does orga deter	basis for Polish Code of Ethics adopted from the IFAC Code of cs issued prior to 2004 (the n rules have not changed), but sh statutory auditors are ired to follow the IFAC Code thics currently in effect. espect of the VIII Directive and recommendations concerning artiality and independence of nory auditors, first Polish slation must be changed that a not depend to our nization. That change will then rmine the change of Polish e of Ethics.	
4.2.3.	<i>MB and Revised Code</i> Does your organization have plans to adopt the revised IFAC Code (effective June 30, 2006) or revise your ethical requirements to incorporate the revised IFAC Code? Select the option that is the most relevant.	 10 Our organization has already amended our ethical requirements for the revised IFAC Code (effective June 30, 2006) 20 Our organization is in the process of amending or has included a plan to amend our ethical requirements for the revised IFAC Code (effective June 30, 2006) 		

Number	Question Title/Text/Help text		Answer	Comments
		30	Our organization currently has not included in our work program a plan to amend our ethical requirements for the revised IFAC Code (effective June 30, 2006) Other (please describe)	
4.2.5.	<i>MB and Revision Plans</i> Please describe the work program timetable.	A pl requ Code (ther IFAC orga	an to amend our ethical irements for the revised IFAC e is actually in an early stage re is translation of the revised C Code in progress) and our nization has not prepared the c program timetable yet.	
4.3.	<i>Ethical Requirements by Gov / Reg Bodies</i> In addition to the ethical requirements established by your organization, are there also laws or regulations that set out ethical requirements to be complied with by your members?	10	Yes	
		20	No	
4.4.	Gov / Reg Bodies and Ethical Requirements			
4.4.1.	<i>Gov/Reg Bodies - Ethical Requirements</i> Where ethical requirements applicable to your members are established in law or regulation, do they include any of the	11	There is a law / regulation (e.g. Audit Law, Accountants Law) that sets out ethical	

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Number	Question Title/Text/Help text		Answer	Comments
	following types of laws and regulations? Select all the answer options that are appropriate.		requirements to be complied with by all professional accountants	
		2□	There is a law / regulation that sets out ethical requirements to be complied with by professional accountants who audit listed entities	
		3□	There is a law / regulation that sets out ethical requirements to be complied with by professional accountants who audit entities other than listed entities	
		4□	There is a law / regulation that sets out ethical requirements to be complied with by professional accountants who provide services to the public (other than as auditors of listed or	
		5□	other entities) There is a law / regulation that sets out ethical requirements for professional accountants employed in business	
		6□	None of the above	

Number	Question Title/Text/Help text	Answer	Comments
4.4.3.	Describe Law / Reg - Prof Accountants Regarding your response to question 4.4.1 and the law / regulation for professional accountants, please: State the law / regulation's name; Provide a general description of the law / regulation; Describe how the law / regulation sets out the scope of professional accountants that it applies to.	The law that set out ethical requirements for all statutory auditors is "Accounting Act". The article 66 of the Act sets out the rules of impartiality and independence of statutory auditor.	
4.4.7.	<i>Gov/Reg and Convergence</i> Please explain whether your organization has undertaken any activities to promote the IFAC Code of Ethics to the relevant government or regulatory body that sets ethical requirements. Include in your explanation descriptions of any specific activities and the outcome or the reasons why such activities have not been undertaken.	Our organization (in cooperation with Accountants Association in Poland) translated and promulgated the IFAC Code of Ethics. Statutory Auditors should comply with IFAC code of Ethics in case of lack of regulation in national Code of Ethics.	
4.5.	<i>Comparison of Requirements SMO 4</i> Does your organization have information that identifies any differences between the IFAC Code of Ethics currently in effect or the revised Code and the national ethical requirements? In responding to this question, differences include:	10 Yes, our organization has this information and it will be submitted	

Number	Question Title/Text/Help text		Answer	Comments
	Principles, concepts, and guidance in the			
	IFAC Code that are not addressed in the			
	national ethical requirements;			
	Principles, concepts, and guidance in the IFAC Code that are not equivalent to the			
	national ethical requirements;			
	Principles, concepts, rules, regulations, laws,			
	or other mandatory ethical requirements in			
	national ethical requirements that are not			
	addressed in the IFAC Code.			
	The phrase "national ethical requirements"			
	as used in this questionnaire refers to the			
	totality of ethical requirements established			
	by your organization and others including			
	government and regulatory bodies that are applicable to your members.			
	applicable to your members.	20	This information will be	
			submitted by another IFAC	
			member body	
		30	No, the information is not	
			available	
4.6.	Fundamental Principles - National			
4.6.1.	Integrity - Principle			
4.6.1.1.	<i>Integrity</i> Do the national ethical requirements require	10	Yes, professional accountants	
	professional accountants to comply with the	10	are required to comply with	
	fundamental principle "integrity" as		the same principle	
	described in the revised IFAC Code?		L L	
		20	Yes, professional accountants	

