BACKGROUND NOTE ON ACTION PLANS

SMO Action Plans are developed by IFAC Members and Associates to demonstrate fulfillment of IFAC Statements of Membership Obligations (SMOs). SMOs require IFAC Members and Associates to support the adoption¹ and implementation² of international standards and other pronouncements issued by independent standard-setting boards under the auspices of IFAC as well as by the International Accounting Standards Board (IASB); and to establish a Quality Assurance (QA) review and Investigation and Disciplinary (I&D) systems.

IFAC Members and Associates conduct a self-assessment against the requirements of SMOs and identify areas where improvements are needed. Based on the results of the assessment, Members and Associates develop an SMO Action Plan to (a) demonstrate how they fulfill the requirements of the SMOs and (b) where some requirements are not yet addressed, to present plans towards their fulfillment.

SMO Action Plans are designed to be ever-green documents that provide a comprehensive description of the accountancy profession and its legislative and regulatory environment in the jurisdiction as well as the actions undertaken by IFAC Members or Associates to support adoption and implementation of international standards and best practices.

Regular updates of the SMO Action Plans are required as part of the IFAC Member Compliance Program.

Use of Information

Please refer to the *Disclaimer* published on the Compliance Program website.

ACTION PLAN

Suriname Chartered Accountants Institute (SCAI)
SCAI Leadership
November 2019
August 2022
August 2025

¹ Adoption is concerned with the decision that international standards are appropriate for use in specific national financial reporting environments and with the actions necessary to effect those decisions, including incorporation into national requirements or requiring the use of international standards through law. Adoption may include a process to review draft international standards, translation, public exposure of proposed standards, approval, incorporation into national requirements as necessary, and promulgation of final standards, and, where applicable, a convergence process to eliminate or minimize differences between international and national standards.

² Implementation may include a process to build awareness of the adopted standards, provide relevant education and training, develop or disseminate implementation guidance and any other activities that promote proper understanding and use of the standards in practice.

IFAC's Summary Assessment: IFAC staff will complete this section at the conclusion of the SMO Action Plan review process. PAOs are encouraged to take staff's recommendation into consideration as part of future strategic planning conversations at the PAO.

For more information on <u>IFAC Member Compliance Program</u> and the legends used to describe the status of adoption of international standards, best practices, and fulfillment of SMO requirements, please refer to the Status of Adoption <u>methodology</u> and SMO Fulfillment <u>methodology</u>.

FOR IFAC COMPLETION	PAO Level of Responsibility for Adoption as of 2022	Adoption Status as of 2022	Level of SMO Fulfillment as of 2022
QA / SMO 1	Direct	A	▲
		Partially Adopted	Execute
IES / SMO 2	Shared		•
		Adopted	Sustain
ISA / SMO 3	Direct		•
		Adopted	Sustain
IESBA / SMO 4	Direct	A	•
		Partially Adopted	Review & Improve
IPSAS / SMO 5	No Direct	•	
		Not Adopted	Review & Improve
I&D / SMO 6	Shared	A	▲
		Partially Adopted	Plan
IFRS / SMO 7	No Direct		
		Adopted	Sustain

GLOSSARY

IAASB	International Assurance and Auditing Standards Board
I&D	Investigation and Discipline
IES	International Education Standards
IESBA	International Ethics Standards for Accountants
IFRS	International Financial Reporting Standards
IPSAS	International Public Sector Accounting Standards
IPSASB	International Public Sector Accounting Standards Board
ISQC 1	International Standard on Quality Control 1
ISA	International Standards on Auditing
QA	Quality Assurance
SMEs	Small and Medium Sized Entities
SMOs	Statement of Membership Obligations
SMPs	Small and Medium Practitioners
ACCA	Association of Chartered Certified Accountants
CEDEO	Independent certifying body for organizations
CPD	Continuing Professional Development
CPE	Continuing Professional Education
GOS	Government of Suriname
ICAC	Institute of Chartered Accountants of the Caribbean
IES	International Education Standards
	International Federation of Accountants
IFRS -SME	International Financial Reporting Standards for Small and Medium Sized Entities
NBA	Royal Netherlands Institute of Chartered Accountants
PUM	PUM Netherlands senior experts (Project Uitzend Managers)
SUVA	Surinaamse Vereniging van Accountants (predecessor of SCAI)
SCAI	Suriname Chartered Accountants Institute

Action Plan Subject:SMO 1–Quality AssuranceAction Plan Objective:SMO 1–Quality AssuranceTo Develop and implement a mandatory quality assurance system based on SMO 1 for professionals accounting
firms performing audits of financial statements of, as a minimum, publicly listed companies

Background:

SCAI has concluded on an agreement with the Dutch Accounting Institute (NBA) for the support for and implementation of an QA review system in Suriname.

In this respect a program is designed between SCAI & NBA/PUM, currently for the period 2022-2026. The overall goal is that SCAI has in force a well-functioning QA/QC review system compliant with SMO 1.

NBA has a cooperation with the PUM organization in the Netherlands who has a group of specialized experts which provide the required program assistance, training, support and execution of the practice monitoring function.

Within the program also the technical and organizational support of SCAI and SCAI Board is captured.

The NBA/PUM program is run by NBA in various countries with success. The counterpart for SCAI in this program is Mr. Jan Kalisvaart of NBA/PUM. Every 6 months the program steps and progress are evaluated and in case needed the plan is updated.

In Q4 of 2017 the Law on Annual Accounts that stipulates mandatory audits for annual accounts of medium sized and large companies and PIE's was implemented. These audits are to be performed by chartered accountants. The Law on the Institute of Chartered Accountants 2018 provides amongst other topics the legal framework regarding the education, licensing, functioning and monitoring of chartered accountants in Suriname. The mandatory financial reporting framework within the new law is IFRS and IFRS for SME.

The QA review system is fully connected with the two laws mentioned above. In connection with the law on the Institute of Chartered Accountants the further integration of the QA review program and SCAI regulations has taken place.

SCAI also has a seat in the Practice Monitoring Committee of ICAC and interacts with the other member bodies of ICAC regarding the SMO 1 requirements, steps, challenges, training etc. Because the majority of the audit files are in the Dutch language (Dutch is the official language in Suriname) and the majority of chartered accountants in Suriname are NBA licensed SCAI has chosen the NBA as partner for the QA and QC support and execution role.

Currently SCAI is experiencing full support from the audit firms and practicing accountants with regard to the QA/QC system that is being rolled out through the NBA/PUM program, which is considered hands on, practical in nature, phased in design and without a language barrier.

SCAI is also planning to set up a supporting body within Suriname that will perform certain QA review tasks (self-regulation). This body can on an ongoing basis work in the QA review area in Suriname which can further support the quality of the work performed by the chartered accountants in Suriname.