Number	Question Title/Text/Help text		Answer	Comments
		30	are required to comply with a similar or equivalent principle The same or similar / equivalent principle has not been established	
4.6.1.2.	Integrity Requirement Is the principle set out in your organization's ethical requirements and / or in laws and regulations? Select all the answer options that are appropriate.	11	Our organization's ethical requirements	
		2□	Law that regulates professional accountants and / or auditors	
		3□ 4□	Securities regulation Other laws and / or regulation	
4.6.2.	Objectivity - Principle			
4.6.2.1.	<i>Objectivity</i> Do the national ethical requirements require professional accountants to comply with the fundamental principle "objectivity" as described in the revised IFAC Code?	10	Yes, professional accountants are required to comply with the same principle	
		20	Yes, professional accountants are required to comply with a similar or equivalent principle	
		30	The same or similar / equivalent principle has not been established	
4.6.2.2.	<i>Objectivity Requirement</i> Is the principle set out in your organization's ethical requirements and / or in laws and	11	Our organization's ethical requirements	

Number	Question Title/Text/Help text		Answer	Comments
	regulations? Select all the answer options that are appropriate.			
		2□	Law that regulates professional accountants and / or auditors	
		3□	Securities regulation	
		4	Other laws and / or regulation	
4.6.3.	Professional Competence / Due Care - Principle			
4.6.3.1.	<i>Prof Competence / Due Care</i> Do the national ethical requirements require professional accountants to comply with the fundamental principle "professional competence and due care" as described in the revised IFAC Code?	10	Yes, professional accountants are required to comply with the same principle	
		20	Yes, professional accountants are required to comply with a	
		30	similar or equivalent principle The same or similar / equivalent principle has not been established	
4.6.3.2.	<i>Prof Competence / Due Care Req</i> Is the principle set out in your organization's ethical requirements and / or in laws and regulations? Select all the answer options	11	Our organization's ethical requirements	
	that are appropriate.	2□	Law that regulates professional accountants and /	
		3□	or auditors Securities regulation	

Number	Question Title/Text/Help text		Answer	Comments
		4□	Other laws and / or regulation	
4.6.4.	Confidentiality - Principle			
4.6.4.1.	<i>Confidentiality</i> Do the national ethical requirements require professional accountants to comply with the fundamental principle "confidentiality" as described in the revised IFAC Code?	10	Yes, professional accountants are required to comply with the same principle	
		20 30	Yes, professional accountants are required to comply with a similar or equivalent principle The same or similar / equivalent principle has not been established	
4.6.4.2.	<i>Confidentiality Requirement</i> Is the principle set out in your organization's ethical requirements and / or in laws and regulations? Select all the answer options that are appropriate.	11	Our organization's ethical requirements	
		2□	Law that regulates professional accountants and / or auditors	
		3□	Securities regulation	
		4□	Other laws and / or regulation	
4.6.5.	Professional Behavior - Principle			
4.6.5.1.	<i>Professional Behavior</i> Do the national ethical requirements require professional accountants to comply with the fundamental principle "professional behavior" as described in the revised IFAC Code?	10	Yes, professional accountants are required to comply with the same principle	

Number	Question Title/Text/Help text		Answer	Comments
		20 30	Yes, professional accountants are required to comply with a similar or equivalent principle The same or similar / equivalent principle has not been established	
4.6.5.2.	<i>Professional Behavior Requirement</i> Is the principle set out in your organization's ethical requirements and / or in laws and regulations? Select all the answer options that are appropriate.	11	Our organization's ethical requirements	
		2□	Law that regulates professional accountants and / or auditors	
		3□ 4□	Securities regulation Other laws and / or regulation	
4.7.	Threats and Safeguards - National			
4.7.1.	<i>Threats and Safeguards</i> Do the national ethical requirements establish a framework or principle similar or equivalent to the threats and safeguards framework as described in the revised IFAC Code (effective June 30, 2006)? Select the answer option that is the most appropriate.	1⊙	Yes, our organization has a threats and safeguards framework or similar / equivalent framework in our ethical requirements	In cases that are described in Polish Code of Ethics and Accounting Law, the possible safeguard is only one (to cancel the cooperation with the client). But in cases that are not regulated by Polish Code of Ethics, Polish statutory Auditors are required to follow IFAC Code of Ethics (where there is a threat and safeguards

Number	Question Title/Text/Help text		Answer	Comments		
			Yes, a threats and safeguards	framework).		
		20	framework or similar /			
			equivalent framework is in			
			the ethical requirements established in law and / or			
			regulation			
		30	No, a threats and safeguards			
			framework, or similar /			
			equivalent framework has not been established in the			
			national ethical requirements			
4.7.3.	Threats and Safeguards - Other					
	Please describe the threats and safeguards		sh Code of Ethics for Auditors			
	framework or similar requirement		ne following threats:			
	established by your organization or law / regulation.	a) close relationships with a client : financial (shares, loans), personal,				
	logulation.	 family, employment, b) to provide for the client services other than assurance engagements (keeping client records, financial statements preparation), c) audit fee that depends on the 				
			omes,			
			ccepting significant gifts from			
			the client, e) the lack of the rotation of the lead engagement partner,			
			nphasis from others .			
			guards:			