Furthermore, SCAI is providing certain training courses during the year with regard to QA and QC as part of its annual training calendar which is approved by NBA/CEDEO and fully qualifies as to Permanent Education requirements and CPD credits.

Action Steps:

#	Start Date	Actions	Completion Date	Responsibility	Resources					
Esta	Establishing/Supporting the Establishment of QA review system									
1	March 2013	Design of SCAI Strategic plan (finalized March 2016). Based on the Strategic plan a SCAI QA Capacity Building Plan (2017-2020) will be developed. The consultant (PUM) (and the PM committee) will be dedicated working on the QA capacity Building plan	June 2018	PM committee	PM committee and NBA/NBA/PUM Consultant					
2	January 2015	Establishment of a Practice Monitoring Committee approved (2015). SCAI passes a resolution at General Meeting to start preparation of the Practice Monitoring Program in collaboration with the NBA and PUM Netherlands. Currently and in anticipation of being institute, SCAI act as a self-regulatory body. SCAI has the intention to make a start in 2020 with QA- reviews in accordance with the requirements of IFAC SMOs (SMO1 Quality Assurance). The process ahead, from inception until QA review will cover 4 years (2017- 2020).	May 2015 Completed	PM committee	PM committee, NBA/PUM Consultant					
3	August 2016	Design of a SCAI Charter by the PM committee (established in 2015) and a legal consultant with regulations based on SMO1 and ISQC1 requirements. The new Charter and regulations need to be approved by at General Members meeting of SCAI. During drafting of the regulations SMO 1 requirements (see appendix 1) are taken in consideration to ensure that the establishment of QA/QC review system is in line with SMO 1 Requirements.	February 2018-on going	Charter committee/PM committee	Charter committee and legal Consultant					

		SCAI charter is finalized and will be provided to the Parliament in March/April 2018.			
		We expect that the Charter will be adopted as a law in the second quarter of 2018.			
		SCAI will draft and issue Regulations regarding QA/QC to its members after the enactment of the Charter (second half of 2018). NBA/PUM will assist SCAI in this process.			
4	January 2022	NBA/PUM program 2022-2026 designed and is in roll out phase	Ongoing	SCAI Board / NBA/PUM	SCAI Board Practice Monitoring Committee NBA/PUM
Supp	oort Implement	tation of Quality and Assurance review system			
		Design SCAI regulations and procedures for QA-reviews.			
		This includes amongst other the design of a review framework, the quality control standards (QC), the review process, the procedures for firm selection, frequency of review, reporting enforcement, penalties etc.			
		The first draft needs to be completed in July 2018			
5		For the drafting of QA regulation "list Main requirement SMO 1" will be used as a checklist. (See appendix 1)	Ongoing	PM committee	PM committee, SCAI Board
	August 2016	Detailed steps are captured in the 2017-2020 SCAI/NBA/PUM plan, which is reviewed semiannually between parties. Where necessary revisions are made based on results previous steps.			
		In summary the plan stipulates:			
		Early 2017: meetings with the NBA/PUM Consultant, Awareness session with members			

		End 2017: follow up visit from NBA/PUM Consultant and first draft Capacity building plan			
		2017-mid 2018: fine tuning QA capacity building plan and awareness sessions, courses for QA reviewers, informative and education courses for members			
		End 2018: voluntary soft reviews, CPD, finalization Capacity Building Plan			
		2019: early pilot reviews, interaction regarding results with firms/practitioners and CPD			
		2020: start of formal reviews and CPD			
6	August 2016	Set criteria for QA review auditors (so called inspector) such as ethical requirements, experience, independence, confidentiality and the procedures for auditor selection.	October 2018	PM committee and Consultant	PM committee, SCAI Board and NBA/PUM Consultant
7	August 2016	Design key documentation for the review process such as working programs, questionnaires and instructions for diverse types of QA review assignments.	March 2018 Completed	PM committee	PM committee, and NBA/PUM Consultant
8	October 2020	SCAI is introducing a cycle-based, risk-based, or a mixed approach for selecting firms for QA review is used.	November 2021	PM committee	PM committee
9	October 2020	NBA Netherlands Consultant had personal meetings with accountants to support them with understanding the questionnaire	March 2021	PM committee	NBA/PUM Consultant
10	October 2020	NBA Netherlands Consultant analyzed questionnaires and provided feedback to every firm / accountant. Will return in October / November 2021 for personal visits.	March 2021	PM committee	NBA/PUM Consultant

11	September 2021	SCAI is considering how to prepare auditors in the jurisdiction for the implementation of the QM standards	Ongoing	PM committee	PM committee
12	Jan 2021- Jan 2022	Because of Covid pandemic personal visits and detailed action by NBA/PUM moved to 2022. The 2022-2026 action plan was prepared, pre-discussed with SCAI and to be rolled out. Audit firms further worked on their advisory points as provided by NBA/PUM quality reviewer.	July/ Dec 2022	PM committee	NBA/PUM committee/ NBA/PUM Consultants

Requirements	Y	N	Partially	Comments
Scope of the system1. At a minimum, mandatory QA reviews are required for all audits of financial statements.	Y			In progress: a new plan 2022-2026 with NBA/PUM for their QA review and the functioning of the QA/QC system in Suriname is being rolled out, taken into account the new normal, including online QA reviews of electronic audit files.
 Quality Control Standards and Other Quality Control Guidance 2. Firms are required to implement a system of quality control in accordance with the quality control standards. 	Y			
3. Most up to date versions of ISQC 1 and other relevant ISA are adopted as the quality control standards.	Y			
 Member Body assists firms in understanding the objectives of quality control and in implementing and maintaining appropriate systems of quality control. 	Y			
 Review cycle 5. A cycle-based, risk-based, or a mixed approach for selecting firms for QA review is used. 	Y			Implementation of phased QA/QC plan SCAI NBA/PUM is in progress.
 For cycle-based approach, quality control reviews are required to take place at least every six years (and every three years for audits of public interest entities). 				

Appendix I: Self-Assessment against the Main Requirements of SMO 1

Requirements	Y	N	Partially	Comments
QA Review Team	Y			
 Independence of the QA Team is assessed and documented. 				
8. QA Team possesses appropriate levels of expertise.	Y			
Reporting				
 Documentation of evidence supporting the quality control review report is required. 	Y			
10. A written report is issued upon conclusion of the QA review and provided to the firm/partner reviewed.	Y			
Corrective and disciplinary actions				
 Reviewed firms/partners are required to make timely adjustments to meet recommendations from the review report. 	Y			
12. QA review system is linked to the Investigation and Discipline system.			x	The investigation and discipline system is set out in the Law SCAI 2018 NBA/PUM have an advisory role on this within the NBA/PUM project and supports SCAI Board with the operationalization of the I&D frameworks.
Consideration of Public Oversight				Communication with the oversight parties is planned to be
13. The body responsible for QA reviews cooperates with its oversight body and shares information on the functioning of the QA review system, as needed.			x	further continued in 2022; on various other topics communication is already on going.

Requirements	Y	Ν	Partially	Comments
Regular review of implementation and effectiveness14. Regular reviews of implementation and effectiveness of the system are performed.	Y			

Action Plan Subject:SMO 2-International Education Standards for Professional Accountants and Other Pronouncements Issued by the
IAESBAction Plan Objective:To ensure that SCAI's enabling legislation is updated to reflect the current requirements of SMO 2 and that SCAI
provides adequate opportunities for its members to be able to satisfy these requirements.

Background:

All SCAI members are also members of an IFAC recognized PAO. In order to become a SCAI member, the professional must be a member of a PAO recognized by the IFAC. Hence all SCAI members must comply with standards issued by the IFAC thus need to comply with standards issued by IAESB.

SCAI acts as a self-regulatory body. Each year all members must prove that they have fulfilled the required CPD obligation as set by the IFAC recognized PAO. One of SCAI's main activities is to educate local chartered accountants and related practitioners and to facilitate its members regarding CPD.

Since 2014 SCAI has been accredited by CEDEO Netherlands. CEDEO is an independent certifying body who awards the quality mark 'CEDEO -certified' to develop / implement training courses. The initial certification of SCAI is for the duration of 3 years. After this period there will be subsequent reviews by CEDEO to make sure the guidelines have been met, maintained and/or improved and implemented.

The CPD committee (established in 2014) is in charge for the yearly development of the training curriculum in line with requirements from the NBA (Nederlandse Beroepsorganisatie voor Accountants, the PAO from The Netherlands), which are in accordance with the requirements from IAESB and are based on the needs (and development in Suriname) of local professionals. Starting in 2014, SCAI has offered trainings with qualified CPD hours/points to its members (and other professionals) in the field of Assurance (ISA, ISAE, ISRE, ISRS), Financial Reporting (Dutch GAAP and IFRS,), ISQC1 (practice monitoring, File mentoring), Corporate Governance, Code of ethics and trainings related to behavioral and professional rules.

Since most of SCAI members are also NBA members, SCAI annually organizes the "Summer course" together with the NBA, as well as its own training courses (see training calendar SCAI) to guarantee NBA/SCAI members of their CPD obligation. In order to provide qualified CPD, SCAI also works together with professionals and organizations from other certified bodies.

The Law on Accountancy of 2018 stipulates initial professional development (IPD) requirements and delegates authority to SCAI to establish continuing professional development (CPD) requirements.

Before the entry point to become a member of SCAI, all accountants had to be members of IFAC-recognized professional bodies including the Association of Chartered Certified Accountants (ACCA), NBA Netherlands, or the American Institute of Certified Public Accountants (AICPA) and

be subject to their educational requirements. These named PAOs report that their IPD and CPD requirements are in line with the revised 2019 IES requirements. And starting in 2020, a person may choose to be a member of SCAI only (see The Law on Accountancy Profession of 2018).

As needed, SCAI Board imposes additional requirements with regard to examining a candidate's knowledge of the Surinamese laws and regulations which includes an examination on tax and business law. In addition to the above, SCAI has a system in place for recognizing other foreign qualifications.

Individuals who are 18 years of age and who have passed SCAI's theoretical and practical exams, may join SCAI by providing full application documentation with: (i) a description of professional training received; (ii) university diploma; (iii) professional diploma and statement of professional experience; (iv) a "declaration of good conduct" issued by a Surinamese district commissioner; and (v) a certificate of registration from the Central Bureau for Civil Affairs. To remain members in good standing, individuals are required to: (i) pay annual membership fees; (ii) complete CPD requirements; (iii) pay CPD course fees; and (iv) provide proof that they do not have any disciplinary sanctions or criminal convictions.

As of 2022, SCAI has introduced the PE portfolio system. The system is set out in regulations. The status of the regulations is currently in draft form and made known to members. Members must then report their CPD performance for the previous year to SCAI no later than January of the following year.

As of April 2019, SCAI has implemented the CA- training program. The entry-level course involves the foreign accountants including the Association of Chartered Certified Accountants (ACCA), NBA Netherlands, or the American Institute of Certified Public Accountants (AICPA).

Because of the small scale in Suriname there are no local courses that offer a full accountancy education (theory and practice). There are other courses available such as the representative body of the ACCA who can make use of the step-up model. SCAI advises on the content of the curriculum at bachelor and master level.

With regards to CPD, the institute works to provide courses to its members in collaboration with NBA Netherlands. SCAI CPD Committee was established in 2014 to develop the annual curriculum based on the needs of local professionals. SCAI members are required to provide proof that they fulfilled both SCAI CPD requirements, as well as mother institutes' CPD requirements on an annual basis.

Training as an accountant includes the IFAC/IAESB/IESs required disciplines. Also, for at least three years, as part of the training as a qualified accountant, practical training must be followed, in which the institute will play a coordinating role.

Several bodies are involved in the certification and education of professional accountants in the jurisdiction, all in accordance with International Education Standards for Professional Accountants as issued by IAESB. SCAI endorses the following four educational programs:

The Post-Bachelor Chartered Accountant (CA) education program of 2.5 years. The theoretical study for Accountants-Administratie consulent (AAs in the Netherlands) is embedded in the Bachelor-Master system for higher education in The Netherlands, comparable with the universities of applied sciences in Suriname, like UNASAT (university of applied science and technology) and FHR School of Business. The theoretical part of the AA education program is converted into a Surinamese post-bachelor CA education program. The CA qualification will be obtained after completing the practice requirement of 3 years. This program came about as a result of a MOU (signed January 15th 2018) between SCAI, ZUYD Hogeschool (The Netherlands) and UNASAT (a certified and accredited educational institute in Suriname). The program is expected to start in October 2018.

The master's program Accounting Auditing & Control, offered by the Anton de Kom University of Suriname (AdeKUS) in collaboration with the Erasmus School of Economics (ESE, The Netherlands). AdeKUS will offer this master's program as a new and independent study program. The ESE will support the new study. The curriculum and program of ESE has been taken over with permission from ESE. This study takes two years and the program facilitates access to the post initial program to become a Registered Accountant in the Netherlands and also gives access to the (above) CA education program. This new program must at least have submitted the accreditation application before the program can start. AdeKUS is currently working on the accreditation of this program and expects to start this program in October 2018.