Number	Question Title/Text/Help text		Answer	Comments
		 a) engagement internal procedures, b) professional standards, c) engagements review performed by National Chamber of Statutory Auditors. 		
4.7.4.	Application of Framework SMO 4 Which of the following does the threats and safeguards framework, or similar / equivalent requirement, apply to? Select the answer option that is the most appropriate.	10	All professional accountants	
		2 0 30	Only to independence requirements relating to professional accountants in public practice. Other	
4.8.	Ethical Behavior Resolution	50	oulei	
4.8.1.	Identifying and Resolving Unethical Behavior			
	Are there specific requirements and guidance provided to assist your members in identifying and resolving ethical matters? Select all of the answer option that are appropriate.	1	Yes, our organization has developed requirements for identifying and resolving ethical matters	
		2□	Yes, government, regulatory, or oversight bodies have developed requirements for identifying and resolving ethical mattes	

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Number	Question Title/Text/Help text		Answer	Comments
		3☑	No, there is no such requirements or guidance	
4.8.4.	<i>Resolving Unethical Behavior Follow Up</i> Please explain whether your organization plans to introduce specific requirements or guidance to assist your members in identifying and resolving ethical matters.	impl FEE In co	te are plans to translate and lement guidance compiled by oncrete issues concerning the cs of Polish statutory auditors,	
	Where there are no such plans, please describe the special challenges, impediments, or conditions that are relevant to this matter.	matters are considered by the our organization's Ethics Committee.		
4.9.	Independence and Threats So Significant			
4.9.1.	Provisions and Threats to Independence The "SMO 4: Provisions Relating to Threats to Independence" report refers to specific provisions of Section 290 of the revised IFAC Code of Ethics that are currently in effect. Section 290 requires members of assurance teams, firms, and when applicable, network firms be independent of assurance clients and describes specific circumstances that may give rise to threats to independence.	10	Our organization will complete the "SMO 4: Provisions Relating to Threats to Independence" report	
	Where Section 290 is applicable to your members, the <a href="SMO 4 Comparison
of Threats to Independence.doc">SMO 4: Provisions Relating to Threats to			

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Number	Question Title/Text/Help text		Answer	Comments
	Independence report should be completed and submitted to Compliance Staff. Alternatively, where this information is available in another format it can be submitted instead of the report. Select the option below to confirm the information to be submitted.			
	Help text: Section 290 of the revised Code of Ethics is currently in effect. Section 290 describes specific provisions that may give rise to threats to independence that are so significant, no safeguards are available to reduce the threat to an acceptable level. For some provisions the Code describes the actions that are available to address the threat.	20	Our members provide assurance services; however, another IFAC member body will complete the "SMO 4; Provisions Relating to Threats to Independence" report or provide the relevant information to Compliance Staff.	
		30	Our members do not provide assurance services; therefore, Section 290 and the Provisions Relating to Threats to Independence is not applicable to our organization.	
4.10.	National Ethical Requirements - Other		2	
4.10.1.	National - Prof Accountants			
4.10.1.1.	<i>National Additional - Prof Accountants</i> Are there rules, regulations, laws, or other mandatory ethical requirements established	10	Yes	

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Number	Question Title/Text/Help text		Answer	Comments
	by your organization, government, regulatory or other bodies that your members must comply with but are not addressed in the revised IFAC Code (effective June 30, 2006)?			
		20	No	
4.10.1.2.	National Conflicts - Prof Accountants Are there principles, concepts, and guidance in the revised IFAC Code (effective June 30, 2006) that conflict with national ethical requirements applicable to your requirements?	10	Yes	
	1	20	No	
4.10.2.	National - Public Practice			
4.10.2.1.	<i>National Additional - Public Practice</i> Are there rules, regulations, laws, or other mandatory ethical requirements established by your organization, government, regulatory or other bodies that are applicable to your members who are professional accountants in public practice that are not addressed in the revised IFAC Code (effective June 30, 2006)?	10	Not applicable as our members do not operate as professional accountants in public practice	
		20 30	Yes No	
4.10.2.2.	National Conflicts - Public Practice Are there principles, concepts, and guidance in the revised IFAC Code (effective June 30, 2006) that conflict with national ethical requirements applicable to your members	10	Not applicable as our members do not operate as professional accountants in public practice	