The Association of Chartered Certified Accountants (ACCAs) professional qualification is offered in a modular form of three and a half years in Suriname by the Suriname College of Accountancy (SCA). Enrollment for the course to Chartered Certified Accountant (ACCA) is possible with the qualifications of Master's or Bachelor's degree and the Certified Accounting Technician (CAT) qualification. After completing ACCA's professional qualification and achieving the necessary practice requirement, registration as a Chartered Certified Accountant (ACCA) will take place. This is a globally recognized qualification.

Becker Professional Education - United States Certified Public Accountant (US CPA) program - Dutch Caribbean and Suriname. This US CPA program is specifically geared toward the United States Certified Public Accountant (US CPA) designation and aims to prepare local and regional students to enter the global profession, fully qualified to practice locally and in the largest jurisdictions including the United States. The core program consists of integrated courses including the core educational requirements. The Becker US CPA Exam Review program is fully aligned with the AICPA Exam Blueprints. The program is carried out by a partnership of Becker and Global International Management LLC.

#	Start Date	Actions	Completion Date	Responsibility	Resources				
Supp	Supporting Adoption of IES								
1	January 2011	For the yearly training curriculum, SCAI uses the ACCA and the NBA CPD requirement as a starting point. CPD Committee makes sure the yearly training calendar is at least in line with the requirements of the IES/ IAESB Furthermore, changes in the local (economic/financial/ legal) environment are also taken in consideration for training purposes to develop and maintain professional competence throughout the careers of SCAI members and other stakeholders.	Ongoing	CPD committee & SCAI Board CPD committee & SCAI Board	CPD committee, SCAI Board & members				
2	January 2018	Currently local law does not adopt IES but SCAI has adopted it voluntarily. Furthermore, all SCAI members are also members of another professional body recognized by the IFAC, therefore IES is applicable for them as chartered accountants.	Ongoing	CPD committee, SCAI Board & members	CPD committee, SCAI Board & members				
3	February 2018	The (draft) SCAI charter/Law on the Accountants Profession indicates that SCAI is entitled to require potential members to pass an examination on local tax and business law prior to be able to publicly practice. When the Charter is endorsed by parliament, monitoring will be required for these requirements.	Ongoing	CPD committee & SCAI Board	CPD committee & SCAI Board				
4	October 2018	The Law SCAI was enacted in October 2018. Several stipulations regarding Education (at entry point and CPD) are taken up in the Law. See background above.	Ongoing	CPD committee & SCAI Board	CPD committee & SCAI Board				

Support Implementation of Educational Standards						
5	January 2011	 SCAI implements the ACCA and the NBA program, which contains the ongoing improvements of International Accounting Education Standards (IAESB). Starting 2014 CPD committee also verified the program with the IES/IAESB requirements. Through NBA, the individual members are requested to participate in international standard settings process. As a full member of ICAC, SCAI members are requested to participate in the international standard settings process. This is being coordinated by SCAI bureau. 	Ongoing	CPD committee & SCAI Board	CPD committee &SCAI Board	
6	January 2014	CEDEO as an independent certified body will perform reviews on the quality of trainings provided by SCAI. Each year a review by interview and each 3-year in depth review. First in-depth in 2014 Next in-depth review in 2018 SCAI Board will annually review the trainings curriculum and the status of implementation of SCAI's SMO Action plan as part of the IFAC compliance Program and update relevant sections as necessary. Once updated, inform IFAC compliance staff regarding the update.	Ongoing	SCAI Board & IFAC	CEDEO, SCAI Board & IFAC	
7	September 2016	SCAI is in the process of updating and reforming its website. Expected developments amongst other are that: Training's calendar announced on the website could also be sent via email to members and other stakeholders.	March 2018	SCAI Board	SCAI Board	

Action Plan Developed by Surinaamse Vereniging van Accountants / Suriname Chartered Accountants Institute

		Currently SCAI acts as a self-regulatory body. Each year all members must prove that they have fulfilled the required CPD obligation as set by the IFAC recognized PAO from which they are primary member of.			
8	February 2018 In accordance with IES 7, SCAI/the Institute by means of the Charter, adopts prescribed requirements relating to the development and implementation of appropriate measurement, monitoring, and compliance procedures with regard to the continuing professional development (CPD). These requirements will be captured in rules of procedure at the Charter.		Ongoing	CPD committee & SCAI Board	CPD committee & SCAI Board
9	October 2018	stipulations regarding Education (at entry point and CPD) are		CPD committee & SCAI Board	CPD committee & SCAI Board
Cont	ributing to Int	ternational Standard-Setting			
10	October 2018	SCAI is implementing The Post-Bachelor Chartered Accountant (CA) education program of 6 months The CA program has been established. 15 trainees were included in 2021, and 13 of them will be added to SCAI register. In the process of getting accreditation for the program and are fully backed by the Ministry of Education. Interaction between SCAI Board and IFAC/ICAC/NBA on IES on an ongoing basis.	Ongoing	SCAI Board, UNASAT, ZUYD Hogeschool	SCAI Board, UNASAT, ZUYD Hogeschool

Action Plan Developed by Surinaamse Vereniging van Accountants / Suriname Chartered Accountants Institute

Action Plan Subject:SMO 3-International Standards and other Pronouncements Issued by the IAASBAction Plan Objective:Continue to Strengthen and improve processes to ensure that professional accountants are aware of and are following
the adopted IAASB pronouncements

Background:

SCAI, has taken the responsibility for issuing accounting and auditing standards in Suriname. Although these auditing standards have not yet been applied in national legislation, SCAI has adopted ISAs as the standard for audit practices. In Suriname, except for financial institutions, audits are voluntary unless demanded by Articles of Association/Statutes. As of the implementation of The Law on the Financial Statements (2017) mandatory audits are stipulated following certain size criteria for companies.

Financial institutions must comply with "Banking and Credit System Supervision Act" ("Wet Toezicht Bank en krediet wezen 2011") and must report their audited statements to the Central Bank of Suriname,

According to The Law on the Financial Statements (2017) (Wet op de jaarrekening), implemented in October 2017, audits will be mandatory for companies who qualify as public interest entity, large entity and medium-sized entities.

The legally authorized financial accounting standards are IFRS, IFRS SME, Fiscal basis or another international standard accepted by the IAASB that also or better complies with insight requirements.

Since all SCAI members are also already members of IFAC recognized PAO, changes regarding ISA's are automatically adopted. Most of the times the effected date set by the NBA are used as the effected date for implementation in Suriname. Changes and effected dates are discussed in SCAI PPD Committee meetings and during the Office Consultations and communicated to all members.

As a self-regulatory body, SCAI will ensure that new pronouncements are made available to the members in Public Practice *taking the advice from the* PPD committee, the Office consultation group and CPD committee into consideration.

Translation of the ISAs into national language (i.e., the Dutch language) is not considered necessary for SCAI since the Dutch "Handleiding Regelgeving Accountancy (HRA³)" is used and can still be used.

Other pronouncements issued by the IAASB such as International Standards on Review Engagements (ISREs), International Standards on Assurance Engagements (ISAEs), International Standards on Related Services (ISRSs), and International Standards on Quality Control (ISQCs)

¹ Accountancy Accounting Manual, issued each year by the NBA consist of Laws, regulations, codes of conduct and professional rules, further regulations and control standards (the last mentioned are a literal translation of the ISA, ISRE, ISRE, ISRES, ISQC standards and other standards of interest to the Netherlands or Europe

are adopted and / or being adopted and implemented in national accountancy regulation and legislation following The Law on the Financial Statements (2017).

SCAI is constantly striving to improve adherence of SCAI members to IAASB pronouncements, as described in the actions below. The Institute launches the latest version of ISA and other IAASB pronouncements to its members. Within SCAI the CPD committee is engaged in developing and organizing training sessions on ISAs (and other IAASB pronouncements), Practice Monitoring & Quality Control and trainings in the field of financial reporting standards (e.g., IFRS).

In 2016, SCAI (CPD) spent a great deal on IFRS and ISA training which were provided to members / professional practitioners/ finance professionals. This was done jointly with the World Bank in the form of a project to gain institutional reinforcement for the profession. The CPD training sessions/courses and seminars were in line with The World Bank project objectives to train members and government officials in the field of Auditing (ISAs) and financial reporting standards (IPSAS and IFRS.). These trainings have continued in the following years. Since the adaption of the law on annual accountants in October 2017, SCAI has planned several update IFRS and IFRS SME courses and trainings in regard of the upcoming mandatory International Financial Reporting Standards.

In October 2018 the Law on SCAI was enacted. SCAI and all practioners in Suriname are following/required to follow ISA for their audits.

Action Steps:

#	Start Date	Actions	Completion Date	Responsibility	Resource				
Adop	Adoption/Supporting Adoption of ISA								
1	January 2013	Maintain an active program for responding to IAASB exposure drafts. Comments from members on these ED's will be discussed in SCAI's Professional Practice Department (PPD) and in the office consultations. Results are communicated to the members through the secretariat. As an ICAC member SCAI also participate in ED's and also the individual members of the NBA are requested to participate in ED's.	Ongoing	SCAI Board/ Secretariat and PPD	SCAI's staff and PPD				
2	June 2014	Ensure that CPD program incorporates technical courses to educate members and other stakeholders about new auditing, accounting and quality assurance requirements and how this may impact their work. Each year the updates are also discussed in a so called "update and refresh course".	Ongoing	SCAI Board/ Secretariat and PPD	SCAI's staff and PPD				
3	January 2015	Develop education material on ISAs, Quality Assurance and Financial reporting	Ongoing	SCAI Board/ CPD Committee	Secretariat and CPD Committee				
		Support Implementation of Auditir	ng Standards						
4	June 2014 Continue to monitor implementation of the steps outlined above and update Action Plan as considered necessary.		Ongoing	SCAI Board/ Secretariat and PPD	SCAI's staff and PPD				
Contributing to International Standard-Setting									
5	January 2019 SCAI is considering positions within committees of IFAC SCAI has the goal to actively be involved in commenting on exposure drafts etc. to contribute to standard setting of IFAC		Ongoing	SCAI Board/ Office manager and PPD	SCAI Board/ Office manager and PPD				

Action Plan Subject:	SMO 4–IESBA Code of Ethics for Professional Accountants
Action Plan Objective:	To align SCAI's Code of Ethics with the IESBA Code of Ethics

Background:

SCAI as well as its legal successor, among other things, aims to promote the good professional practice of its members and to regulate and strengthen the profession of the accountant.

This goal is achieved, among other things, by establishing and supervising compliance with codes of conduct and professional rules.

In this context, the Institute for Chartered Accountants in Suriname, in compliance with Article 5 paragraph 1a of the Act establishing the Institute, has adopted the Code of Conduct and Professional Practice (GBC) for accountants who must ensure that there is a standards framework for its members, to promote good professional practice. This code of conduct and professional code form the basis for the actions of each accountant. The code is structured as follows:

- Chapter I sets out the "fundamental principles" to which every accountant must comply for the purpose of good professional practice and acting in the general interest. In this part of the code, the standards for each accountant are discussed in a good professional practice.

- Chapter II describes the threats that an accountant can face in the performance of his professional service. Part A contains general provisions on the procedure for detecting threats. Practical examples are given in section B.

- Independence is discussed in Chapter III. This section only applies to auditors who perform assurance services.

- "Other provisions" are included in section IV.

The five fundamental principles that form the basis for the actions of each accountant are taken from IFAC's Handbook of the Code for Professional Accountants. However, the elaboration of this code differs from the IFAC Code of Ethics. In particular, the deviation has to do with the fact that the GBC is developed on the basis of the type of service that an accountant performs. The code therefore does not distinguish between the function held by the accountant (public accountant, internal or government accountant or accountant in business), but the professional service that accountant performs is central.

In accordance with The Law on Accountancy Profession of 2018, SCAI is responsible for adopting ethical requirements for all professional accountants. SCAI, in compliance with the legislation, has developed its own code of ethics based on the 2022 IESBA Code of Ethics. There is an ongoing process to consider and incorporate new and amended requirements issued by the IESBA. A delay in converging with the 2018 IESBA Code of Ethics was experienced given the significant changes within the restructured code.

SCAI is working on the 2022 update as of today. It will be posted on social media afterwards.

To advance ethical behavior amongst professionals in Suriname, SCAI has been executing plans to raise awareness of the requirements amongst its members and other key stakeholders through the technical sessions that are included in the continuing professional education seminars.

Action Steps:

#	Start Date	Actions	Completion Date	Responsibility	Resource
Adop	otion/Supportii	ng Adoption of IESBA Code of Ethics			
1	February 2018 Present final version of ethics at the General Assemblée for approval		May 2018 Completed	SCAI Board, Code & Ethics Committee/ Consultant/ members	SCAI Board
2	February 2018	SCAI developed its own code of ethics based on the 2018 IESBA Code of Ethics.		SCAI Board,	SCAI Board
3	May 2018	Promotion of the adoption of the code as legislation. This will be done through consultation meetings with relevant government authorities.	July 2018 Completed	SCAI Board, Code & Ethics Committee	SCAI Board
4	August 2021	SCAI is updating the code to be based on the 2020 IESBA Code of Ethics	Ongoing	SCAI Board, Co	SCAI Board
Supp	oort Implemen	tation of IESBA Code of Ethics			
5	May 2018 To ensure effective implementation of the Code, SCAI will ensure its members and other key stakeholders are aware of the requirements. This will be achieved through the technical sessions that will be included in the future CPE seminars and via publication of information in relation to the IESBA Code of Ethics on SCAI website, quarterly newsletters and via SCAI social media forum. (Such as LinkedIn and Facebook.)		Ongoing	SCAI Board, Code & Ethics Committee/ Consultant/ members	SCAI Board