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			Comments
who are professional accountants in public practice?			
-	20	Yes	
	30	No	
National - Business			
Are there rules, regulations, laws, or other mandatory ethical requirements established	10	Not applicable as our members do not operate as	
by your organization, government, regulatory or other bodies that are applicable to your members who are professional accountants in business that are not addressed in the revised IFAC Code (effective June 30, 2006)?		professional accountants employed in business	
	20	Yes	
	30	No	
National Conflicts - Business			
Are there principles, concepts, and guidance	10	Not applicable as our	
·		*	
who are professional accountants employed in business?		employed in business	
	20	Yes	
	30	No	
<i>Translation of IFAC Code</i> Has your organization or others (e.g. government or regulatory body) translated the IFAC Code (in effect) or earlier versions	1□	No, as English is an official language or widely spoken language	
	National - Business National Additional - Business Are there rules, regulations, laws, or other mandatory ethical requirements established by your organization, government, regulatory or other bodies that are applicable to your members who are professional accountants in business that are not addressed in the revised IFAC Code (effective June 30, 2006)? National Conflicts - Business Are there principles, concepts, and guidance in the revised IFAC Code (effective June 30, 2006) that conflict with national ethical requirements applicable to your members who are professional accountants employed in business? Translation of IFAC Code Has your organization or others (e.g. government or regulatory body) translated	National - Business $2 \bigcirc 3 \odot$ National Additional - Business10Are there rules, regulations, laws, or other mandatory ethical requirements established by your organization, government, regulatory or other bodies that are applicable to your members who are professional accountants in business that are not addressed in the revised IFAC Code (effective June 30, 2006)?10National Conflicts - Business Are there principles, concepts, and guidance in the revised IFAC Code (effective June 30, 2006) that conflict with national ethical requirements applicable to your members who are professional accountants employed in business?10Translation of IFAC Code Has your organization or others (e.g. government or regulatory body) translated the IFAC Code (in effect) or earlier versions11	20Yes 30National - BusinessNational Additional - BusinessAre there rules, regulations, laws, or other mandatory ethical requirements established by your organization, government, regulatory or other bodies that are applicable to your members who are professional accountants in business that are not addressed in the revised IFAC Code (effective June 30, 2006)?10Not applicable as our members do not operate as professional accountants employed in businessNational Conflicts - Business Are there principles, concepts, and guidance in the revised IFAC Code (effective June 30, 2006) that conflict with national ethical requirements applicable to your members who are professional accountants employed in business?10Not applicable as our members do not operate as professional accountants employed in business2006) that conflict with national ethical requirements applicable to your members who are professional accountants employed in business?10Not applicable as our members do not operate as professional accountants employed in business2006) that conflict with national ethical requirements applicable to your members who are professional accountants employed in business?10Not applicable as our members do not operate as professional accountants employed in business2007 Yes 30Yes 30No

Number	Question Title/Text/Help text		Answer	Comments
	that are appropriate.			
		2□	Yes, our organization has translated the IFAC Code	
		3⊠	Yes, a government,	
			regulatory, or other body has translated the IFAC Code	
		4□	No, the IFAC Code has not been translated and English is	
			not an official language or widely spoken language	
4.12.	Translation Body SMO 4	The	EAC Code was translated by	
	What organization translated the IFAC Code and which version of the Code was		IFAC Code was translated by Accountants Association in	
	translated (e.g. IFAC Code currently in effect, a previous version)?	Pola	nd.	
4.14.	IFAC Code Translated SMO 4			
4.14.1.	IFAC Translation Policy SMO 4			
	Was the IFAC Translation Policy followed?	10	Yes	
		20 30	No It was translated by a	
		30	government or regulatory	
			body and the information is	
			not available	
4.14.2.	Principal Translator SMO 4	10		
	Who was the principal translator? Select the	10	Our organization is the principal translator	
	answer option that is the most appropriate.	20	The government or another	
		20	organization is the principal translator	

Number	Question Title/Text/Help text		Answer	Comments
		30	Our organization and the government or another organization are the principal translators	
		40	It was translated by a government or regulatory body and the information is not available	
4.14.3.	<i>Key Words SMO 4</i> Does the translation process include a list of key words including terms defined within the IFAC Code?	10	Yes	
		20 30	No It was translated by a government or regulatory body and the information is not available	
4.14.4.	<i>Faithful Translation SMO 4</i> What processes are in place to ensure a faithful translation of the IFAC Code? If it was translated by a government or regulatory body and the information is not available, please state this is in the response.	of m 1) se key 2) tr com , 3) cr subn evalu 4) af	process of translation consists any stages: etting and approving the list of terms, anslating (translators municate with the coordinator) ross reading (a draft is nitted to big auditor firms to be uated), fter accepting by the dinator consistency, checking	
Number	Question Title/Text/Help text		Answer	Comments
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		with 5) p Sinc expe Con	dos System) and consultations a the Review Committee, ublishing. we the very beginning there is an ert group (the Review mmittee) that is responsible for translation within the whole wess.	
4.15.	Activities to Promote IFAC Code of Ethics Please describe the activities your organization undertakes to promote and assist in implementing the pronouncements (e.g. IFAC Code of Ethics) and work of IFAC's International Ethics Standards Board for Accountants.	Our organization (together with Accountants Association in Poland) translated and promulgates the IFAC Code of Ethics. In addition, our members are obliged to follow IFAC rules in case of no national regulation.		
5.	SMO 5			
5.1.	Public Sector Accounting Standards - Objective Has the federal government / national government established convergence with International Public Sector Accounting Standards (IPSASs) as an objective?	10	Yes	
		20 30	No Information is not available or not known	
5.4.	Activities to Promote IPSASB Pronouncements			

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Number	Question Title/Text/Help text	Answer	Comments
	Please describe the activities your organization undertakes to promote pronouncements issued by the International Public Sector Accounting Standards Board. Please provide an explanation where such activities have not been undertaken because they are not within the scope of your organization's objectives or work program.	Our organization organizes conferences to promote pronouncements issued by the International Public Sector Accounting Standards Board tha the officials of the government ta part in.	
6.	SMO 6		
6.1.	<i>Investigation and Discipline Program</i> In your jurisdiction is there a program for investigating and disciplining members of your organization for misconduct, including breaches of professional standards and rules?	10 Yes	
		20 No	
6.3.	Responsibility for Investigation and Discipline		
6.3.1.	Body Responsible for Investigation and Discipline Is your organization responsible for investigation and discipline of misconduct, including breaches of professional standards and rules by its individual members (and, if local laws and practices permit, by firms)? Select the answer option that is most appropriate.	1 Yes, our organization has t responsibility	his