#	Start Date	Start Date Actions		Responsibility	Resource
	The promotion and understanding (awareness sessions) of the code will start before the legal adoption. SCAI and as self- regulatory body will be encouraged to its members and create awareness for other related Professional practitionersIn case the code is not approved by the parliament, the code will be used as a practical manual (position paper) from the CPD and trainings to create awareness of the code to members and stakeholders.Furthermore the Code of Ethics Committee needs to make sure that the code is updated according to IESB requirements		Date		
	but also to local Law and needs.				
Cont	tributing to Inte	ernational Standard-Setting			
6	January 2019	SCAI has the aim to provide comments to exposure drafts issued by IESBA as part of sharing its perspective at the international standard-setting level.	Ongoing	SCAI Board	SCAI Board Code & Ethics Committee

Action Plan Subject:SMO 5-International Public Sector Accounting Standards and Other Pronouncements Issued by the IPSASBAction Plan Objective:To demonstrate best endeavors to promote further awareness of IPSASs with the Supreme Audit Institution of
Suriname and the Ministry of Finance and encourage adoption and implementation.

Background:

The Ministry of Finance of Suriname is responsible for setting the International Public Sector Accounting Standards. SCAI encourages the adoption and implementation of IPSAS in Suriname, preferably IPSAS on accrual basis. Currently, the nature of accounting standards by the public sector is on cash basis.

SCAI members attended an IPSAS seminar to be held in 2018/2019 and SCAI will collaborate with the Surinamese government to create awareness about IPSAS in the public sector and promote this seminar amongst public sector's top management. Furthermore, adoption of IPSAS and implementation in the Surinamese jurisdiction will be an ongoing process in collaboration with the government. SCAI is not aware of a government plan for the adoption of IPSAS. SCAI's role in this is more one of stimulating and creating awareness for acceptance of IPSAS and after awareness knowledge transfer through training will take place.

Currently⁴: SCAI has 3 members in the public service (Government Accountant Services)

⁴ Status per June 2017: SCAI members is public sector: one (1)

Action Steps:

#	Start Date	Actions	Completion Date	Responsibility	Resource				
Supp	Supporting Adoption of IPSAS								
	November	Develop an IPSAS-committee who will focus on strategy of disseminating the requirements of IPSAS to members and key public sector management. With respect to IPSAS translation in Dutch, we will first							
1	2018	collaborate with the NBA whether there is a Dutch translation available. And if translation is needed the IFAC translations policy will be followed.	November 2018 Completed	SCAI Board PPD	Secretariat / SCAI Board / PPD				
		An IPSAS committee (to be installed) will be representing the board in the execution of this project. Up till now this part has been done							
2	November 2018	Develop presentations and an action plan. The committee will consist of SCAI members and government officials. The first discussions already started with the chairman of the Supreme Audit Institution of Suriname in 2016. The results of these discussions will be the basis for further development for awareness sessions for government management.	November 2018 Completed	SCAI Board PPD CPD IPSAS committee	Secretariat/ SCAI Board / PPD				
3	1 st quarter Collaborate with Government (Vice President and Finance		Ongoing	SCAI Board PPD CPD IPSAS committee	Secretariat / SCAI Board / PPD				
		Support Implementation of International Public Se	ector Accounting	g Standards					

#	Start Date	Actions	Completion Date	Responsibility	Resource			
4	August 2018			CPD / IPSAS Committee	Secretariat / CPD Committee / PPD			
5	March 2019	A presentation will be given to stakeholders in government outlining the benefits of IPSAS. Efforts will continue in this area. In 2022 meetings with the Ministry of Finance are planned in Q1/Q2 on this topic (as well as other important topics).		CPD / IPSAS Committee	Secretariat / CPD Committee / PPD			
6	March 2019	I Include annual IDSAS undate in CDD course		CPD / IPSAS Committee	Secretariat / CPD Committee / PPD			
7	January 2022			SCAI Board/ IPSAS Committee	Secretariat / CPD Committee / PPD			
	Contributing to International Standard-Setting							
8	January 2019 SACI has the aim to provide comments to exposure drafts/regulations regarding IPSAS as part of sharing its perspective at the international standard-setting level.			CPD / IPSAS Committee	Secretariat / CPD Committee / PPD			

Action Plan Subject:SMO 6–Investigation and DisciplineAction Plan Objective:To ensure that the Investigation and Discipline procedures are adequately publicized

Background:

The Rules for I&D are imbedded in the Law on the Accounting Profession 2018.

Currently all SCAI members are also members of IFAC official recognized professional bodies. These professional bodies already comply with IFAC SMO's and can therefore take disciplinary actions against its members.

In accordance with the above, for example, NBA and AICPA have the responsibility for disciplining professional accountants in Suriname who are members of this institute following the procedure "Complaint and disciplinary rules for the individual accountant" ("Klacht en tuchtrecht voor de individuele accountant"). The majority of SCAI members are members of the NBA. As an IFAC recognized PAO, the I&D system of the NBA is in line with the SMO 6 requirements.

Currently SCAI request all members each year to demonstrate that they are still a member of an IFAC recognized PAO and no disciplinary measures have been imposed.

In accordance with The Law on Accountancy Profession of 2018, SCAI is responsible for establishing an investigative and disciplinary (I&D) system with the Ministry of Justice for all professional accountants (see Chapter 5 of the Law). SCAI executed several plans prior to the passage of the 2018 legislation to prepare for the creation of an I&D system that would meet SMO 6 requirements. Notably, SCAI drafted its Charter and the Law on Accountancy of 2018 to ensure that the regulations clearly permit and outline I&D procedures.

We have initiated the process of setting up our I&D structure. We have already reached out in 2021 to the Ministry of Economic Affairs. We will further engage with other government bodies, amongst which the Ministry of Justice and Ministry of Finance & Planning to further accelerate on this matter.

Prior to the establishment of the new system, SCAI plans to disseminate publications via its quarterly newsletter to raise awareness amongst its members and stakeholders.

According to The Law on Accountancy Profession of 2018, the Ministry of Justice determines the composition of the Disciplinary Board—which will consist of three (3) members; two of which are retired accountancy professionals that are members of SCAI with at least ten years of experience, and one that is a member of the Ministry of Justice. The law also stipulates that both SCAI and the Ministry of Justice will be responsible for establishing an Investigations Committee.

SCAI requires all members on an annual basis to demonstrate that they are still a member of an IFAC recognized professional accountancy organizations and that no disciplinary measures have been imposed. SCAI also signed an agreement with the mother institutes to be informed of any I&D cases against its members. The board has authority to issue further rules regarding the investigation and disciplinary system as needed. SCAI members—individuals and firms—that seek to file complaints must do so via the mother institutes.

In 2022 SCAI will further interact with the Ministry of Finance and Ministry of Justice & Police on the setting up of the I&D structure as described in SCAI Law.

#	Start Date	Actions	Completion Date	Responsibility	Resource			
Esta	Establishing I&D							
1	January 2012	Working towards a shared responsibility with NBA, ACCA and The Minister of Justice and Police. According to local law, the Ministry of Justice and Police regulates the composition of the secretariat of the Disciplinary Board. The members of the disciplinary committee determine the secretariat's work and submit it to the minister for approval.	Ongoing	I&D committee, SCAI Board	I&D committee, SCAI Board, representative of NBA, ACCA and O.M.			
2	June 2017	Set up Investigation regulation together with the government (Ministry of Justice and other stakeholders e.g., Attorney General)	Ongoing	I&D committee, SCAI Board	I&D committee, SCAI Board			
3	February 2018	Prepare SCAI charter ⁵ / law on accounting profession and ensure that regulations for I&D are also mentioned in the charter.	October 2018	I&D committee/ Charter committee SCAI Board	I&D committee, SCAI Board			
4	March 2018			I&D committee/ Charter committee	I&D committee, SCAI Board			
5	April 2018	Set up I&D mechanisms for all accountant professions practicing in Suriname. Incorporate in the regulation that all professional accountants operating in Suriname must be a member of SCAI thus is subject to SCAI I&D regulation.	Ongoing	I&D committee/ Charter committee SCAI Board	I&D committee			

Action Steps:

⁵ Status per June 2017: the draft SCAI charter is finalized by the committee in May 2017. See note 3

Action Plan Developed by Surinaamse Vereniging van Accountants / Suriname Chartered Accountants Institute

#	Start Date	Actions	Completion Date	Responsibility	Resource
		Above mentioned is included in the charter and in the household regulation of the institute (association)			
6	2018/2019	2018/2019 Design draft I&D procedures together with NBA/PUM. Discuss SCAI's (draft) I&D process during the General Meeting and seek approval of the GM.		I&D committee, SCAI Board. members	SCAI Board
Support Implementation of I&D					
7	2018/2019 Awareness sessions/workshops of I&D regulations to member and other stakeholders. This will also be done through publication in SCAI Quarterly newsletter that is circulated to stakeholde groups and members.		Ongoing	I&D committee/ Charter committee SCAI Board	SCAI Board

Appendix II: Self-Assessment against the Main Requirements of SMO 6

	1. Requirements	Y	N	Partially	Comments
2. 1.	Scope of the system A system of investigation, discipline and appeals exists for the accountancy profession. The system is operational.			x	All accountants in Suriname fall under the I&D system as per SCAI Law 2018. Currently all accountants in Suriname can also be disciplined by the mother institutes of which they are also a member. The implementation of the I&D structure in Suriname is ongoing.
2.	Information about the types of misconduct which may bring about investigative actions is publicly available.			x	Mentioned in new law under article 40
3. 3.	Initiation of Proceedings Both a "complaints-based" and an "information-based" approach are adopted.			x	Mentioned in new law under article 44
4.	Link with the results of QA reviews has been established.			x	Mentioned in the PM strategic plan of SCAI-NBA/PUM
4. 5.	Investigative process A committee or similar body exists for performing investigations.			x	Mentioned in new law under article 40 &41
6.	Members of a committee are independent of the subject of the investigation and other related parties.			x	Mentioned in new law under article 40 & 41
5. 7.	I&D process A separate disciplinary committee/entity exists to make disciplinary decisions on referrals from the investigation committee.			x	All accountants in Suriname fall under the I&D system as per SCAI Law 2018. Currently all accountants in Suriname can also be disciplined by the mother institutes of which they are also a member. The implementation of the I&D structure in Suriname is ongoing.
8.	Members of the committee/entity include professional accountants as well as non-accountants.			x	Mentioned in new law under article 40 par 2

	1. Requirements	Y	N	Partially	Comments
	The tribunal exhibits independence of the subject of the investigation and other related parties.			x	Mentioned in new law under article 41
6.	Sanctions			x	Mentioned in new law under article 42
	The disciplinary system allows imposing an extensive range of penalties. It is particularly important to include (a) loss of professional designation; (b) restriction and removal of practicing rights; and (c) exclusion from membership.				
7.	Rights of representation and appeal			x	Mentioned in new law under article 50
	A third appeals body exists which is separate from both the disciplinary committee and investigative committee.				
8.	Administrative Processes			х	Mentioned in new law under article 44
12.	Timeframe targets for disposal of all cases are set.				
	Tracking mechanisms to monitor progress in investigation and discipline and related procedures are established.			x	Will be worked out and added supplementary regulations
14.	Records of investigations and disciplinary processes are established.			x	Will be worked out and added supplementary regulations
9.	Public Interest Considerations			x	Will be worked out and added supplementary regulations
15.	Activities are supported to ensure that the public is aware that an investigative and disciplinary system exists in the jurisdiction.				

1. Requirements	Y	Ν	Partially	Comments
 A process for the independent review of complaints on which there was no follow-up is established. 			X	Will be worked out and added supplementary regulations
17. The results of the investigative and disciplinary proceedings are made available to the public.			x	Mentioned in new law under article 49
 10. Liaison with Outside Bodies 18. There is an appropriate process for liaison with outside bodies on possible involvement in serious crimes and offences. 			x	Will be worked out and added supplementary regulations
 11. Regular review of implementation and effectiveness 19. Regular review of implementation and effectiveness of the system are performed and corrective actions are implemented. 			x	Will be worked out and added supplementary regulations

Action Plan Subject:SMO 7-International Financial Reporting Standards and Other Pronouncements issued by the IASBAction Plan Objective:Continue to strengthen and improve processes to ensure that professional accountants (and other stakeholders)
are aware of and are following the adopted IASB pronouncements.

Background:

Till august 2017 there was no law in Suriname that required the implementation of IFRS. Based on the valid fiscal law (Income tax act), the annual accounts were drawn up on the basis of fiscal good business practices. Financial institutions had to meet the reporting guidelines of the Central Bank of Suriname, but those requirements can't be classified as full IFRS. There was no act in Suriname that separately regulated the annual accounting standards. SCAI assisted the government to draft a concept act on annual accounts in which IFRS was regulated as an official standard.

To accommodate the act on annual accounts, SCAI promoted an update of the commercial code in Suriname in which the company obligations and company liabilities are updated. This code was updated on 29 July 2016. After approval of this code, on 31 August 2017, the act on the annual accounts was also approved by the parliament, in which the implementation of Full IFRS (for public interest) IFRS for SMEs for large- and medium-sized entities and fiscal basis for small entities is regulated.