Number	Question Title/Text/Help text		Answer	Comments
		20	No, responsibility for investigation and discipline rests solely with an external body	
		30	Our organization shares responsibility for investigation and discipline with an external body	
		40	Other	
6.5.	SMO 6 - Detailed Assessment			
6.5.1.	Rules and Procedures for Investigation and Discipline			
6.5.1.1.	Rules and Procedures Does your organization establish in its constitution or rules the provisions and processes for the investigating and disciplining your members?	10	Yes	
		20	No	
6.5.1.3.	<i>Misconduct</i> In your jurisdiction, which of the following are considered "misconduct" as described in SMO 6 paragraph 4? Select all the answer options that are appropriate.	11	Criminal activity	
		21	Acts or omissions likely to bring the accountancy profession into disrepute	
		3☑	x x	
		4⊠	Breaches of ethical requirements	

Number	Question Title/Text/Help text		Answer	Comments
		5☑ 6☑	Gross professional negligence A number of less serious instances of professional negligence that, cumulatively, may indicate unfitness to	
		7₫	exercise practicing rights	
		7⊠ 8□	Unsatisfactory work Other (please describe)	
6.5.2.	Types of Sanctions	0		
	Which of the following actions can be imposed by those who judge such issues: Select all the answer options that are appropriate.	11	Reprimand	In our organization loss of professional title makes automatic exclusion from membership. Also admonition can be imposed by our organization.
		21	Loss or restriction of practice	
		2–	rights	
		3□ 4☑	Fine/payment of costs Loss of professional title	
		40	(designation)	
		5☑	Exclusion from membership	
		6₫	Other (please describe)	
6.5.3.	Provision of Information and Guidance to Members			
6.5.3.1.	<i>Information and Guidance</i> Does your organization make each member fully aware of:	10	Yes	
	- All provisions of the ethical code and other applicable professional standards, rules and			

Number	Question Title/Text/Help text	Answer	Comments
	requirements (and any amendments), whether issued by IFAC or at the national level by the member body and - Consequences of non-compliance?		
		20 No	
6.5.3.2.	<i>Information and Guidance Description</i> Provide a brief description of how your organization meets this requirement of SMO 6.	Before qualification each candidate is obliged to familiarize with the ethical code and other applicable professional standards, rules and requirements . This knowledge is verified during the final assessment. Also our Chamber announce all changes in standards, codes, rules or additional requirements on www pages and sent periodically a hard copy of all announcements via post directly to each member.	
6.5.4.	Obligations to Report to Outside Bodies		
6.5.4.1.	Reporting to Outside Bodies Is your organization obligated under local laws to report possible involvement in serious crimes and offences by its individual members or member firms to the appropriate public authority and disclose related information to that authority?	1 [•] Yes	
		20 No	

Number	Question Title/Text/Help text		Answer	Comments
6.5.5.	Approach to Proceedings What type of approach does your organization use to initiate investigation and discipline proceedings? Select all the answer options that are appropriate.	11	Information-based	
		21	Complaints-based	
		3□	Other (please describe)	
		4□	None of the above	
6.5.6.	Investigative Powers and Processes			
6.5.6.1.	<i>Powers</i> Does your organization have all required powers so that authorized personnel can carry out an effective investigation?	10	Yes	
		20	No	
6.5.6.3.	<i>Cooperation of Members</i> Do the powers to carry out an effective investigation include: Select all the answer options that are appropriate.	1☑ 2☑ 3□	A requirement for members (and member firms) to co- operate in the investigation of complaints and to respond promptly to all communications from the member body Provision for sanctions in the event of failure to comply None of the above	
6.5.6.6.	<i>Expertise and Resource</i> Does your organization maintain appropriate expertise and adequate financial and other	10	Yes (please describe)	Our organization finance its activity by itself (the main

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Number	Question Title/Text/Help text		Answer	Comments
	resources to enable timely investigative and disciplinary action?			source of revenues are collections from members) and have no problems to cover all the necessary costs related to investigative and disciplinary action.
		20	No	
6.5.6.8.	Independence and Subject of Investigation Does your organization in all cases, confirm at the start of the investigation that any individual chosen to assist in an investigation is independent from (a) the subject of the investigation, and (b) anyone connected with or interested in the matter investigated?	10	Yes	According to the national proceedings, any individual chosen to assist in an investigation are obliged to or may be (it depends on the sides of the investigation) excluded from the investigation, which guarantees their independence from either the subject of the investigation or anyone connected with or interested in the matter investigated.
	Help text: If a conflict exists at the start of an investigation, or arises during the investigation, the chosen individual should immediately withdraw. Similar considerations apply equally to anyone else connected with the investigation and hearing of cases.	20	No	

Number	Question Title/Text/Help text		Answer	Comments
6.5.6.10.	<i>Infrastructure</i> Which of the following best describes your organization's investigation and discipline infrastructure? Select all the answer options that are appropriate.	10	One committee/panel to investigate the complaint and a separate committee/tribunal to administer disciplinary	
		20	action A single committee/panel to conduct the investigation and administer disciplinary action.	
		30	Other	
6.5.6.12.	<i>Independent Review</i> Has your organization established and does it maintain a process for the independent review of complaints by clients and others where it has been decided by the investigation committee that the matter will not be referred to a disciplinary hearing?	10	Yes	
		20	No	
6.5.7.	The Disciplinary Process			
6.5.7.1.	<i>Composition of Tribunal</i> Does the tribunal responsible for the disciplinary hearing contain a balance of professional expertise and outside judgment (e.g., composed of accountants and non- accountants)?	10	Yes (please describe)	
	accountants):	20	No	
6.5.7.2.	<i>Composition of Tribunal Follow Up</i> Please explain why the tribunal responsible		tribunal responsible for the	

Number	Question Title/Text/Help text	Answer	Comments
	for the disciplinary hearing does not contain a balance of professional expertise and outside judgment (e.g., composed of accountants and non-accountants)?	disciplinary hearing consists of statutory auditors only. This is a result of Statutory Auditors Act construction which required that only statutory auditors can be elected to the constituent bodies of the National Chamber of Statutory Auditors. Members of the tribunal responsible for the disciplinary hearing are elected among the National Assembly of Statutory Auditors, that consists of statutory auditors only.	
6.5.7.3.	<i>Conflicts</i> Are members of the investigation committee or the disciplinary tribunal permitted to serve on both at the same time, or in relation to the same case?	10 Yes	
		2 • No	
6.5.7.5.	<i>Independence of Tribunal</i> Briefly describe how the disciplinary tribunal exhibits independence.	Members of the disciplinary tribunal are obliged by regulation to be excluded from the disciplinary process, in case of: - the case concerns the member of tribunal directly, - close or family relationship with the site of disciplinary process.	

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Number	Question Title/Text/Help text		Answer	Comments	
	Also the site of disciplinary proce may apply for exclusion of tribur member.		apply for exclusion of tribunal		
6.5.7.6.	Appeals Process				
	Does your organization's rules:	1□	Permit a qualified lawyer or other person chosen by the		
	Select all the answer options that are		defendant to accompany and		
	appropriate.		represent the defendant at all		
			disciplinary hearings and to		
			advise him or her throughout		
			the investigative and		
			disciplinary process		
		21	Permit the defendant to		
			appeal the conviction and any		
			imposed sanction		
		31	Permit any order made		
			against the defendant to be		
			suspended by the tribunal that convicted the defendant,		
			pending the hearing of that		
			appeal		
		41	Prohibit the appeal tribunal		
			from including a prosecutor		
			or a member of the first		
			tribunal, or any other		
			individual who was		
			concerned with the original		
			conviction		
		51	Require that the same		

Number	Question Title/Text/Help text		Answer	Comments
		6□	procedures apply to the appeal process as apply to hearings before the disciplinary tribunal None of the above	
6.5.7.7.	Appeals Process Follow Up Please explain why your organization has not established the rules that were not selected.	be constant orga statu prof defe	defender of the defendant must hosen from the members of our nization. We think that among itory auditors there are essionals who can advise the ndant throughout the whole tess in a professional way.	
6.5.8.	Administrative Processes			
6.5.8.1.	<i>Elements of Administrative Processes</i> As a part of Investigation and Discipline administrative processes does your organization:	11	Establish time limits for disposal (completion) of all cases	
	Select all the answer options that are appropriate.	2☑ 3☑	Maintain and operate tracking mechanisms, to ensure that all investigations and prosecutions are promptly handled, and that all necessary action is taken at the appropriate stage Maintain a procedure	

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Number	Question Title/Text/Help text		Answer	Comments
			requiring (a) notification to	
			all persons employed or	
			otherwise participating in the	
			investigative and disciplinary	
			processes (or having access to	
			information concerning such	
			processes) of the importance	
			of maintaining	
			confidentiality, and (b) a binding agreement to	
			maintain that confidentiality	
		41	Maintain secure and	
			confidential facilities for the	
			storage of case papers and	
			other evidence	
		5☑	Maintain records of all	
			investigation and disciplinary	
			proceedings	
		6□	None of the above	
6.5.8.3.	Case Numbers			
6.5.8.3.1.	2005 Heard Case Numbers			
	Indicate the number of cases heard in 2005.	1037		
6.5.8.3.2.	2004 Heard Case Numbers			
	Indicate the number of cases heard in 2004.	1712		
6.5.8.3.3.	2003 Heard Case Numbers			
	Indicate the number of cases heard in 2003.	848		
6.5.8.3.4.	2005 Completed Case Numbers			

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Number	Question Title/Text/Help text	Answer	Comments
	Indicate the number of cases completed in 2005.	658	
6.5.8.3.5.	2004 Completed Case Numbers Indicate the number of cases completed in 2004.	1277	
6.5.8.3.6.	2003 Completed Case Numbers Indicate the number of cases completed in 2003.	565	
6.5.8.3.7.	Average time required for disposal of cases Indicate the average time (in months) required for the disposal (completion) of a case. This number should include both the time spent on (a) the investigation of the complaints and (b) the disciplinary proceedings.	13	The time required for the disposal (completion) of a case depends on a complexity of the case and can vary in particular cases much but – generalizing – we can say that: a) the time required for the investigation of the complaint lasts on average between 4 and 12 months (it depends on the complexity of the issue), b) (if the case is next directed to the first instance of the National Disciplinary Court) the next time required for the disciplinary proceedings lasts on average another 3 months,