As per 5 October 2017 The Law on the Financial Statements is in force in Suriname, in which the IFRS has been adopted as the standard for financial reporting, mandatory as of the financial year 2020 for large entities and 2021 for medium sized entities. SCAI has an ongoing program regarding IFRS to sensitize members on draft and final pronouncements issued by the IASB.

Since all SCAI members are already a member of an IFAC recognized PAO and SCAI is a FULL member of the ICAC, SCAI plans to adopt the latest version of the issued IFRS standard. SCAI is the standard setting body in Suriname and acts as the Official government advisor in the field of accountancy.

To regulate and monitor the accountants' profession in Suriname, SCAI is promoting an act regarding the Institute for Chartered Accountants in Suriname. A draft act is being evaluated by the stakeholders and is planned to be presented to the parliament in the second quarter of 2018.

SCAI has conducted several IFRS seminars for its members as part of the CPD obligations and its annual training schedule as a trainings institute. Furthermore, trainings for business relations (private sector), financial practitioners and the representatives of the government (public sector) to create awareness of IFRS, to keep track of developments in the field of IFRS, to emphasize the need and advantage of IFRS and to prepare the stakeholders for the act on the annual accounts. SCAI offers ongoing IFRS/accounting courses for its members and other professionals in Suriname.

Because of specific circumstances (e.g., Covid pandemic and financial constraints in the industry the government is working on an official postponement of the introduction date of the IFRS implementation for a period of one to two years. A final decision on this is expected soon.

#	Start Date	Actions	Completion Date	Responsibility	Resource				
Adop	Adoption of IFRS								
1	August 2013	In June 2017 the accounting act was presented to the Surinamese Parliament. The act mandates application of Full IFRS (for public interest) IFRS for SMEs for large- and medium-sized entities. Fiscal basis for small entities. International developments, aimed at reinforcing the financial sector and driver responsibility, were in part responsible for accelerating the introduction of this law in Suriname in 2017. The annual accounting act was approved by the Surinamese parliament on 31 August 2017. The annual accounting act was enforced on 5 October 2017. In article 10 of this act, IFRS is explicitly mentioned as one of the official accounting standards.	31 August 2017 Completed	SCAI Board	SCAI professional practice committee				
2	August 2017	To regulate accountancy professionals SCAI is promoting a decree regarding the professional competence criteria's applicable in Suriname and the act regarding the Institute for Chartered Accountants in Suriname. These draft regulations are being discussed with stakeholders and are planned to be presented to the government in the second quarter of 2018.The Law SCAI was enacted in October 2018.	Ongoing	SCAI Board	SCAI professional practice committee				
3	January 2022	Because of specific circumstances (e.g., Covid pandemic and financial constraints in the industry) the government is working on an official postponement of the introduction date of the IFRS implementation (currently 2020 for large	On going	SCAI Board	SCAI Board				

#	Start Date	Actions	Completion Date	Responsibility	Resource
		companies/2021 for medium sized companies) for a period of one to two years. A final decision on this is expected soon			
Supp	oort Implemen	tation of IFRS			
4	January 2022	SCAI works with other national regulations and standard setters on the adoption and implementation of IFRS or convergence with IFRS.	According to project timetables	SCAI Board	SCAI project committee
5	January 2022	Because of specific circumstances (e.g., Covid pandemic and financial constraints in the industry) the government is working on an official postponement of the introduction date of the IFRS implementation (currently 2020 for large companies/2021 for medium sized companies) for a period of one to two years. A final decision on this is expected soon	On going	SCAI Board	SCAI Board
Cont	ributing to Inte	ernational Standard-Setting			
6	Dec 2016	Continue to publish details of IASB pronouncements through SCAI newsletters. Deliver a programme of contemporary, relevant and accounting related articles in its professional publications, and by electronic transmission, and internet, to enable its members to take an informed perspective on the profession, and the business and technical matters which inform and shape its development.	Published twice a year	SCAI Board	SCAI professional practice team
7	Dec 2016	Continue to facilitate access to opportunities for members through courses and online trainings.	Ongoing	SCAI Board	SCAI
8	Dec 2016	Highlight technical and business changes and developments including comment, analysis, updates and assistance through SCAI's technical advisory service.	Ongoing	SCAI Board	SCAI technical advisory committee

Action Plan Developed by Surinaamse Vereniging van Accountants / Suriname Chartered Accountants Institute

#	Start Date	Actions	Completion Date	Responsibility	Resource
9	Dec 2016	Continue to use best endeavors to identify and provide assistance towards the implementation of IFRS. This includes an annual review of the existing activities and updating the Action Plan for future activities where necessary.	Ongoing	SCAI Board	SCAI technical practice committee
10	2017	 SCAI has been active in: Hosting IFRS stakeholder's seminars in Suriname Hosting an IFRS/IFRS SME/ IPSAS seminar in association with the IFAC /World bank and IADB (planned in August 2018) Since 2017 ongoing attention was given to IFRS for the awareness under the professionals in the public and private sector Conducting annual trainings in the fields of IFRS Providing updates on the development of IFRS and IASB pronouncements as well as exposure drafts and interpretations IFRS courses are recurring in the yearly training calendar of SCAI The majority of SCAI members are NBA members and the NBA also provides updates. Changes in the field of fiscal good business practices are communicated by SCAI secretariat to its members. 	Ongoing	SCAI Board	SCAI technical practice committee
11	Jan 2018	 SCAI will begin to implement IFRS more widely: putting IFRS into teaching curricula at colleges. To accommodate this, SCAI is actively coordinating the establishment of a professional education institute for accountancy in Suriname. This is being 	October 2018	SCAI Board	SCAI technical committee

#	Start Date	Actions	Completion Date	Responsibility	Resource
		done together with the University of Maastricht in the Netherlandstranslating and circulating the IFRS in Suriname			
		SCAI will offer a series of practical training courses in IFRS in 2018 and 2019. The first training was the 'First Time Adoption' training which focused on the first implementation of IFRS and the requirements of reporting in Suriname based on the act on annual reporting in Suriname.			
	Dec 2017	Communicate draft and final pronouncements issued by the IASB.			
12		Use the same publication to solicit views on draft pronouncements from members which can be collated and submitted to the IASB.	Ongoing	SCAI Board	SCAI advisory team
		SCAI participates in all government and also non- government seminars to represent the content of the act on annual reporting, namely explaining the IFRS impact for Suriname.			
13	Dec 2016	Continue to respond to International Accounting Standards Board Exposure Drafts of Standards and other statements.	Ongoing/ According to IASB timetable	Technical Committee/SCAI Board	SCAI Board