Number	Question Title/Text/Help text		Answer	Comments
				c) (if the case is next directed to the second instance of the National Disciplinary Court) the next time required for the disciplinary proceedings lasts on average next 2 months.
7.	SMO 7			
7.1.	Accounting Standards in Law/Regulation Does law or regulation establish the set of accounting standards to be used for preparation of financial statements of private sector listed entities and non-listed entities? Select all the answer options that are appropriate.	11	Yes, for financial statements of listed entities	
	Where the law / regulation establishes the accounting standards to be used by reference to the set of standards to be used by their name or by including the text of the standards in the law / regulation, please respond "yes" to this question. Section 7.8. of this module includes questions about the law / regulation.			
	Where the law / regulation gives authority to a national standard-setter to establish the accounting standards, please respond "no". Section 7.2. of this module includes questions about the standard-setter and the			

Number	Question Title/Text/Help text		Answer	Comments
	accounting standards that are established.			
		21	Yes, for financial statements of non-listed entities	
		3□	No, for financial statements of listed entities	
		4□	No, for financial statements of non-listed entities	
7.8.	Law/Reg and Accounting Standards		of non instea entities	
7.8.1.	Law/Reg Accounting Standards - Private Sector			
	Is there only one group of accounting standards or are the accounting standards applicable to listed entities different from non-listed entities?	10	The accounting standards for listed entities and non-listed entities are the same set of standards	The consolidated financial statements of listed entities and banks (regardless of whether they are listed or not) have to be prepared according to IAS/IFRS.
				Single financial statements of listed entities can be prepared in line with the accounting policy as chosen by the entity and prepare the financial statements according to IAS/IFRS or national accounting standards. For non-listed entities the single financial statements can be prepared according to IAS/IFRS only if the financial statements of the

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Number	Question Title/Text/Help text		Answer	Comments
		2•	The accounting standards for listed entities and non-listed entities are not the same set of standards	parent entity are prepared in accordance with IAS/IFRS. There is also an option to choose IAS/IFRS for consolidated financial statements for entities intending to file for admission to trade on regulated markets.
7.8.3.	Accounting Standards for Listed Does the law/regulation require the use of International Financial Reporting Standards issued by the International Accounting Standards Board for preparation of financial statements of listed entities? Select the answer option that is most appropriate.	10	The law/regulation simply refers to International Financial Reporting Standards as the accounting standards (without bringing in the full or partial text of individual IFRSs) For listed entities, the	As per EU regulation (1606/2002) and complemented by amended Polish Accounting Act.
			law/regulation contains the full text of each IFRS	
		30	For listed entities, the law/regulation contains the main principles of the IFRSs	
		40	For listed entities, the law / regulation has a requirement to use IFRSs using another	

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Number	Question Title/Text/Help text		Answer	Comments
		50	approach (please describe) For listed entities, the law / regulation requires the use of national standards with no reference to IFRSs	
7.8.4.	Accounting Standards for Non-Listed Does the law/regulation require the use of International Financial Reporting Standards issued by the International Accounting Standards Board for preparation of financial statements of non-listed entities? Select the answer option that is most appropriate.	10	The law/regulation simply refers to International Financial Reporting Standards as the accounting standards (without bringing in the full or partial text of individual IFRSs)	See note 7.8.1. Additionally for matters not regulated by the Polish Accounting Act, while adopting their accounting principles, entities can apply domestic standards issued by the Polish Accounting Standards Committee. If there is no applicable domestic standard, entities can apply IAS/IFRS.
		20	For non-listed entities, the law/regulation contains the full text of each IFRS	entities can apply in io, if ito.
		30	For non-listed entities, the law/regulation contains the main principles of the IFRSs	
		40	For non-listed entities, the law / regulation has a requirement to use IFRSs using another approach (please describe)	
		50	For non-listed entities, the law / regulation requires the	

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Number	Question Title/Text/Help text		Answer	Comments
			use of national standards with no reference to IFRSs	
7.8.7.	National Accounting Standards - Non-Listed Provide the name of the national accounting standards for non-listed entities and other authoritative pronouncements established by law/regulation.	Polish Accounting Act with relevant regulations and domestic standards (available on website: www.mf.gov.pl)		
7.8.8.	MB Responsibilities National Standards SMO 7			
	Does your organization have responsibility for any of the following activities? Select all the answer options that are appropriate.	10	Develop or assist in developing the proposed standards as law / regulation	Our organization is a dialogue partner for the Ministry of Finance in charge of proposing law and regulations amendments. Additionally, we are entitled to propose five members to the National Accounting Standards Committee.
		2□	Develop other authoritative pronouncements	
		3□	Promulgate the accounting standards (e.g. by publishing or communicating the standards to the public)	
		4⊠ 5□	Other (please describe) None of the above	
7.8.9.	<i>MB Responsibilities and IASB SMO 7</i> Does your organization have responsibility for any of the following activities? Select all	10	Develop other authoritative pronouncements	

Number	Question Title/Text/Help text		Answer	Comments
	the answer options that are appropriate.	2□ 3□ 4☑	Promulgate the IFRSs established by law / regulation (e.g. by publishing or communicating the standards to the public) Other (please describe) None of the above	
7.8.11.	<i>Describe Activities and Law/Reg SMO 7</i> Describe your organization's activities for promulgating and / or implementing the standards.	IAS/ conti	organization disseminates IFRS by stating them into nuing development program ent for statutory auditors.	
7.8.12.	Other Organization SMO 7 Do any of the following organizations have responsibility for developing or implementing the accounting standards established in law / regulation?	10	Another IFAC member body(ies)	Polish regulatory bodies are parliament (Polish Sejm), Ministry of Finance and the National Accounting Standards Committee.
		20 30 40	Government or regulatory body Non-IFAC professional body Other organization	
7.8.13.	National Standards and Convergence SMO 7	0		
	Please describe the activities your		organization (in cooperation	
	organization has undertaken to promote		Accountants Association in	
	IFRSs and other IASB pronouncements to the relevant government or regulatory body		nd) translated and promulgated SB pronouncements.	

Number	Question Title/Text/Help text		Answer	Comments
	that sets national standards. Include in your explanation descriptions of any specific activities and the outcome.			
7.9.	Law/Reg and IASB Pronouncements			
7.9.1.	Incorporation into Law/Reg SMO 7 Is information publicly available about IFRSs and other IASB pronouncements that have been established into law/regulation, including:	10	Yes	The latest Polish authorized translation of Bound Volume IAS/IFRS if as of March 31, 2004.
	IFRSs and other IASB pronouncements that have been established into law / regulation; Whether the IFRS or IASB pronouncement established into law / regulation is the version in effect as at September 30, 2005; The effective date set by law / regulation where it differs from the IFRS or IASB pronouncement; The differences between IFRSs and IASB pronouncements and what was established into law / regulation; and The reasons for the differences?			As in other EU member states, endorsed IAS/IFRS are applicable (regulation 1606/2002).
		20	No	
7.9.2.	Incorporation Description - Law/Reg SMO 7			
	If the information about the status of IFRSs and other IASB pronouncements that have been established into law is available in English, indicate this in your response and	10	Yes, information is available and in English and will be submitted to Compliance Staff	For broad comparison please refer to the Reports on the Observance of Standards and Codes - Accounting and

Number	Question Title/Text/Help text		Answer	Comments
	submit a copy of the information to Compliance Staff.			Auditing prepared by the World Bank.
	If this information is not available, complete the <a href="SMO 7 Comparison with IASB
Pronouncements.doc">SMO 7: Comparison with IASB Pronouncements report and submit it in Word format to Compliance Staff.			
	Indicate whether your organization will be submitting available information or the "SMO 7: Comparison with IASB Pronouncements" report.			
		20 3 0	No, information is not available; however our organization or jointly with another IFAC member / associate will complete the "SMO 7: Comparison with IASB Pronouncements" and submit it to Compliance Staff No, information is not available	
7.10.	Translation SMO 7		available	
7.10.1.	<i>Translation of IFRSs</i> Are the IFRSs and other IASB pronouncements translated into national language?	10 20	No, as English is an official language or widely spoken language Yes, the IFRSs are translated	

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Number	Question Title/Text/Help text		Answer	Comments
		30	No and English is not an official language or is not widely spoken	
7.10.4.	<i>Translation coordinator SMO 7</i> Who is the translation coordinator? Select the answer option that is most appropriate.	10	Our organization is the translation coordinator	The translation coordinator is Accountants Association in Poland.
		20	The government or another organization is the translation coordinator	
		30	Our organization and the government or another organization are the translation coordinators	
7.10.5.	<i>Key Terms SMO 7</i> Does the translation process include a list of key terms?	10	Yes	
	key terms:	20	No	
7.10.6.	<i>Faithful Translation SMO 7</i> What processes are in place to ensure a faithful translation of the IFRSs?	of m 1) set key 1 2) tra com , 3) cr subm evalue	process of translation consists any stages: etting and approving the list of terms, anslating (translators municate with the coordinator) ross reading (a draft is nitted to big auditor firms to be uated), fter accepting by the	

Number	Question Title/Text/Help text	Answer	Comments
		coordinator consistency, checking (Trados System) and consultations with the Review Committee, 5) publishing. Since the very beginning there is an expert group (the Review Committee) that is responsible for the translation within the whole process.	
7.11.	<i>Promotion Activities SMO 7</i> Please describe the activities your organization undertakes to promote and assist in the implementation of IFRSs and other IASB pronouncements and activities.	Our organization disseminates IAS/IFRS by stating them into continuing development program content for statutory auditors. We also organize conferences to promote IFRSs and other IASB pronouncements that the officials of the government take part in.	
8.	Certification of Chief Executive		
8.1.	Complete Certification Once all required questions have been completed, the Certification of Chief Executive should be signed and submitted to Compliance Staff. Click <a href="Part 2
SMO Self Assessment
Certification.doc">here to download a copy of the Certification form.	1 In Yes, the Certification of Chief Executive has been submitted	